



Tucson Audubon inspires people to enjoy and protect birds through recreation, education, conservation, and restoration of the environment upon which we all depend.

Job Announcement

Position Invasive Plant Project Manager (1 permanent position)
Location Tucson, Arizona, with travel throughout southeastern Arizona



Context + Description

Buffelgrass. Stinknet. Fountaingrass. Saltcedar. Johnsongrass...

The Sonoran Desert is under ever-increasing pressure from a host of fire-conductive invasive plants. These hot-burning fire-conductive species are an imminent threat to our beloved Sonoran Desert and the plants and animals that live here, including humans. For the protection of ancient saguaros and the numerous birds species that nest in them, the myriad desert upland plants and their insect and bird relationships that drive the exceptional regional biodiversity, and human health and safety associated with the intense invasive-driven fires, Tucson Audubon is joining directly with colleagues and regional land managers in the epic battle to protect the integrity and functioning of the Sonoran Desert on the invasive plant front in the urban context as well as the wildland context where we are already hard at work.

We seek a motivated individual to join our invasive plant team planning, implementing, and assessing invasive plant control projects, hazardous fuels mitigation projects, and invasive plant mapping. This individual will manage projects of various sizes guiding the efforts of our Invasive Plant Strike Teams on project activities. This individual will become, within 90 days of employment, a Certified Applicator in Arizona, well-trained in recognizing and treating the region's worst invasive plants, aware of new potential threats, provide mapping and inventory services. During the off-seasons, work will include a variety of habitat and ecosystem restoration projects throughout the region. Occasional multi-day hitches will be required, sometimes including camping (hitches may extend, very infrequently, up to 8 days).

Key Responsibilities

- Be or become Certified Applicators in the state of Arizona and maintain active certification
- Recognize all primary regional invasive species, and stay aware of all known new potential threats
- Manage communications with funding agencies and clients for assigned projects
- Work in a safe and responsible manner to control invasive plant species through a variety of means including chemical, manual, cultural, and mechanical
- Propose and plan new invasive plant control projects and communicate with funders and clients
- Estimate project costs per task, create budgets, and write bids for competitive and non-competitive projects



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Primary Qualifications

(R= Required; P= Preferred)

- R - Ability to become a Certified Applicator within 30 days of employment
- P - Existing Applicator Certification in Right of Way, Turf + Ornamental, and/or Aquatic through PMD or Commercial Applicator license through ESD
- R - Physical ability to work 10 hour days, 4 days / week in extremely hot and seasonally humid weather conditions carrying 50 lbs of gear on rugged terrain
- R - Valid driver's license, 18+ years of age
- R - Experience managing projects and people in field settings
- R - Experience managing invasive plants, preferably those common to southwest arid landscapes
- R - Bachelor's Degree or equivalent experience in a natural resources management, or related, field
- P - Strong botanical or ecological background with knowledge of the region's native and non-native plant and animal life; interest in/knowledge of regional bird species
- P - Chainsaw training or certification

Rate \$36,000-\$43,000/year; full benefits package

Term: Permanent position

Interviews on a rolling basis

For more information contact Tony Figueroa at 520.245.3508 or tfigueroa@tucsonaudubon.org.

Apply at: <https://tucsonaudubonsociety.bamboohr.com/jobs/view.php?id=34>