

Postdoctoral Research Associate
Rangeland Social Science

Dept. of Forest & Rangeland Stewardship, Colorado State University

We are seeking a **Postdoctoral Research Associate** in the Rangeland Social-Ecological Systems (RSES) Lab in the Department of Forest and Rangeland Stewardship at Colorado State University in Fort Collins, CO, led by Dr. María Fernández-Giménez. The RSES Lab is a highly productive interdisciplinary group that focuses on rangeland ecological dynamics and the management practices and institutions that support them. Our lab practices transdisciplinary research that engages rangeland users, managers and policy-makers as partners in the research process. The Postdoctoral Research Associate will work with an interdisciplinary team of ecologists and social scientists from the RSES lab, the USDA Agricultural Research Service, the USDA Northern Plains Climate Hub and Texas A&M University to investigate how individual ranchers and a multi-stakeholder group make rangeland and grazing management decisions and the ecological, social and economic outcomes of these decisions. The successful applicant will work with this team to generate a number of publications, gain experience in grant writing, mentor undergraduate students, and help inform the practice of rangeland management through interactions with local stakeholders in Colorado and Wyoming.

The Postdoctoral Research Associate will work on multiple tasks within the framework of the larger project, including: (1) Analyze qualitative rancher interview and stakeholder meeting transcripts associated with the Adaptive Grazing Management (AGM) Experiment (<http://www.ars.usda.gov/Research/docs.htm?docid=25733>); (2) Assist with organizing, facilitating and documenting stakeholder meetings of the AGM Experiment; (3) Conduct interviews with ranchers and other AGM stakeholders, (4) Assist in the organization and facilitation of outreach workshops for ranchers and other rangeland stakeholders, and (5) Analyze survey data from a repeated survey of ranchers and natural resource professionals in Colorado and Wyoming. The candidate will also have the opportunity to contribute to other projects related to the social dimensions of rangeland management and to interact with other postdocs, graduate students, and undergraduate students in the RSES lab. Opportunities for professional development are supported and attendance at a minimum of one national conference per year will be fully funded. The successful candidate will have the opportunity to collaborate with faculty and staff at other universities, natural resource agency staff, and conservation organizations.

The successful candidate must have an earned PhD in natural resource social science or a closely related field. Experience with both qualitative and quantitative social science research methods, knowledge of rangeland issues, and strong written and oral communication skills are preferred. Ability to work independently and in teams is essential. Demonstrated success at publishing qualitative or mixed methods social science research is highly desirable.

This position is available August 1, 2016. Salary is \$50,000/year plus benefits. The position is initially for one year but may be extended based on available funding and successful performance in the first year.

To apply and view a full position announcement, please visit: <http://jobs.colostate.edu/postings/33724>
Application materials include a letter of interest, a current CV or resume, and contact information for three professional references. For full consideration, please submit application materials by June 26, 2016.

DEPARTMENT AND LOCAL COMMUNITY

The Department of Forest and Rangeland Stewardship at Colorado State University is interdisciplinary with programs of emphasis in rangeland ecology, natural resource policy and planning, forestry, fire science, fire management, and restoration ecology. The Department's faculty support the Warner College of Natural Resources and the University in fulfilling the Land Grant Mission in these programmatic areas. The Department offers undergraduate majors in Forestry, Rangeland Ecology, and Natural Resources Management in addition to master of science and doctor of philosophy degrees. Additional information about the department can be accessed at <http://warnercnr.colostate.edu/frs-home>. The city of Fort Collins is situated along the beautiful Front Range of the Rocky Mountains. In addition to CSU, major employers in the community are Hewlett-Packard, LSI Logic, Intel, Agilent Technologies, Advanced Energy, Kodak, Anheuser-Busch, and Poudre Valley Hospital. Numerous state and federal research agencies in Fort Collins contribute to the intellectual environment of the university and provide the successful candidate additional local collaborators. These include the Colorado State Forest Service, US Forest Service –Rocky Mountain Research Station, US Forest Service – Arapaho-Roosevelt National Forest/Pawnee National Grasslands, National Wildlife Research Center, USDA-Agricultural Research Service, National Park Service, Natural Resource Conservation Service and the Bureau of Land Management. The University of Colorado in Boulder, Northern Colorado University in Greeley, University of Denver, and the University of Wyoming in Laramie, are all within a one-hour drive. In addition to the many and varied cultural activities sponsored by the University, the community offers a center for performing arts, a symphony orchestra, repertory theater, choral society, and dance company. The city operates numerous indoor and outdoor pools, several ice rinks, five public golf courses, and sponsors a wide variety of leisure-time activities. Rocky Mountain National Park, Pawnee National Grasslands and Roosevelt National Forest are within 30 miles of Fort Collins. Finally, Fort Collins is consistently identified as one of the best cities in the US to live in by various national media.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services. Colorado State University (CSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.