

We are currently seeking **LEAD Temporary Field Technicians**, across the continental United States, Alaska, Hawaii and Puerto Rico.

Application Instructions: *ONLY apply to the one (1) position and location you would consider as your first choice.* During the application process, you will provide additional domains/locations you would be willing to work at if your first choice is not available.

In order to be considered for any open position with the NEON Project/Battelle Ecology, Inc, you must please go to our website <http://www.neonscience.org/> and apply. We are unable to create an account/application for you.

If you have trouble submitting your application, trying a different browser usually resolves the issue. Please know you must answer all required questions, before the system will allow you to move forward or complete your application.

Also, as long as the requisition is listed on our website we will continue to accept and review resumes for that position(s).

All applications will be reviewed and the NEON Project/Battelle Ecology, Inc. will contact you, via the information provided on your application, if we would like to speak with you regarding a phone screen or interview.

COMPANY OVERVIEW

Battelle and its affiliate, Battelle Ecology, Inc. manage and operate the National Ecological Observatory Network (NEON) project, which is solely funded by the National Science Foundation. A 30+ year project dedicated to understanding how changes in climate, land use and invasive species impact ecology, the observatory's scientists and engineers are collecting a comprehensive range of ecological data on a continental scale across 20 eco-climatic domains representing US ecosystems. Our teams use cutting-edge technology, including an airborne observation platform that captures images of regional landscapes and vegetation; mobile, relocatable, and fixed data collection sites with automated ground sensors to monitor soil and atmosphere; and trained field crews who observe and sample populations of diverse organisms and collect soil and water data. Once structures are completed, a leading edge cyberinfrastructure will calibrate, store and publish this information. The Observatory includes more than 500+ personnel and is the first of its kind designed to detect and enable forecasting of ecological change at continental scales.

JOB SUMMARY

Lead Temporary Field Technicians perform *and supervise* seasonal and periodic sampling of physical, chemical and biological data at one (1)-five (5) field sites, while exercising good judgement and decision-making abilities to interpret protocol requirements. Lead Temporary Field Technicians are assigned an area of primary responsibility within the scope of data collection: botany, entomology, mammalogy (except Puerto Rico and Hawaii), or limnology (except Hawaii).

Field observations and collection are conducted using approximately 30 different protocols and multiple Standard Operating Procedures with varying schedule requirements based on local ecosystem and current field conditions.

Daily and weekly work schedules will fluctuate. Workdays can be up to twelve hours long and may be split with both morning and evening work, with work, at times, beginning at dawn and going through to dusk. Workweeks can include weekends and occasionally may be up to 12 consecutive days.

Individuals are responsible for their own housing and transportation to primary work location, and must have permanent authorization for US employment.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Performs *and supervises* field assignments in a variety of conditions (e.g., weather, terrain, diverse assigned biomes, etc.).
- *Provides training to seasonal and temporary field personnel.*
- Follows established, standardized field procedures for sample collection; records data from sample collection; and processes samples.
- Records activities and completed work according to Field Operations protocol.
- Follows safety and Field Operations policy and procedures.
- Reports issues with implementation of procedures and coordinates resolution with manager and technicians.
- Assists with routine administrative duties, special projects and other duties as assigned.
- Carries, moves and lifts field supplies (pack weighing up to 40 lbs.) to assigned field site (which involves diverse and uneven terrain).

REQUIRED: EDUCATION, EXPERIENCE, KNOWLEDGE AND SKILLS

- High School Diploma. *May require an Associate's degree or experience as a fully qualified Temporary Field Technician with one (1) – two (2) years of related experience.*
- Knowledge of best practices for accurate and repeatable field and laboratory measurements across multiple scientific disciplines. Complex and variable systems require judgment and independent decision-making abilities
- Technical skills using best practices in field and ability to identify and use dichotomous keys to identify local flora and fauna to genus and species. Local variability e.g. 200 to 1,500 local plant species.
- Due to the limited number of positions in each domain, technicians must be willing and able to learn and perform procedures and methods outside of the primary responsibility.
- Willingness to perform maintenance and field sampling outdoors in sparsely populated, remote locations, with distances ranging from 1/2 hour to 6 hours from the domain office. Overnight travel, hiking off trail, and wading in water are typical in most locations.
- Ability to perform strenuous outdoor activity, carry field equipment and endure variable outdoor field conditions including cold and wet winter weather and extreme heat.
- Ability to travel/ hike/walk on uneven terrain to work site.
- Ability and willingness to work varied field operations schedules (up to 12+ hours per day), including split-shift, part-time, pre-dawn early mornings, evenings and weekends.
- Ability to hike off-trail for long distances carrying field equipment, for extended periods of time.
- Ability to work in variable weather conditions, at remote locations, on difficult or hazardous terrain.
- Ability to work on instrument towers ranging in height from 26 feet to 240 feet and at altitudes of up to 11,000 feet (depending on assigned Domain), involving the ability to ascend and descend multiple flights of stairs.
- Ability to withstand exposure to fumes, dust, and noise.
- Proficiency with MS Office Suite (e.g., Excel, Word).
- Ability to follow written and verbal instructions.
- High level of attention to detail and accuracy.

- Ability to work independently and as part of a team.
- Strong work ethic and enthusiasm.

Must have permanent authorization for US employment. Battelle Ecology, Inc. will not provide any kind of visa sponsorship.

Employment is contingent on background screen, drug screen, motor vehicle records check and physical.

Must possess a current and valid state issued driver's license with insurable Department of Motor Vehicle Record (parking violations, minor driving offenses excluded) as determined by BEI's insurance provider.

Battelle Ecology, Inc. provides employment and opportunities for advancement, compensation, training, and growth according to individual merit, without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, marital status, age, genetic information, or disability. Our goal is for each staff member to have the opportunity to grow to the limits of their abilities and to achieve personal and organizational objectives. We will support positive programs for equal treatment of all staff and full utilization of all qualified employees at all levels within Battelle Ecology, Inc.

Domain Location Anticipated Hiring Schedule:

Domain	Primary Work Location	Begin	End
Domain 01	Fitchburg, MA	March-June	September- November
Domain 02	Front Royal, VA	March-June	September-November
Domain 03	Gainesville, FL	February-June	September-November
Domain 04	Guanica, PR	January-May	November-December
Domain 05	Land O' Lakes, WI	April-June	September-November
Domain 06	Manhattan, KS	March-May	September-November
Domain 07	Oak Ridge, TN	February-June	September-December
Domain 08	Tuscaloosa, AL	February-May	September-November
Domain 09	Jamestown, ND	March-May	September-October
Domain 10/13	Boulder, CO	March-May	September-November
Domain 11	Denton, TX	January-May	October - December
Domain 12	Bozeman, MT	April	October
Domain 14	Tucson, AZ	March	September-December
Domain 15	Salt Lake City, UT	February –March	September-November
	Moab, UT	February –March	September-November
Domain 16	Vancouver, WA	March-May	October-November
Domain 17	Fresno, CA	April-June	September – October (w/opportunity to extend into winter)
Domain 19	Fairbanks, AK ¹	April-June	September-October
Domain 20	Hilo, HI	April	October-November