



**UNIVERSITY
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SYSTEM

University of Hawaii
**Junior/Assistant Extension Agent (Livestock Kauai
County) (#84918)**

LOCATION	Lihue, HI	JOB TYPE	Full-Time Permanent
JOB NUMBER	2023-02211	DEPARTMENT	University of Hawai'i at Manoa - College of Tropical Agriculture and Human Resources
DIVISION	Human Nutrition, Food, and Animal Sciences	OPENING DATE	12/19/2023
CLOSING DATE	2/25/2024 11:59 PM Hawaii	POSITION NUMBER:	84918

Description

Title: Junior/Assistant Livestock Extension Agent (Kauai County)

Position Number: 84918

Hiring Unit: College of Tropical Agriculture and Human Resources (CTAHR), Department of Human Nutrition, Food and Animal Sciences (HNFAS)

Location: Lihue, HI

Date Posted: December 19, 2023

Closing Date: February 25, 2024 @ 11:59pm

Monthly Type: 11-month

Tenure Track: Tenure

Full Time/Part Time: Full Time

Temporary/Permanent: Permanent (100% Extension)

Other Conditions: To begin approximately April/May 2024 or soon thereafter.

The Department of Human Nutrition, Food and Animal Sciences (HNFAS) at the University of Hawai'i at Manoa (UHM) invites applicants for a tenure track position in livestock at the Assistant Extension Agent level beginning approximately April 1, 2024.

The department seeks candidates whose service is centered on cooperative extension education and outreach for livestock and poultry production in Kauai County. Candidates with multidisciplinary/interdisciplinary experience in large and small animal production are encouraged to apply. The department is particularly interested in candidates who have experience working with students, industry and government stakeholders from diverse backgrounds, based in the County of Kauai, minimizing barriers, and increasing equity and completion rates among different demographics.

The University of Hawaii at Manoa (UHM) is an indigenous-serving institution with a commitment to becoming a Native Hawaiian Place of Learning. The University of Hawaii at Manoa is classified as an "R1" institution; part of a 10-campus statewide system that has 48,373 students enrolled (Fall 2022), and it is a uniquely structured Minority Serving Institute

(MSI) and Land Grant University (LGU) within the US Western-Pacific region. UH is one of a few M.I-LGUs offering Associate, Baccalaureate, Masters, and Ph.D. STEM degrees, as well as post-graduate certificates.

Duties and Responsibilities

1. Provides leadership in extension education and outreach programming to assist existing and potential livestock producers of cattle, swine, small ruminants, and poultry in Kauai County. Emphasis will be on beef cattle, range and pasture production and management, swine and small ruminants (sheep, goats). Responsibilities also include bison and poultry.
2. Develops multi-disciplinary, collaborative partnerships with Kauai County and other CTAHR faculty, government/community agencies, livestock associations, and stakeholder groups.
3. Collaborates with other agents, specialists, and researchers to develop and conduct applied research and extension outreach programs and projects, transfer research-based information and technology to stakeholders, and foster and enhance the livestock industries, including small livestock operations.
4. Develops extension education programming that uses a variety of teaching methods and tools such as social media resources, distance education technology, as well as traditional field day programs and workshops for stakeholders to foster and enhance the livestock industries.
5. Advises and responsible for the 4-H/Youth Livestock projects, clubs, and local fair board within Kauai County, individually and in collaboration with other 4-H/Youth development faculty.
6. Supports and provides Livestock Quality Assurance training to adult and youth audiences.
7. Establishes and maintains independent and external funding sources to support programming efforts, including grants and contracts, and practice cost recovery.
8. Conducts scholarly and extension activities at the county, state, and national levels.
9. Works with stakeholders and attend meetings that may occur after normal working hours and/or weekends at off-site locations.
10. Provides service to the county, department, college, university, and community

Junior Extension Agent Minimum Qualifications

1. A Bachelor of Science (BS) degree from a college or university of recognized standing, with major work in animal science, range management, or a related field.
2. Ability to exercise independent judgment and assume responsibility for developing a collaborative extension program that applies extension teaching methods.
3. Ability to travel independently to various geographical locations in a timely manner. Requirement may be fulfilled by a valid Hawai'i Driver's License (Class 3), comparable driver's license, or other means of transportation that meets position needs.

