



Navajo Natural Heritage Program
Navajo Department of Fish and Wildlife
PO Box 1480
Window Rock, AZ 86515



Position Announcement

Title: Seed Technician/ Wildlife Technician

Start/End Date: Jan 1st, 2022-May 27th, 2022 (5 Months)

Salary: \$13/hour and per diem reimbursement for travel

Reports to: Jesse Mike, Forester & Nora Talkington, Botanist

Location: Fort Defiance, Arizona

Summary: The Navajo Natural Heritage Program is the sub-department with the Navajo Department of Fish and Wildlife which is responsible for tracking, managing, and conserving endangered and vulnerable plant and wildlife species on the Navajo Endangered Species List. As part of an initiative to take an active role in restoring wildlife habitat, the Heritage Program started the Diné Native Plants Program in 2017. This program focuses on collecting, banking, and propagating plant species important to ecological diversity, restoration, and culture, and is the result of a partnership between Navajo Fish and Wildlife and the Navajo Forestry Department in Fort Defiance, AZ. The Diné Native Plants program has a native seed banking program, and we use collected seed to grow genetically-appropriate restoration, rare, and culturally-important plants. This effort provides native plant materials for riparian, reclamation, and upland restoration projects as well as provides employment for Navajo community members and public access to culturally-important plants.

Navajo Fish and Wildlife is hiring one (1) Wildlife Technician to assist with processing and cataloging wild collected native plant seeds as a part of the Diné Native Plants Program. The Diné Native Plants Program is a nursery and seed banking program operating out of the Navajo Forestry Department facilities in Fort Defiance, AZ. This position will use a variety of equipment to separate debris from small-batch seed collections, leaving pure live seed to be weighed and cataloged in an electronic database. This position will also enter seed collection data into DNPP's Access database. Other minor responsibilities will include organization of equipment, greenhouse maintenance, cottonwood and willow cutting collection (involving hiking), and native plant propagation.

Essential Responsibilities and Functions: The Wildlife Technician will be based out of the Navajo Forestry Department greenhouse in Fort Defiance, AZ and will work closely with the NNHP Forester. Duties will vary by season.

Minimum Qualifications:

- A high school diploma/GED and two (2) years of work experience in natural resources, botany, horticulture, or wildlife; or an equivalent combination of education and experience.
- Strong interest in studying, identifying, and growing native plants of the Navajo Nation.
- Valid driver's license.
- Ability to work independently and with others.
- Ability to stay on-task and willingness/skill in performing detail-orientated tasks.



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- Familiarity with Microsoft Powerpoint, Excel, and Word. Ability to synthesize survey results into a formal report with some oversight.

Preferred Qualifications:

- Bachelor's degree in botany, biology, horticulture, ecology, environmental sciences, wildlife, indigenous studies, or related field.

Physical Requirements: Work will occur in office, greenhouse, and field settings. Field work may involve rigorous 10-hour work days and car camping in remote conditions with exposure to hot, cold, windy, or inclement weather. Must be able to stand for long periods of time, hike up to 5+ miles each day, and lift up to 50 lbs. Field work often will involve being away from Flagstaff for 2-5 days at a time in remote areas with limited cell phone service.

To Apply: Job Vacancy Announcement (JVA) and application instructions found here:

<http://www.dpm.navajo-nsn.gov/jobs.html>.