



VACANCY ANNOUNCEMENT (SJ 407)

OPEN DATE: March 1, 2019

CLOSING DATE: March 8, 2019

POSITION TITLE: (2) Biological Technician –Wildlife

TYPE OF POSITION: Temp Appointment, Excepted Service
These positions begin approximately May 26, 2019 and end approximately September 1, 2019. Beginning and ending dates may be negotiable. This is a temporary position that will last less than (1) year.

WORK SCHEDULE: Full-time, Maxi-flex. Monday – Friday with occasional weekends, early mornings, and evenings with occasional night work.

ANNOUNCEMENT #: **WI-19-001**

SERIES/GRADE: AD-0404-4

FULL PERFORMANCE LEVEL: AD-0404-4. There is no guarantee of promotion.

LOCATION: Rhinelander and Ashland, Wisconsin (Relocation expenses will not be paid)

SALARY: \$29,847 per year, \$14.30 per hour

United States
Department of
Agriculture

Animal and
Plant Health
Inspection
Service

Wildlife
Services

Wisconsin State
Office

732 Lois Drive
Sun Prairie WI
53590

Ph: (608) 837-2727

An Equal Opportunity
Employer

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

REQUIRED DOCUMENTS:

Resume (include days/months/years worked, work schedule, and grade level if federal)

Transcripts (if qualifying on education)

DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference.

Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here:

CONTACT OFFICE:

Robert C. Willging, District Supervisor
P.O. Box 1064
Rhineland, WI 54501
715-369-5221
Robert.c.willging@aphis.usda.gov

IMPORTANT NOTE: If you should need the forms identified in above paragraph, contact the District Supervisor for a copy.

DUTIES:

Serves as a member of the WS workforce engaged in wildlife damage management operations.

Incumbent will be required to be familiar with and know how to use various devices, chemicals, tools, firearms and related equipment utilized in wildlife damage management operations.

Prepares baits and constructs or sets devices, lures, traps, etc., in accordance with standard operational procedures.

Responsible for, and may instruct others in, the maintenance, repair and safekeeping of tools, supplies and equipment issued. When using toxic materials, must maintain records pursuant to the State Pesticide statutes and regulations and Environmental Protection Agency use restrictions.

Must be able to identify wildlife species, including black bear, deer, turkey, beaver and wolves, by sight, sound, tracks, type of depredation or damage present, examine other appropriate evidence and correctly identify such damage situations and relate them to the depredating species.

Coordinates wildlife damage management efforts with the cooperators and cooperator's contractors, particularly in relation to public use.

Incumbent provides routine reports on wildlife damage management related problems. Records observations, sightings, activities, or other events daily and reports these to the supervisor.

Must conduct all operations using approved safety procedures and in accordance with local, State and Federal laws and regulations, and USDA, APHIS, and WS policies.

MINIMUM ELIGIBILITY REQUIREMENTS:

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

QUALIFICATIONS REQUIRED:

QUALIFICATION REQUIREMENTS AT THE AD-4 GRADE LEVEL:

Applicants must have 6 months of general experience equivalent in level of difficulty and responsibility to AD-3. This experience is typically in, or related to, the work of the position being filled and 6 months of specialized experience that demonstrates:

- The ability to recognize and accurately identify damage caused by various wildlife species and selects appropriate species-selective management actions.
- Knowledge of wildlife damage management techniques and methods including, but not limited to foot-hold, body-grip and live traps and cable restraint devices and related equipment utilized in damage management operations.
- Familiar with various hand tools, 4X4 trucks, ATVs, small gasoline engine operation, hauling and backing trailers.

OR

EDUCATION SUBSTITUTION AT THE AD-4 GRADE LEVEL:

Successful completion of 2 years of study above high school that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics.. At least 6 semester hours of courses must be directly related to wildlife.

Transcripts required if qualifying based on this provision.

OR

COMBINATION OF EDUCATION AND EXPERIENCE AT THE AD-4 GRADE LEVEL:

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level. **Transcripts required if qualifying based on this provision.**

OTHER REQUIREMENTS: (if applicable to your position)

- Must obtain or have a valid Wisconsin driver's license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must have a knowledge of and be capable of using:
 - Working with the public and other cooperating agencies
 - Communication skills
 - Electronic equipment (GPS, computer)
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any

military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee’s current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

See this link: <https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/signature-false-statements/>

NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

Carrying a firearm is a condition of employment – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, “Inquiry for Positions Requiring Possession of Firearms,” certifying that you meet this criteria.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy-

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

Relocation costs will not be paid for this position.

More than one position may be selected from this announcement.