



## VACANCY ANNOUNCEMENT

**OPEN DATE:** 4/26/2018

**CLOSING DATE:** 5/6/2018

**POSITION TITLE:** Biological Science Technician (Wildlife)

**TYPE OF POSITION:** Temporary Appointment with possibility for Benefits, Excepted Service. Not to Exceed 6 months

**WORK SCHEDULE:** Fulltime

**ANNOUNCEMENT #:** OHS-18-001

**SERIES/GRADE:** GS-0404-4/1

**FULL PERFORMANCE LEVEL:** GS-0404-4

**LOCATION:** Sandusky, OH  
(Relocation expenses will not be paid)

**SALARY:** \$31,066 per year

United States  
Department of  
Agriculture

Animal and  
Plant Health  
Inspection  
Service

Wildlife  
Services

Sandusky District  
Office

6100 Columbus Ave.  
Sandusky, Ohio  
Utah 84126  
Ph: (419) 625 9093  
Fax: (330) 726 3318

An Equal Opportunity  
Employer

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### WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

### REQUIRED DOCUMENTS:

Resume  
Transcripts (if qualifying on education)  
DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference.  
Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

**HOW TO APPLY:** Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here:

**CONTACT OFFICE:**

USDA Wildlife Services  
ATTN: John Paul Seman  
6100 Columbus Ave.  
Sandusky, OH 44870  
john.p.seman@aphis.usda.gov

**TYPE OF POSITION:**

The USDA/APHIS/Wildlife Services program in, Ohio is currently accepting resumes for 1 Biological Science Technician to assist with predator management to protect state listed threatened and endangered species in the Sandusky, Ohio area. The position is not to exceed 6 months and is dependent on funding availability. The starting dates will be beginning May 1, 2018-June 1, 2018 (negotiable). Project end date is expected to be August 17-2018-October 31, 2018 (negotiable).

These positions are in the Excepted Service, and are a temporary, full-time seasonal appointment. Season expected to be worked from June to August. Due to the temporary status of these positions, there is no guarantee of promotion potential. Some benefits may be offered, and leave will be accrued. *NO HOUSING WILL BE PROVIDED*. Relocation will NOT be offered for these positions.

**DUTIES:**

- Serves as a member of the WS workforce engaged in animal damage control operations.
- Incumbent will be required to be familiar with and know how to use various devices, chemicals, tools, firearms and related equipment utilized in animal and bird damage control operations.
- Prepares baits and constructs or sets devices, lures, traps, etc., in accordance with standard operational procedures.
- Responsible for, and may instruct others in, the maintenance, repair and safekeeping of tools, supplies and equipment issued. When using pesticides or other toxic materials, must maintain records pursuant to the State Pesticide statutes and regulations and Environmental Protection Agency use restrictions.
- Must be able to identify predator or rodent species by sight, sound, tracks, type of depredation or damage present, examine other appropriate evidence and correctly identify such damage situations and relate them to the depredating species.
- Coordinates animal control efforts with the cooperators and cooperator's contractors, particularly in relation to public use.
- Incumbent provides routine reports on wildlife damage control related problems.
- Records observations, sightings, activities, or other events daily and reports these to the supervisor.
- Must conduct all operations using approved safety procedures and in accordance with local, State and Federal laws and regulations, and USDA, APHIS, and WS policies.

## **MINIMUM ELIGIBILITY REQUIREMENTS:**

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

## **QUALIFICATIONS REQUIRED:**

### **SPECIALIZED EXPERIENCE AT THE GS-4 GRADE LEVEL:**

Applicant must have 6 months of general experience and 6 months of specialized experience to perform the work of the position.

#### **Examples of qualifying experience include, but are not limited to:**

- Use of wildlife damage control techniques
- Proficiency in wildlife identification
- Prepare reports regarding activities, observations, events, and other relevant data collected
- Trainings involving the application of control methods, procedures, technical aspects, and objectives used for wildlife damage control
- Inspect and survey areas with the ability to recognize signs of various wildlife
- Meeting and communicating with individuals or groups
- Recognize habits, characteristics, and habitats occupied by a variety of avian species

**OR**

### **EDUCATION SUBSTITUTION AT THE GS-4 GRADE LEVEL:**

Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be directly related to the position to be filled.

**OR**

### **COMBINATION OF EDUCATION AND EXPERIENCE AT THE GS-4 GRADE LEVEL:**

Equivalent combinations of successful completed education and experience may be used to meet the total qualification requirements. The total percentage must equal at least 100 percent to qualify.

## **OTHER REQUIREMENTS: (if applicable to your position)**

- Must obtain or have a valid driver's license. Operation of Government-owned or leased vehicles is required. (if this applies)
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must have a knowledge of and be capable of using:
  - Working with the public and other cooperating agencies
  - Communication skills
  - Electronic equipment (GPS, Trimble, computer)
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, boats, firearms, control devices, and equipment.
- The work requires physical exertion such as walking over wet, rough, uneven or rocky surfaces; bending, crouching, stooping, stretching, reaching, or similar activities. The work requires agility and dexterity.

- Must be able to work weekends, nights, on call status, inclement weather conditions, and routinely hike into sites carrying 50 pounds. Applicants must be able to work as a team and on their own.
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).

**Emergency Response** – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. **All applications must be signed, dated, and received by the closing date of this announcement.**

**NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.**

*Carrying a firearm is a condition of employment* – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, "Inquiry for Positions Requiring Possession of Firearms," certifying that you meet this criteria.

**All candidates will be considered without regarding to race, creed, color, sex, age, national origin, political affiliation, or any other non-merit factor.**

**Relocation costs will not be paid for this position.**