



**Rangeland Management Specialist
GS-0454-11**

Kingman Field Office, Kingman, Arizona

OPENS: January 29, 2018

CLOSES: February 8, 2018

WHO MAY APPLY: Current permanent Bureau of Land Management employees on a career or career-conditional appointment. This is a detail/temporary promotion opportunity not to exceed (NTE) 120 days. If selected, you will be returned to your position of record upon completion of the detail or temporary promotion.

Please Note: Travel and per diem are authorized for this position. Employee must obtain the appropriate management approval before applying.

NUMBER OF POSTIONS: 1

OFFICE SUMMARY: This position serves as a Rangeland Management Specialist in the Kingman Field Office, Colorado River District, BLM Arizona. The Range Specialist is responsible for performing duties that involve professional work conserving, developing, and managing public rangelands.

MAJOR DUTIES:

This position as Rangeland Management Specialist includes the following duties/responsibilities:

- Plans, manages, produces, and implements allotment evaluations for assigned allotments
- Provides and coordinates oversight and review of field office range documents for NEPA adequacy
- Reviews grazing permit applications to ensure compliance with appropriate federal law and regulations
- Processes protests and appeals, prepares casework in preparation for hearings
- Provides input to interdisciplinary reports, environmental assessments, resource management plans, and protective stipulations for rangeland ecosystems.

TYPE OF ASSIGNMENT: The selectee may be detailed or temporarily promoted, depending on qualifications. If the selectee is not qualified for a temporary promotion then he/she will be considered for a detail.

Please Note: Details and/or temporary promotions to positions with promotion potential higher than the applicant ever held on a permanent position are limited to 120 days in the past 52 weeks. Your application must provide your current HR point of contact so that your eligibility may be verified.

TO QUALIFY FOR A DETAIL ASSIGNMENT: The applicant must show in their resume the ability to learn and obtain experience in this position. Applicants who do not qualify for a temporary promotion will be considered for a detail to obtain the experience for future opportunities.

TO QUALIFY FOR A TEMPORARY PROMOTION: Applicant must meet one (1) year of specialized experience at the next lower grade level (GS-9), with experience related to the duties.

In addition to meeting the basic entry requirement, applicants must have specialized experience and/or directly related education of the position to be found qualified. In order to be rated as qualified for this position, we must be able to determine that you meet the specialized experience requirement - please be sure to include this information in your resume. To be creditable, this experience must have been equivalent in difficulty and complexity to the next lower grade.

SPECIALIZED EXPERIENCE: Demonstrate experience in range management operations such as resolving grazing administration issues, developing allotment plans, and serving as principal contact and negotiator for rangeland issues within multiple-use-management areas.

EDUCATION REQUIREMENT: Basic Education Requirement: This position has a positive education requirement which requires that you have a degree in range management; or a related discipline that included at least 42 semester hours in a combination of the plant, animal, and soil sciences and natural resources management, as follows: Range Management - At least 18 semester hours of course work in range management, including courses in such areas as basic principles of range management, range plants, range ecology, range inventories and studies, range improvements and ranch or rangeland planning; directly Related Plant, Animal, and Soil Sciences - At least 15 semester hours of directly related courses in the plant, animal and soil sciences, including at least one course in each of these three scientific areas, i.e., plant, animal and soil sciences. Courses in such areas as plant taxonomy, plant physiology, plant ecology, animal nutrition, livestock production and soil morphology or soil classification are acceptable; and related Resource Management Studies - At least 9 semester hours of course work in related resource management subjects, including courses in such areas as wildlife management, watershed management, natural resource or agricultural economics, forestry, agronomy, forages and outdoor recreation management; **OR** A combination of education and experience -- at least 42 semester hours of course work in the combination of plant, animal, and soil sciences and natural resources management shown above, plus appropriate experience or additional education. **OR** 3 years of progressively higher-level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree in the field of rangeland management or directly related fields of study; **OR** have an equivalent combination of the type and level of experience and education described above. Only graduate level education in excess of the first two years may be combined with experience.

You will need to clearly state your undergraduate/graduate degree(s) and submit your college transcripts or a listing of your college courses that includes hours and grades.

HOW TO APPLY: The following information **MUST** be submitted to Irene Silva by the closing date:

- Resume or other written format that contains a description of experience that demonstrates how you meet the required specialized experience above which **MUST** include your name, current duty station (state and city), position title, series, grade, dates (MM/DD/YYYY) TO and FROM, of acquired specialized experience, and a brief outline of the major duties involved.
- Copy of your most recent (non-award) SF-50, Notification of Personnel Action.
- If you previously held a GS-09 or GS-11, and has since changed to lower grade, a copy of the SF50 for the higher grade is required.

- Brief description of how this detail/temporary promotion fits your career plans.
- Transcripts

Note: The SF50 does not qualify you for the position in meeting specialized experience.

E-mail: Applications and supplemental documents may be e-mailed to the following address:
isilva@blm.gov

Please Note: Selectee is responsible for obtaining current supervisor's approval.

Applicants are responsible for providing required documents listed under "How to Apply" no later than the closing date.

Questions concerning this interest announcement should be directed to Irene Silva via email at isilva@blm.gov or phone (602) 417-9333; questions about the job should be directed to Chris Bryan, Assistant Field Manager (928) 718-3700 or jbryan@blm.gov.

THE DEPARTMENT OF THE INTERIOR IS AN EQUAL OPPORTUNITY EMPLOYER. Selection for this position will be made solely on the basis of merit, fitness, and qualifications. All applicants will receive consideration without regard to race, color, age, sex, marital status, religion, national origin, political affiliation, handicap, sexual orientation or other non-merit factors.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodations will be on a case-by-case basis.