

# JOB DESCRIPTION



**JOB TITLE** Burn Crew Member  
**JOB FAMILY** Conservation  
**JOB NUMBER** 450006  
**SALARY GRADE** 2  
**STATUS** Hourly  
**DATE** September 2016

**SUMMARY** The Nature Conservancy’s Kentucky Business Unit is seeking a full-time/seasonal Burn Crew Members for the upcoming spring 2017 burn season. The Burn Crew Member participates in wild land fire operations which include ignition, control, mop-up, suppression, monitoring, and other tasks as assigned. These positions will begin on February 13 and end on May 1. Housing will be available at the duty station in Hart County, Kentucky. Frequent travel required.

**ESSENTIAL FUNCTIONS** The Burn Crew Members will participate in preparing fire lines, maintaining fire and stewardship equipment, assist with post-burn monitoring, and participate on prescribed fire operations on interagency burns as a Fire Fighter Type 2. In addition, they shall work to build and maintain relationships in the professional conservation / fire community and in the local community where the Conservancy works. This may include participation in wild land fire suppression activities in partnership with other non-profits, local fire departments, and local, state and federal agencies, either as a TNC employee, or as a volunteer or short term employee of the partner entity (such as an administratively determined, short term federal employee).

**RESPONSIBILITIES & SCOPE**

- Perform other preserve management and restoration work when conditions are not conducive for prescribed burning.
- Work in a high stress team environment.
- Works under close supervision.
- Ability to perform heavy physical work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances.

**MINIMUM QUALIFICATIONS**

- High school diploma and 6 months of related experience.
- Must be qualified as Firefighter Type 2 (FFT2), including Introduction to ICS (I-100), Human Factors on the Fire line (L-180), Introduction to Wildland Fire Behavior (S-190), Firefighter Training (S-130), NIMS (IS-700). See <http://www.tncfiremanual.org/firefighter.htm> for The Nature Conservancy’s fire training standards.
- Ability to achieve arduous physical fitness standard. Must be able to walk 3 miles in less than 45 minutes carrying 45 lbs.
- Experience operating various types of equipment.
- Must have a valid driver’s license and comply with TNC Auto Safety Program.
- Must be able to obtain related licenses or certifications as required. (e.g. First Aid, ATV Safety Training, and CPR).

**PREFERRED KNOWLEDGE, SKILLS & EXPERIENCE**

- Fire Fighter Type 1 / Squad Boss
- Faller 2 Qualified
- 6 months -1 year of related experience
- Ability and willingness to follow instructions from colleagues
- Working knowledge of natural resource management

<b>ORGANIZATIONAL COMPETENCIES</b>	Communications	Effectively expresses messages verbally and in writing. Actively listens to others. Fosters open exchange of issues. Is timely with information.
	Flexibility & Innovation	Flexible to changing circumstances. Takes innovative approaches towards work. Takes calculated risks and makes dependable decisions in the face of uncertainty.
	Interpersonal Savvy	Maintains positive working relationships. Contributes to productive partnerships inside and outside the organization. Understands team member roles and values the contributions of others. Effectively deals with conflict.
	Open to Learning	Versatile learner and committed to self-improvement. Employs strengths effectively. Willingly shares knowledge with others. Seeks coaching on areas needing improvement. Adjusts behavior/performance as needed. Views mistakes as learning opportunities.
	Organizational Awareness	Understands the basics of our business. Knows how local job relates to the big picture & contributes to the overall strategy. Knows how/why things work inside TNC. Easily moves through internal networks and channels for success.
	Produces Results	Takes Initiative. Focuses on priorities. Strives for excellence. Is dependable and accountable for results. Persistent in the face of obstacles and meets deadlines.

**ADDITIONAL INFORMATION** This position requires frequent overnight travel throughout Kentucky. Employees must have equipment necessary to camp while in travel status.

*The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military or veteran status or other status protected by law.*

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