



WILDLIFE SPECIALIST 2

“Restoration Biologist”

WILDLIFE MANAGEMENT DIV / WL CONTRACTS BRANCH / PHOENIX, AZ BASED

FLSA-Exempt / SALARY GRADE 20 (Hiring range \$36,814-\$48,000)

REQUISITION #57564 – CLOSING DATE 08/13/2020

The mission of the Arizona Game & Fish Department is to conserve Arizona’s diverse wildlife resources and manage for safe, compatible outdoor recreation opportunities for current and future generations. It is our vision to be the national conservation leader supporting the continuation of the North American Model of Wildlife Conservation and Arizona’s most trusted, respected and credible source for wildlife conservation products, services and information.

Description of Duties: Conducts, analyzes, coordinates and learns to organize wildlife research and habitat restoration projects in Arizona. Assist on statewide research, adaptive management, and/or restoration projects including planning and coordination with internal and external partners on project activities. Coordinates and tracks contract development and provides oversight of external labor and material contracts. Assists in developing and recommending policies and procedures, operates and maintains a variety of specialized equipment to wildlife work, prepare graphs, charts, and maps by using geographic information system software, and use statistical methods and automated data processing techniques to compile and analyze data collected. Reviews popular and technical publications to maintain proficiency in specialty field and have an understanding of habitat monitoring and restoration practices. May assist with or conduct surveys, including aerial wildlife surveys and perform indoor work either in an office and/or laboratory setting requiring long periods of concentration on details. Outdoor work may be performed statewide under various field conditions including hiking and camping in cold temperatures to high temperatures exceeding 110 degrees. Activities will generally include hiking, backpacking, and using various transportation modes (e.g., boat, plane, ATV, on foot), and may involve exposure to animal and wilderness dangers. Performs other duties as assigned.

Knowledge, Skills, & Abilities: (KSA's): The candidate must have a bachelor’s degree in a wildlife science or a closely related field from an accredited college or university. The ideal candidate will have knowledge of fish and wildlife management techniques, specifically in habitat restoration in aquatic and terrestrial; knowledge of job-related federal, state and agency

An equal opportunity, reasonable accommodations employer, the Arizona Game and Fish Department complies with the Americans with Disabilities Act of 1990. If you need accommodation in the employment process or this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. The Arizona Game & Fish Department is responsible for managing Arizona’s fish and wildlife resources as an enduring public trust. In addition, the Department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; State lottery revenues; donations on State income tax forms; and various contracts and grants. Department policy is set by the Arizona Game and Fish Commission, whose five members are appointed by the Governor. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to color, gender, age, religion, national origin, or disability.



rules, regulations, policies and procedure: knowledge of scientific data collection procedures and report writing techniques. The preferred candidate will be skilled in applying wildlife science as appropriate to assignment (e.g., habitat evaluations, field investigation, species identification species requirements, ecological support systems, etc.) and will be skilled on focusing on construction methods with heavy equipment operation, scheduling, rental and maintenance; The candidate will have the ability to work both independently and as part of a research team, have the knowledge to use various field equipment (i.e. compasses, GPS units, telemetry receivers, trailers, remotely triggered cameras, 4 wheeler, and 4 wheel drive vehicles), and write basic agency reports and data summaries. The ideal candidate will have the ability and desire to work in a challenging field environment where average temperatures can range from below zero to above 110°F and where duties will necessitate a great deal of travel and living in remote field settings.

The candidate must have a bachelor's degree in a wildlife science or a closely related field from an accredited college or university. The preferred candidate will have 2 years of experience equivalent to a Wildlife Specialist 1 and experience in field data collection and analysis.

Employment may be contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.

This position requires possession of and the ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records and must complete any required driver training in accordance with Arizona Administrative Code R2-10-207.12.

The State of Arizona offers an outstanding comprehensive benefits package including:

- * 13 days' of vacation
- * 12 sick days
- * 10 paid holidays
- * Participation in the nationally recognized Arizona State Retirement System
- * Superior health care options
- * Vision care, dental care, pharmacy benefits, and flexible spending account (options available)
- * Life, long-term disability, and short-term disability insurance options are available
- * Many more benefit programs are available

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer

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