

APS Forestry Supervisor Job Opportunity



Arizona Public Service has an opening for a **Forestry and Special Programs Supervisor** at the Flagstaff, AZ location who will manage, direct, and implement the company's transmission and distribution corridor maintenance and substation vegetation management programs to ensure circuit reliability, public safety and customer satisfaction in a professional and cost-effective manner. Administer the company's Facility Landscape Maintenance, Pole Treatment and Underground Assurance Programs. Manage raptor and wildlife protection and habitat enhancement programs. Provide supervision, direction, instruction, leadership and technical expertise to APS employees, APS crews and outside services.

Minimum Requirements:

-BS in forestry, arboriculture, horticulture or related field with two-year's experience in utility arboriculture or six year's of experience in utility arboriculture. Must possess and maintain ISA Certified Arborist and Utility Specialist certifications and Restricted-Use Pesticide certification in categories III, VII, weed, right-of-way, and wood preservative or obtain such certifications within one year of employment. Maintain USF&W sub-permittee status. Proficient knowledge of APS easements, accounting, procurement, and budgeting systems, internal computer programs and MS software packages. Thorough knowledge of applicable ANSI and OSHA standards, USDA Forest Service and other federal agency regulations, easement law, contract law, specification design, APS Accident Prevention Manual, IBEW labor agreements, and company policies and procedures. Working knowledge of electric transmission and distribution theory, design of electric systems/facilities and hardware components. Emphasis on safety practices associated with working close to energized conductors and within substations. Ability to interpret detailed prints, circuit maps and diagrams and operate GPS unit. Good written, oral expression and comprehension skills. Strong problem identification/ resolution, communication, negotiation, interpersonal, and customer relation skills and the ability to visualize end results of several multi-faceted functions involving integrated tasks.

Major Accountabilities:

- With general direction and periodic review, responsible for formulating and implementing divisional and departmental plans and programs which have a significant impact on the performance of the business unit.
- Decisions and actions have a direct impact on long-term results insofar as reducing O&M costs, community relations, customer satisfaction, system reliability and corporate image.
- Provide daily direction and weekly review over the activities of coordinators, job planners and administrative staff. Evaluate employee performance and ensure employees are in compliance with APS safety targets and goals in accordance with the Accident Prevention Manual, IBEW contract, and applicable ANSI, OSHA, and environmental regulations.
- Develop and manage a budget in excess of one million dollars and analyze operations to evaluate operations to identify areas of cost reduction, program improvement and employee development.
- Implement operational changes to ensure that financial targets are met.
- Frequently discuss complex, and typically controversial information to ultimately gain cooperation from affected customers and tribal and government officials.
- Communicate frequently with all levels of internal company management.
- Discussions usually involve presenting, persuading, and negotiating company policies and procedures.
- Resolve complaints and disputes with adversely affected customers, government agencies and internal departments.
- Negotiate settlements and authorize restitution where appropriate. Investigate claims lodged against the company.
- Serve as expert witness in litigation disputes. Prepare training programs as well as public education brochures and programs and coordinate and speak at city council meetings, homeowner's associations, and other regulatory agencies.

To view the full job description or apply for this position, please visit www.aps.com/careers

If you have any questions about this opportunity, please email Recruiter, Alexis Delgado at: Alexis.Delgado@aps.com

This position will be on the APS job board through Sunday, January 3rd, 2021!