



OUTREACH NOTICE

Pathways Indefinite Intern Positions

USDA Forest Service, Southwestern Region
Coronado National Forest

Duty Location: Douglas Ranger District, Douglas AZ (1 position available)
Duty Location: Nogales Ranger District, Nogales AZ (1 position available)
Duty Location: Sierra Vista Ranger District, Hereford AZ (1 position available)
Duty Location: Safford Ranger District, Safford AZ (1 position available)
Duty Location: Santa Catalina Ranger District, Tucson AZ (1 position available)

Student Trainee (Range Management), GS-0499-03/04/05

Please respond by February 10, 2023

The Coronado National Forest is planning to fill five Student Trainee, GS-0499-03/04/05 positions in our Rangeland Management program. These are Pathway Indefinite Intern positions and may receive consideration for conversion upon graduation and completion of program requirements. The duty locations for these positions are listed above.

The purpose of this Outreach Notice is to notify the potential applicant pool. The group announcements will be open on the USA Jobs website for applicants to apply from February 15-27, 2023. Applicants should indicate their specific desired duty location.

All respondents will be notified via email when the USAJOBS vacancy announcement for the position becomes available.



Outreach Response

Interested applicants or those desiring further information should contact the following contacts for each location interested.

Joseph Harris – Douglas, AZ
Email: joseph.e.harris@usda.gov
Phone: 520-508-3740

Sean Lockwood – Nogales, AZ
Email: sean.lockwood@usda.gov
Phone: 520-761-6014

Steven Bluemer – Hereford, AZ
Email: steven.bluemer@usda.gov
Phone: 520-688-6367

Gwen Dominguez – Safford, AZ
Email: gwen.dominguez@usda.gov
Phone: 928-965-8545

Christina Pearson – Tucson, AZ
Email: christina.pearson@usda.gov
Phone: 520-749-7706

Position Information

This position serves as an Intern in support of the district's rangeland management program.

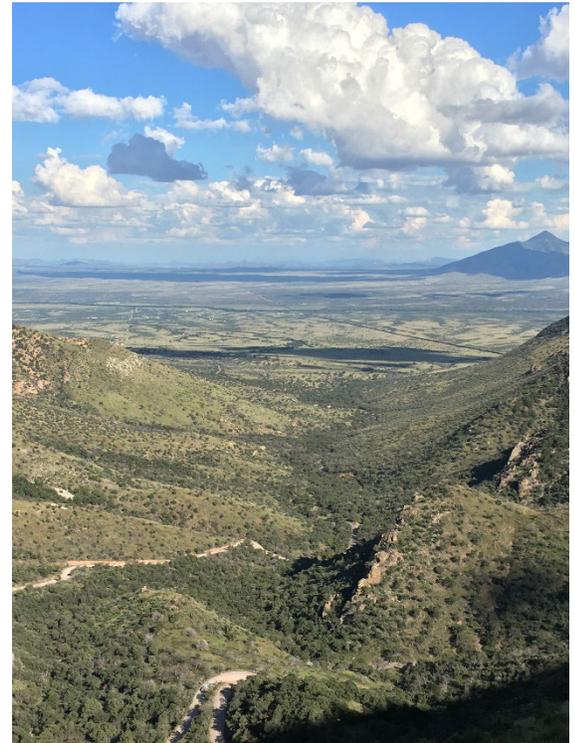
This position is designed to provide a career-oriented introduction to the background, philosophy, concepts, and scope of the Forest Service Range program. Assignments are developmental in nature and, in conjunction with formal education from an accredited educational institution, the Intern will gain the necessary competencies leading to a possible conversion to a permanent professional position. Work assignments are selected to ensure that the Intern receives on-the-job training and exposure to program functions. Assignments will include work in remote rugged terrain.

Types of assignments may include:

- Checks range allotments for range improvement maintenance and the need for additional range improvements such as fences or water development.
- Inspects allotments after grazing for unauthorized livestock and if found, gathers necessary brands, numbers, dates, and locations. Reports other management needs to the supervisor.
- Performs rangeland management support work that involves following monitoring protocols, repeat photography and identifying grazing management issues.
- Estimates the utilization of available forage by all grazing animals. Using accepted indicator plants determines range readiness and advises supervisor.
- Participates in noxious plant control, native plant seeding, or similar projects.
- Identifies plant specimens in the field.
- Types and files written reports on conditions such as range utilization, grazing impact, soil erosion, violations, or needed maintenance.
- Performs other duties as assigned.

