



*Tucson Audubon inspires people to enjoy and protect birds through recreation, education, conservation, and restoration of the environment upon which we all depend.*

## Job Announcement

**Position** Invasive Species Strike Team Crew (2+ positions) and Crew Lead  
**Location** Tucson, Arizona, with travel throughout southeastern Arizona

### **Context + Description**

**Buffelgrass. Stinknet. Fountaingrass. Saltcedar. Johnsongrass...**

The Sonoran Desert is under ever-increasing pressure from a host of fire-conductive invasive plants. These hot-burning fire-conductive species prove an imminent threat to our beloved Sonoran Desert and the plants and animals that live here, including humans. For the protection of ancient saguaros and the numerous birds species that nest in them, the myriad desert upland plants and their insect and bird relationships that drive the exceptional regional biodiversity, and human health and safety associated with the intense invasive-driven fires, Tucson Audubon is joining directly with colleagues and regional land managers in the epic battle to protect the integrity and functioning of the Sonoran Desert on the invasive plant front in the urban context as well as the wildland context where we are already hard at work.

To this end we seek to hire 3+ individuals to become part of our Invasive Species Strike Team. These individuals will become, if not already, Certified Applicators in Arizona, well-trained in recognizing and treating the region's worst invasive plants, aware of new potential threats, providing mapping and inventory services, and during the off-seasons working with our Field Crew creating and restoring habitat throughout the region or a variety of other internal capacity needs.

### **Key Responsibilities**

Members of the Invasive Species Strike Team, both Crew and Crew Lead, will:

- Be(come) Certified Applicators in the state of Arizona and maintain active certification
- Recognize all primary regional invasive species, and stay aware of all known new potential threats
- Work in a safe and responsible manner to control invasive plant species through a variety of means including chemical, manual, cultural, and mechanical
- Work with our Field Crew on projects for our Restoration and Conservation departments including: hazardous fuels reduction, plant inventory and mapping, habitat and rainwater-harvesting installs
- Most work will constitute day-trips. **\*\*One member of the crew may join our long-term Federal-Lands Invasive Crew which regularly works 8 day hitches with 6 days off.\*\***

### **Qualifications**

(R= Required; P= Preferred)

- R - Ability to become a Certified Applicator within 30 days of employment
- P - Existing Certification in Right of Way, Turf + Ornamental, and/or Aquatic through PMD or Commercial Applicator license through ESD
- R - Physical ability to work 10 hour days, 4 days / week in extremely hot and seasonally humid weather conditions carrying 50 lbs of gear on rugged terrain
- R - Valid drivers license, pass background check, 18+ years of age
- R - Commitment to maintaining and preserving natural resources
- P - Strong botanical or ecological background with knowledge of the region's native and non-native plant and animal life; interest in/knowledge of regional bird species

Rate: DOE and qualifications; full benefits package

Term: Start early August! 4 months with anticipation of extension into permanent position. **\*\*Applicants with only seasonal availability for the initial term encouraged to apply as well.**

For more information call Jonathan Horst at 520.971.6238. To apply, please send a cover letter + resume to [jhorst@tucsonaudubon.org](mailto:jhorst@tucsonaudubon.org) and [tfigueroa@tucsonaudubon.org](mailto:tfigueroa@tucsonaudubon.org)