



## AUDUBON CANYON RANCH

Audubon Canyon Ranch protects the natural resources of its sanctuaries while fostering an understanding and appreciation of these environments. We educate children and adults, promote ecological literacy that is grounded in direct experience, and conduct research and restoration that advance conservation science.

**Job Title:**

**Program Director, Fire Forward Initiative**

**Date:**

March 4, 2018

### **Job Description:**

The Fire Forward Program Director leads the development of a cooperative program to increase the pace and scale of ecologically planned fuels treatments across the San Francisco North Bay Region. The Director also leads extensive outreach to improve public awareness of the role of fire, the need for prescribed fire to maintain healthy ecosystems, and the importance of fire-adapted communities in learning to live with fire. The Fire Forward Director works closely with staff at all of ACR's preserves and partner organizations, ACR's Board of Directors to shape the development of the program, and works closely with fundraising and communications staff in ACR development efforts. The position is based in the Sonoma County.

### **Responsibilities:**

- Assesses ACR and cooperating agency properties and works closely with land managers to plan and organize prescribed fire and fuels treatments
- Sorts unit prioritization by ecological regime, preparedness and safety criticality
- Designs and implements a monitoring program to assess pre-treatment conditions and post-treatment effects of treatments to inform adaptive management, with protocols being specifically tailored to ecology and treatment objectives, using scientifically appropriate methods and analyzing data for reports
- Works closely with CAL FIRE and other regulatory agencies to determine best approaches and ensures compliance with all fire use regulations and permits required by CAL FIRE, BAAQMD, etc.
- Communicates effectively through authored papers and reports, news media, and public speaking.
- Effectively brings together diverse stakeholders for inter-agency fuels treatments, particularly for the development of a cooperative burning program, including entities such as the CAL FIRE, BAAQMD, FireSafe Councils, regional, state, federal and private parks and preserves, participating non-agency landowners, universities and colleges, local tribes, and local young adults/students
- Lead the development of a North Bay, inter-agency cooperative burn program
- Works with Communications and Education departments, respectively, to share monitoring results in popular format for materials and messaging
- Organizes and hosts community and neighbors' meetings to address questions and concerns around planned fuels treatments and garner support of the local community
- Works with the Director of Philanthropy to construct a fund development outreach plan and the necessary narrative, budgets and outcomes to supplement and support the core funding needs of the Fire Forward Program
- Conducts seminars and training programs for ACR volunteers and community groups

<b>Job Location:</b>	Sonoma County	<b>Physical Requirements:</b>	Maintain arduous fitness standard for wildland fire.
<b>Supervision:</b>	Executive Director	<b>Working Conditions:</b>	Potential extra hours during peak seasons. High-intensity work on/around prescribed fire and direct exposure to heat and smoke.
<b>Employment Status:</b>	Regular, full time, with room to participate on partner TREX or wildland fire operations.	<b>Supervises:</b>	TBD

**Skills and Qualifications:**

- Advanced degree (M.S. or higher) in fire science and/or qualifications as a burn boss (RXBB) or Registered Professional Forester.
- Direct expertise planning and implementing prescribed fire, including coordination with appropriate fire agencies, permitting agencies, partners, and neighbors
- Experience developing and leading innovative programs, supervising and training staff and volunteers, leadership and management skills
- Strong knowledge of terrestrial ecosystems, fire regimes, fire use, invasive species, and natural history
- Strong written and verbal communication skills; technical writing and editing expertise
- Experience working collaboratively with non-profit organizations, landowners, and public agencies
- Demonstrated fundraising experience
- Effective, friendly and diplomatic interaction with members of the community, visitors, volunteers and staff.

<b>Exempt / Non-exempt:</b>	Exempt	<b>Years of Experience:</b>	Minimum experience - 5 years
<b>Degree:</b>	M.S. or related experience	<b>Other:</b>	Burn boss qualified