



United States Department of the Interior

BUREAU OF LAND MANAGEMENT

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To Whom It May Concern:

I would like to invite your students to participate in the 2023 Employment Fair at the annual Society for Range Management (SRM) conference in Boise, Idaho.

In order to better match employment opportunities with employment seekers, the SRM has announced that the annual **RANGELAND EMPLOYMENT FAIR will be located at the Boise Center (Boise, Idaho) in Room 100C from 9:00 am to 5:00 pm on February 12, 2023 (Sunday)**. This will be an outstanding opportunity for employment seekers to talk with recruiters about positions that are available within a variety of organizations. Recruiters from a large variety of organizations (Federal Government, private) and Universities (graduate student recruitment) have attended past employment fairs and have recruited for both permanent and seasonal positions.

The mission of the **2023 RANGELAND EMPLOYMENT FAIR** is to match prospective employers from the Federal Agencies, State and Provincial Governments, Private Industry, Academia, and Conservation Organizations with the high caliber of educated and enthusiastic prospects from SRM. Attendance at the annual meetings this year is expected to be over 1,500 people. Approximately 25 percent of attendees will be students and young professionals.

The percentage of federal workers that will be eligible to retire by 2024 is projected to be as high as 30%. The demand for students and young professionals with majors in Range Science and other related disciplines remains high. Several federal agencies (USFS, BLM and NRCS) have successfully filled entry-level positions at SRM Annual Employment Fairs in the past through On-the-Spot Hiring and the Pathways program. In addition, private entities and Universities have successfully filled positions.

The demand for students and young professionals with majors in range science and management and related disciplines remains high; however, the supply of graduating students in these fields appears to be decreasing. The Society for Range Management (SRM) is concerned in meeting the resource management workforce and objectives. The SRM is addressing resource management workforce challenges by providing avenues such as the annual Rangeland Employment Fair.

Student Preparation is essential for a successful first impression when meeting with a recruiter. A student's employment application packet should include a cover letter, resumé, college transcript, military record (if applicable), and letter of recommendation(s) as minimal documentation prior to arriving at the Employment Fair.

If you have any questions, feel free to contact Dan Fletcher at 435-865-3049 or 435-590-4834 or Jessica Phillips at 406-490-5654, 2023 BLM's SRM Employment Fair Coordinators.