

COLLECTIVE JOB POSTING ANNOUNCEMENT



Title:	Private Lands Wildlife Biologist (5)
Position Class:	Conservationist I
FLSA Status:	Full Time / Exempt / Salary
Reports to:	Stewardship Habitat Coordinator
Direct Reports:	None
Location:	5 positions in Colorado and Nebraska Colorado: Woodland Park, Cañon City, Rocky Ford and Springfield (or similar geography) Nebraska: Chadron
Salary:	\$42,000 annually with promotion potential
Benefits:	These are full-time positions with a comprehensive benefits package (paid time off, 403b retirement plan, health, dental, and vision insurance)
Start Date:	mid-to-late August 2020

About the Organization:

Bird Conservancy of the Rockies is a 501-c(3) non-profit headquartered at the Environmental Learning Center at Barr Lake State Park with a satellite office in Fort Collins and fieldwork outposts in the Great Plains Region. Bird Conservancy of the Rockies conserves birds and their habitats through an integrated approach of Science, Education, and Stewardship. Our work radiates from the Rockies to the Great Plains, Mexico and beyond. Private Lands Wildlife Biologist succeed through direct and meaningful relationships with landowners to deliver habitat enhancements on private lands with financial assistance provided by the Natural Resources Conservation Service (NRCS), the USDA Farm Bill and other habitat enhancement programs.

Position(s) Overview:

This is a collective job announcement. Please visit our website to review qualifications and application details for individual job postings in each geographic location: <https://birdconservancy.org/about-us/employment/>.

We are hiring 5 Private Lands Wildlife Biologists (PLWBs) across Colorado and Nebraska; 1 each in Woodland Park, Cañon City, Rocky Ford and Springfield (or similar geography), Colorado and 1 in Chadron, Nebraska. Each PLWB will work in partnership with the NRCS, Bird Conservancy of the Rockies and state wildlife agencies to deliver wildlife conservation programs on private lands within their respective regions. The PLWB will provide technical resources to landowners and other land managers to more fully incorporate wildlife conservation on their private lands using voluntary, incentive-based funding opportunities (e.g. Farm Bill, state wildlife agency program funds, etc.). These positions will be based in local NRCS field offices and will require travel throughout the region using a provided vehicle.

Essential Job Duties and Responsibilities:

- Provide technical and programmatic support, including recommending management prescriptions for wildlife conservation efforts, to USDA-NRCS and their clients (landowners) on USDA Farm Bill Conservation Programs (EQIP, WLFW, CSP, etc.) and other relevant state wildlife or habitat programs
- Enroll privately owned lands into the USDA Farm Bill Conservation Programs by utilizing partnership efforts with state wildlife agencies, USFWS Partners Program and others
- Develop and sustain cooperative working relationships with landowners, conservation groups, local and regional conservation agencies, and other resource professionals (e.g., local Conservation Districts, local working groups/collaboratives, etc.)
- Identify, develop and provide formal trainings and products to landowners and other stakeholders, including industry professionals, for information and outreach
- Collaborate across Bird Conservancy of the Rockies programmatic teams

Other Duties:

- Use critical thinking to develop and implement conservation projects and habitat enhancement efforts targeting priority landscapes as outlined in various conservation efforts
- Develop technical proficiency in conservation planning and agency business tools
- Manage existing restoration projects by conducting monitoring and prescribing management activities
- Assist partner agency and other collaborators in conducting biological assessments
- Other duties as assigned

Knowledge, Skills and Experience required (unless otherwise noted):

- Bachelor's degree (M.S. preferred) in a conservation related field or equivalent experience (e.g. rangeland ecology, wildlife biology, ecology, forest ecology, human dimensions of natural resources, etc.).
- Working knowledge of Farm Bill Conservation Programs (preference given to these candidates)
- Ability and desire to work with a diversity of people including state, federal, and non-governmental resource professionals, agricultural producers and other community representatives
- Motivated self-starter who is comfortable working independently under remote supervision and highly organized with the ability to manage multiple deadlines
- Practical understanding of habitat restoration, ecology and land management
- Knowledge of local flora and fauna
- Strong written, verbal and interpersonal communication skills
- Proficient in Microsoft Office; experience with GIS software is desirable

Physical demands, work environment, material and equipment used vary by geographic location and are detailed at: <https://birdconservancy.org/about-us/employment/>

Equal Opportunity Employer:

Bird Conservancy of the Rockies is an equal opportunity employer committed to creating a diverse work environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

To Apply:

Visit our website to review individual job postings and learn how to apply: <https://birdconservancy.org/about-us/employment/>.