

## Colorado State University – Fort Collins, Colorado

POSITION ANNOUNCEMENT – Assistant Professor in Human-Wildlife Conflict and Coexistence

**POSITION:** Assistant Professor

**LOCATION:** Department of Fish, Wildlife, and Conservation Biology, Warner College of Natural Resources, Colorado State University, Fort Collins, Colorado, USA

**APPOINTMENT:** Nine-month, tenure-track, academic faculty, with a 30% Extension component

### **QUALIFICATIONS:**

**Required:** 1) Ph.D. in Ecology, Wildlife Biology, Conservation Biology, or related field; 2) record of scholarly publication in the field of human-wildlife conflict and coexistence and ability to secure external funding

**Highly Desirable:** 1) Excellence in research in human-wildlife conflict and coexistence as evidenced by a strong record of research and publication; 2) Record of obtaining research funding from a diversity of sources; 3) relevant and impactful teaching and student mentoring experience; 4) experience working collaboratively across disciplines and with governmental agencies (e.g., state wildlife agencies, USDA), non-governmental organizations, and local communities to co-produce and apply science-based actionable knowledge; 5) demonstrated commitment to enhancing diversity and inclusion in fish, wildlife, and conservation biology fields.

**DUTIES AND RESPONSIBILITIES:** 1) Establish an internationally recognized program of externally funded research and scholarly activity, including support for diverse graduate students and involvement and mentoring of undergraduate students; 2) teach the equivalent of approximately one course per year of broad interest to students in fish, wildlife, and conservation biology; 3) significantly engage in CSU extension (<https://extension.colostate.edu/>) activities and outreach related to human-wildlife conflict and coexistence in Colorado and beyond, and; 4) participate in other professional duties, university service, and outreach activities.

**SALARY AND FRINGE BENEFITS:** Salary commensurate with qualifications and experience. Sick leave, group health, life, dental, disability, and retirement benefits follow University policy (<http://hrs.colostate.edu/benefits/fap-insplans.html> )

**APPLICATION PROCEDURE:** Application materials include: 1) Cover letter, listing three representative publications of your work; 2) statements of teaching philosophy, research interests, and commitment to inclusion and diversity (statements not to exceed 4 pages total); 3) curriculum vitae; 4) the names and contact information for 3 professional references; and 5) graduate transcripts (unofficial are acceptable for the application process).

To apply and view a full position announcement, please visit

<https://jobs.colostate.edu/postings/95575> by December 22, 2021, for full consideration.

Questions regarding this position may be directed to Prof. Kevin Crooks, Search Committee Chair: [kevin.crooks@colostate.edu](mailto:kevin.crooks@colostate.edu)

**DEADLINE:** To apply and view a full position announcement, please visit: <https://jobs.colostate.edu/postings/95575> by December 22, 2021, for full consideration. Preferred start date is August 16, 2022.

**ACADEMIC AND LOCAL COMMUNITIES:** Colorado State University is a land grant institution with an enrollment of approximately 31,000 students. It is located in Fort Collins, Colorado (<http://www.fcgov.com/visitor/>), an attractive and dynamic community of 170,000 residents at the foothills of the Rocky Mountains. Fort Collins has been named one of the most desirable places to live by a variety of organizations. The region is home to a diverse range of ecosystems and land uses with numerous outdoor recreational activities.

The Department (<http://warnercnr.colostate.edu/fwcb-home/>) offers Ph.D., M.S., and B.S. degrees in Fish, Wildlife, and Conservation Biology. Undergraduate students choose one or more concentrations in the major: a) Fisheries and Aquatic Sciences, b) Conservation Biology, and c) Wildlife Biology. Faculty also advise graduate students in the inter-college Graduate Degree Program in Ecology (<http://ecology.colostate.edu/>), a premier interdisciplinary program. The Department has several experiential teaching offerings, including an international program at Todos Santos, Mexico. It is one of the top-ranked programs nationally, comprising approximately 600 undergraduates, 60 graduate students, and 18 academic faculty.

The Department houses the Colorado Cooperative Fish and Wildlife Research Unit and the Larval Fish Laboratory, and faculty have established strong connections with colleagues in other colleges, e.g., Warner College of Natural Resources, College of Natural Sciences, and College of Engineering, and other relevant units including the One Health Institute and School of Global Environmental Sustainability. Faculty also team with a diverse group of local to national research partners, including Colorado Parks and Wildlife, U.S. Fish and Wildlife Service, USDA National Wildlife Research Center, Center for Disease Control, USDA Forest Service Rocky Mountain Experiment Station, National Park Service, The Nature Conservancy, and USGS Fort Collins Science Center.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy and will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

Colorado State University (CSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and

regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.

Application materials of semifinalist candidates, including letters of reference, will be made available for review by the entire faculty of the Department of Fish, Wildlife, and Conservation Biology. References will not be contacted without prior notification to candidates.