Assistant Extension Agent Minimum Qualifications

1. A Master's degree from a college or university of recognized standing, with major work in animal science, range management, or a related field, or, in addition to the Bachelor's degree, 30 credit hours of post-baccalaureate academic work in a field appropriate to the position.
2. At least three years of successful experience in Cooperative Extension work or equivalent in a closely related field.
3. Ability to exercise independent judgment and to assume responsibility for developing a collaborative extension program, including traveling independently to various geographical locations in a timely manner.
4. Ability to travel independently to various geographical locations in a timely manner. Requirement may be fulfilled by a valid Hawai'i Driver's License (Class 3), comparable driver's license, or other means of transportation that meets position needs.

Desirable Qualifications

1. Demonstrated ability to communicate effectively through oral, written, and visual channels using traditional and modern educational methods and tools, i.e. computer-word processing, database management, desktop publishing, web meetings, social networking platforms).
2. Demonstrated knowledge of and commitment to working with diverse stakeholders and historically underserved or under resourced populations.

3. Demonstrated evidence of scholarly activities, including but not limited to peer-reviewed manuscript and extension publications.
4. Experience with grant-writing and obtaining additional sources of programmatic support.

To Apply:

Click on the "Apply" button on the top right corner of the screen to complete an application and attach the required documents. If you have not applied for a position before using NeoGov, you will need to create an account.

1. A cover letter emphasizing their qualifications for all the indicated responsibilities of the position,
2. A comprehensive Curriculum Vitae
3. Statement of contribution to diversity, equity, and inclusion in research, the classroom, and/or services;
4. Academic transcripts (copies accepted, however official transcripts will be required upon hire); and
5. Contact information for at least three professional references who may provide letters of recommendation.

Inquiries: Jinzeng Yang, jinzeng@hawaii.edu

EEO/AA, Clery Act, ADA

The University of Hawai'i is an **Equal Opportunity/Affirmative Action Institution** and is committed to a policy of nondiscrimination on the basis of race, sex, gender identity and expression, age, religion, color, national origin, ancestry, citizenship, disability, genetic information, marital status, breastfeeding, income assignment for child support, arrest and court record (except as permissible under State law), sexual orientation, domestic or sexual violence victim status, national guard absence, or status as a covered veteran. For more information or inquiries regarding these policies, please refer to the following link: <http://www.hawaii.edu/offices/eo/eo-coordinators/>

Employment is contingent on satisfying employment eligibility verification requirements of the Immigration Reform and Control Act of 1986; reference checks of previous employers; and for certain positions, criminal history record checks.

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, annual campus crime statistics for the University of Hawai'i may be viewed at: <https://www.hawaii.edu/titleix/help/campus-security/>, or a paper copy may be obtained upon request from the respective UH Campus Security or Administrative Services Office.

Accommodation Request: The University of Hawai'i complies with the provisions of the Americans with Disabilities Act (ADA). Applicants requiring a reasonable accommodation for any part of the application and hiring process should contact the EEO coordinator directly. Determination on requests for reasonable accommodation will be made on a case-by-case basis. For further information, please refer to the following link: <https://www.hawaii.edu/offices/eo/accommodation-request/>

CTAHR Diversity, Equity, and Inclusion Statement:

We believe that inclusiveness and excellence are interdependent. Our local and global communities are best served by ensuring all populations are represented equitably throughout CTAHR. We strive to cultivate an environment that supports equitable opportunities for every member of CTAHR to achieve individual and common goals. We will advance diversity, equity, and inclusion by: (1) promoting the recruitment and retention of diverse students, faculty, and staff, especially from groups that have been underrepresented or marginalized; (2) creating equal opportunities for all members of CTAHR to participate in decision-making processes and scholarly and professional development; and (3) fostering an inclusive culture where every CTAHR member feels respected and valued.

Agency

University of Hawaii

Website

<http://workatuh.hawaii.edu>