About the Coronado National Forest

The Coronado National Forest covers 1,780,000 acres of southeastern Arizona and southwestern New Mexico. Elevations range from 3,000 feet to 10,720 feet in widely scattered mountain ranges or "Sky Islands." These mountains rise dramatically from the desert floor, supporting plant communities as biologically diverse as those encountered on a drive from Mexico to Canada. Views are spectacular from these mountains, and visitors may experience all four seasons during a single day's journey, wandering through the desert among giant saguaro cacti and colorful wildflowers in the morning, enjoying lunch beside a mountain stream, and playing in the snow later in the afternoon. The sky islands of the Coronado National Forest are unique and surprising, offering year-round recreation opportunities.



Employer of Choice

The Coronado National Forest is also dedicated to nurturing and supporting the development of our employees. The Forest does this by encouraging participation in some or all the following programs:

-  **Commuter Benefit Program:** If you ride your bike to work, or use public transportation, the Forest can help you with the cost of commuting.
-  **Employee Wellness Program:** Do you like to work out? With this program you can choose to be paid to work out up to three hours a week or be reimbursed for half of your gym membership.
-  **Aglearn Rosetta Stone:** The Coronado National Forest will pay for you to learn a new language! With your supervisor's permission, you will be able to develop your linguistic skills.
-  **Mentoring:** We all have skills to share, as well as something to learn. Our mentoring program encourages you to develop new skills and to teach the ones you already have.
-  **Healthy Awards:** This program promotes a healthy work/life balance and rewards you for taking care of yourself. When you complete items on the list, you get points. At the end of the year, you redeem the points you've earned for either time off or spot award.

THE DOUGLAS RANGER DISTRICT: The Douglas Ranger District, one of the five districts, encompasses three mountain ranges: the Chiricahua Mountains (291,496 acres), the Dragoon Mountains (54,211 acres) and the Peloncillo (Pel-un-see-yo) Mountains (87,986 acres). These mountain ranges are part of the Coronado National Forest "Sky Island" landscape with some of the most diverse wildlife and plant life in Arizona. The District is located in the southeastern corner of Arizona and southwest New Mexico. As the heartland of the Chiricahua Apache, the Douglas District is the custodian of many unique historic and pre-historic cultural resource sites. During the summer season, the District employs an average of 30 people. There are 20 full time staff, including the fire, range/watershed, wildlife, zoned recreation and law enforcement organizations.

THE NOGALES RANGER DISTRICT: The District is diversified in landscapes and vegetation. It is primarily a high desert mixed of Cacti, Mesquite, brush and Oak with rolling hillsides of grass in the lower elevations, Juniper and Manzanita predominating in the middle and higher elevations ponderosa pine, Douglas fir and aspen in the Sky Islands upper elevations. The district occupies approximately 380,000 acres; 10,000 acres of this is located inside the Santa Rita Mountains Wilderness. The district supports different species of anadromous fish, engages in numerous ecosystem restoration activities, small wood sales, retains grazing allotments for cattle, participates in local model watersheds, maintains trails, campgrounds, roads, performs reforestation and fuel reduction improvements activities, develop native grass seeding programs, implement prescribed fire projects, and more.



THE SIERRA VISTA RANGER DISTRICT: The Sierra Vista Ranger District covers approximately 350,000 acres. The Sierra Vista Ranger District includes the Huachuca, Patagonia, and Whetstones Mountain ranges, which are all part of the “Sky Island” forests surrounded by the Upper Sonoran Desert. The District office is located in Hereford, just south of Sierra Vista at the edge of the Huachuca Mountains approximately 9 miles north west of United States/Mexico international border. The vegetation ranges from low elevation Upper Sonoran desert type, grass and oak woodland type to mixed conifer and ponderosa pine in the higher elevations.

THE SAFFORD RANGER DISTRICT: The Safford Ranger District manages four mountain ranges and offers a variety of climates and vegetative types, including mesquite/grassland, madrean oak woodland, pine, mixed conifer, and alpine spruce/fir. Elevations range from approximately 3,600 feet to 10,720 feet at the top of Mt. Graham, the second-highest point in Arizona, which receives 6 to 10 ft. of snow. The district has 18 full-time employees, and typically hires several seasonals. The district has active Recreation, Fire, Fuels, Timber, Wildlife, Range and Watershed programs. Because the District workforce is small, the programs regularly help each other accomplish the district’s program of work. Access varies from driving on paved highways to a horse pack string into one of the three Wilderness/WSA areas which make up approximately 36% of the district.

THE SANTA CATALINA RANGER DISTRICT: The Santa Catalina Ranger District comprises 260,000 acres immediately adjacent to Tucson, Arizona. The District is home to some of the most visited recreation sites in the nation. District offices are located at the Sabino Canyon Recreation Area in the northeast foothills just outside the Tucson city limits. Two renowned District Wilderness areas, Pusch Ridge and Rincon, total 96,000 acres and create a very exciting and challenging wildland urban interface. Sabino Canyon is a four-mile long riparian watercourse, extending into the Santa Catalina Mountains, and is visited by over a million people each year.



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