



Tucson Audubon inspires people to enjoy and protect birds through recreation, education, conservation, and restoration of the environment upon which we all depend.

Job Announcement

Position Invasive Plant Strike Team Crew (3 positions)
Location Tucson, Arizona, with travel throughout southeastern Arizona



Context + Description

Buffelgrass. Stinknet. Fountaingrass. Saltcedar. Johnsongrass...

The Sonoran Desert is under ever-increasing pressure from a host of fire-conductive invasive plants. These hot-burning fire-conductive species are an imminent threat to our beloved Sonoran Desert and the plants and animals that live here, including humans. For the protection of ancient saguaros and the numerous birds species that nest in them, the myriad desert upland plants and their insect and bird relationships that drive the exceptional regional biodiversity, and human health and safety associated with the intense invasive-driven fires, Tucson Audubon is joining directly with colleagues and regional land managers in the epic battle to protect the integrity and functioning of the Sonoran Desert on the invasive plant front in the urban context as well as the wildland context where we are already hard at work.

To this end we seek to hire two additional members for our In-house Invasive Plant Strike Team, and one additional member for our Federal-lands Invasive Plant Strike Team. This individual will become, if not already, a Certified Applicator in Arizona, well-trained in recognizing and treating the region's worst invasive plants, aware of new potential threats, provide mapping and inventory services, and during the off-seasons working with our Field Crew creating and restoring habitat throughout the region or a variety of other internal capacity needs.

Key Responsibilities

Members of the Invasive Species Strike Team will:

- Be or become Certified Applicators in the state of Arizona and maintain active certification
- Recognize all primary regional invasive species, and stay aware of all known new potential threats
- Work in a safe and responsible manner to control invasive plant species through a variety of means including chemical, manual, cultural, and mechanical
- Work with our Field Crew on projects for our Restoration and Conservation departments including: hazardous fuels reduction, plant inventory and mapping, habitat and rainwater-harvesting installs
- Most work for the In-house Strike Team constitutes day-trips; occasional overnights or short hitches may occur
- One position will join our Federal-Lands Invasive Plant Strike Team which regularly works a schedule including 8 day hitches with 6 days off



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Qualifications

(R= Required; P= Preferred)

- R - Ability to become a Certified Applicator within 30 days of employment
- P - Existing Applicator Certification in Right of Way, Turf + Ornamental, and/or Aquatic through PMD or Commercial Applicator license through ESD
- R - Physical ability to work 10 hour days, 4 days / week in extremely hot and seasonally humid weather conditions carrying 50 lbs of gear on rugged terrain
- R - Valid drivers license, pass background check, 18+ years of age
- R - Commitment to maintaining and preserving natural resources
- P - Strong botanical or ecological background with knowledge of the region's native and non-native plant and animal life; interest in/knowledge of regional bird species
- P - Chainsaw training or certification

Rate: \$16.50/hour; full benefits package
Interviews begin April 15

Term: Permanent position

For more information call Tony Figueroa at 520.245.3508. To apply, please send a cover letter + resume to jhorst@tucsonaudubon.org and tfigueroa@tucsonaudubon.org.