

Outreach Notice
USDA Forest Service, Rocky Mountain Region
Grand Mesa, Uncompahgre & Gunnison National Forests



Delta, Colorado



FOREST RANGELAND MANAGEMENT SPECIALIST

GS-0454-12

120-DAY DETAIL/TEMP PROMOTION OR PERMANENT APPOINTMENT

REPLY BY AUGUST 30, 2021

Position:

The Grand Mesa, Uncompahgre and Gunnison (GMUG) National Forests located in Western Colorado is seeking a Temporary Promotion or Permanent Candidate for the Forest Range and Invasive Plants Program Manager. The duty station is the Supervisor's Office in Delta, Colorado. This outreach notice is being circulated to inform prospective applicants of the opportunity and to establish the appropriate method and area of consideration for the advertisements.

Program Background: The GMUG has one of the largest range programs of any forest in the Rocky Mountain Region. The program encompasses 2.6 million acres in 152 allotments across five ranger districts, 211 permittees, authorizing 248,297 AUMs and 239,696 head months (2020 Annual Grazing Statistical Report). Forest rangelands include a diversity of ecosystems, from desert salt shrub, to pinyon/juniper, oakbrush, ponderosa pine, aspen, mixed conifer, spruce-fir and alpine tundra.

Major Duties: The **Forest Range & Invasive Plants program manager** is supervised by the Renewable Resources Staff at the Forest Supervisor's Office, the incumbent serves as principal staff to provide advanced professional program leadership and implementation of the Forest rangeland management program, including oversight and coordination of a significant invasive plant species (noxious weeds) management program.

Provides guidance relating to the utilization and management of grazing resources which reflect local requirements and conditions, including seasons of use, number of livestock, range improvement development work, inventories of range resources, range protection measures, and other factors. Assists with analysis of domestic livestock ranges and development of management programs with full consideration for varying forage production and livestock management practices. Provides Forest leadership, technical skills, training, and instruction in range management systems, principles, and concepts, and in their application to land and resource management.

Coordinates Forest invasive plant species (noxious weeds) management program to effectively meet objectives for prevention, early detection and rapid response, control and management, landscape rehabilitation and restoration, and partnership development.

Works collaboratively with district counterparts to prepare annual work plans and budgets for the Forest range and invasive vegetation treatment programs and establishes priorities for funding distribution. Ensures that all range management and weed treatment target accomplishments are reported in a timely manner. Serves as principle contact and coordinator for regional office counterparts in the range and invasive species program areas.

Reviews range management activities on subunits to determine compliance with approved policies, regulations and management practices, including authorizations, conditions of existing range improvement structures, and distribution of livestock for utilization of forage consistent with protection of soil, water, and other resources. Initiates action to correct deficiencies observed. Directs range monitoring, allotment analysis, collection of condition and trend data, and development of grazing allotment management plans. Assists districts in preparing and revising range management plans, landscape assessments, and environmental documents. Assures proper interdisciplinary coordination and range resource consideration necessary for integration with other Forest programs.



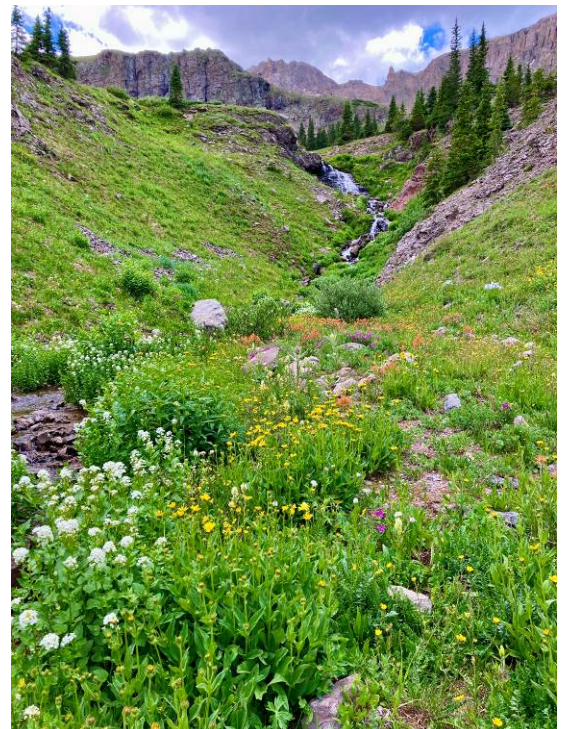
Cooperates with, consults and advises grazing permittees and organized livestock groups in adopting improved management planning and acceptance of range conservation practices on Forest grazing allotments. Assists district rangers in presenting and explaining improved range management methods and practices to grazing permittees. Represents the Forest Supervisor in conferences and meetings in matters relation to grazing policies, complaints and appeals resulting from decisions on grazing matters. Coordinates range management programs with efforts of other Federal and Colorado State agencies which involve domestic livestock and wildlife species/habitat issues.

