



*Tucson Audubon inspires people to enjoy and protect birds through recreation, education, conservation, and restoration of the environment upon which we all depend.*

## Job Announcement

**Position** Invasive Plant Strike Team Crew - SEASONAL  
**Location** Tucson, Arizona, with travel throughout southeastern Arizona



### **Context + Description**

**Buffelgrass. Stinknet. Fountaingrass. Saltcedar. Johnsongrass...**

The Sonoran Desert is under ever-increasing pressure from a host of fire-conductive invasive plants. These hot-burning fire-conductive species are an imminent threat to our beloved Sonoran Desert and the plants and animals that live here, including humans. For the protection of ancient saguaros and the numerous birds species that nest in them, the myriad desert upland plants and their insect and bird relationships that drive the exceptional regional biodiversity, and human health and safety associated with the intense invasive-driven fires, Tucson Audubon is joining directly with colleagues and regional land managers in the epic battle to protect the integrity and functioning of the Sonoran Desert on the invasive plant front in the urban context as well as the wildland context where we are already hard at work.

To this end we seek to hire a to-be-determined number of additional seasonal Strike Team Crew members who will be, if not already, well-trained in recognizing and treating the region's worst invasive plants, aware of new potential threats, and trained in safe herbicide handling for the protection of our local ecosystems.

### **Key Responsibilities**

Members of the Seasonal Invasive Species Strike Team will:

- Recognize all primary regional invasive species, and stay aware of all known new potential threats
- Work in a safe and responsible manner to control invasive plant species through a variety of means including chemical, manual, cultural, and mechanical
- Most work for the In-house Strike Team constitutes day-trips; occasional overnights or short hitches may occur
- Keep accurate records of areas treated using GPS or phone-based GIS systems



*Tucson Audubon inspires people to enjoy and protect birds through recreation, education, conservation, and restoration of the environment upon which we all depend.*

### Qualifications

(R= Required; P= Preferred)

- P - Existing Applicator Certification in Right of Way, Turf + Ornamental, and/or Aquatic through Arizona Pest Management Division or Commercial Applicator license through Arizona Environmental Services Division
- R - Physical ability to work 10 hour days, 4 days / week in extremely hot and seasonally humid weather conditions carrying 50 lbs of gear on rugged terrain
- R - Valid drivers license, pass background check, 18+ years of age
- R - Commitment to maintaining and preserving natural resources
- P - Strong botanical or ecological background with knowledge of the region's native and non-native plant and animal life; interest in/knowledge of regional bird species
- P - Chainsaw training or certification

**Rate: \$16.50/hour**

**Term: 3 month position w/possible extension**

**Seasonal Work benefits include paid sick time.**

To apply: <https://tucsonaudubonsociety.bamboohr.com/jobs/view.php?id=24>

For more information call Tony Figueroa at 520.245.3508.