What we are looking for in a Candidate: The leadership on the Grand Mesa, Uncompahgre, and Gunnison National Forests is looking for enthusiastic, self-motivated, outdoor-oriented people to join our team. The physical setting is stunning and the work is diverse and challenging. To be successful in this job you must be a self-starter and have a demonstrated track record of leading people in an ever-changing environment. You must be willing to take on challenges and provide innovative solutions to complex problems. Successful candidates must have excellent communication skills and be able to work collaboratively with external partners, be a strong mediator and able to facilitate complex issues. We are looking for candidates who can lead a team of dynamic and creative leaders. Applicants should be willing to invest in the coaching, mentoring and development of our employees, have experience with RIMS and FACTS, familiarity of the FS grazing manuals and handbooks; knowledge of budget principles; experience writing and administering agreements; and be a continual learner.

About the GMUG Forest: The GMUG National Forest encompasses 5,000 square miles on the Western Slope of the Colorado Rockies, about 250 miles west of Denver, in west-central Colorado. This forest has five Ranger Districts: Grand Valley with offices in Grand Junction, Paonia office is located in Paonia, Gunnison office is located in Gunnison, Ouray office is located in Montrose, and Norwood office is located in Norwood.

The GMUG contains 3,163,131 acres with some of the most spectacular scenery in the Rockies with elevations ranging from 6,000 feet to over 14,000 feet. The climate at lower elevations is warm and arid while the high country is cold in the winter and warm most of the summer months. The Forest is an ideal winter and summer recreation area. The Forest has three ski areas, 43 communities, and a 12,000 square mile area of influence that includes a 250,000 population. Cost of living is one of the lowest in the country in lower elevations and among the highest in the country near the ski areas. For additional forest information, visit the internal website: <http://fsweb.gmug.r2.fs.fed.us/> and external web site: <http://www.fs.fed.us/r2/gmug/>

Community Information: The Supervisor's Office in Delta lies at the confluence of the Gunnison and Uncompahgre rivers. Delta is home to approximately 8,500 residents. Another 4,000 inhabitants can be found within a five-mile radius of Delta. Delta county has a population of approximately 26,700. The city of Montrose, population 19,000, is 22 miles from the Supervisor's office and the largest city in the area is Grand Junction (60,000) which is approximately 44 miles away.



Recreational opportunities abound in this area with high elevation mountain peaks, river fishing and floating, camping and outstanding big game hunting. The scenic Black Canyon of the Gunnison National Park with 2,900-foot gorges carved by the snaking Gunnison River is only a few miles from both Delta and Montrose.

Delta and the surrounding communities are often characterized as small, rural agricultural communities, but do have the "necessities of life" in town or nearby. Grand Junction is the regional shopping center of the western slope of Colorado with many major chain retail outlets located there.

There are four high schools, four middle schools and numerous elementary schools within Delta County with Delta having the largest of those schools. Montrose has one high school and two middle schools. Delta is home to the Delta-Montrose vocational-technical center. Colorado Mesa University is located in Grand Junction and Gunnison is home to Colorado Western University. Delta and Montrose have excellent modern general medical and surgical hospitals with many doctors and dentists available. A regional hospital is available in Grand Junction and Montrose.



The climate is exceptional with warm summer temperatures in the 90s, and mild winters. Autumn is crowned with beautiful aspen colors that lead into our "Banana Belt" winter where daytime temperatures are normally in the high 20s to low 40s with the overnight lows rarely below 0. Snow is minimal at the lower valley locations, and it's usually melted by mid-morning. For additional information on Delta, visit the Chamber of Commerce website <http://www.deltacolorado.org/> or the Montrose Chamber of Commerce website <http://www.montrosechamber.com/>

Responding to Outreach: If you are interested in this position, complete the attached outreach form and please email it to Sean Ferrell, Renewable Resources Staff Officer, at sean.ferrell@usda.gov; or send it hard copy mail to 2250 S. Main Street, 50, Delta, CO 81416, or fax to 970-874-6698. You may contact Sean at 575-770-0003 for specific questions of the position.

* **Please note:** The purpose of this Outreach Notice is to determine the potential applicant pool for this position and to establish the appropriate method and area of consideration for the advertisements. Responses received from this outreach notice will be relied upon to make this determination.



OUTREACH RESPONSE FORM

FOREST RANGELAND MANAGEMENT SPECIALIST

GS-0454-12

Delta, CO, Grand Mesa, Uncompahgre and Gunnison NF
USDA Forest Service, R2-Rocky Mountain Region

Please respond by August 30, 2021 to:

sean.ferrell@usda.gov; 2250 S. Main St., Delta, CO 81416; or fax 970-874-6698
(You may also contact **Sean** at 575-770-0003 for specific questions about this position.)

Name: _____

Email Address: _____

Phone Number: _____ Work, Home or Mobile? _____

Employer: FS Unit _____ Other _____

Location: _____

Tour: Permanent ____ Temporary ____ Student/Intern ____ Contractor ____ Other ____

Current Position Title: _____

Series/grade if Federal Employee: _____

How did you hear about this position? _____

Agency Contact _____ Other _____

Interested in: Temp Promotion/Detail _____ Permanent _____ Both _____

If not a current permanent employee, are you eligible to be hired under any of the following special authorities?

- _____ Schedule A (Person with Disabilities)
- _____ Veterans Readjustment
- _____ Veterans w/30% Compensable Disability
- _____ Veterans Employment Opportunities Act Of 1998
- _____ Former Peace Corps Volunteer
- _____ Pathways Program (Students and Recent Graduates)
- _____ Other _____

Submission of this form is voluntary – Thank you for your interest