

Synergy Resource Solutions, Inc.

Senior Rangeland Specialist

Synergy Resource Solutions, Inc. has an opportunity for an energetic, career-minded senior resource specialist to join our team. We are looking for a senior-level range or natural resource specialist to accept a high degree of responsibility and accountability for work both in the field leading survey teams and in the office working on all aspects of project development. Candidates should enjoy fieldwork, have excellent technical writing skills, demonstrate a commitment to excellence, and have a willingness to travel. We are looking for someone passionate about natural resources and small business.

Synergy is a progressive, natural resources consulting company based just outside beautiful Bozeman, Montana. We have projects throughout the western United States and beyond. We have a reputation built on 20 years of providing responsive and practical solutions to our clients.

Description:

- Design, conduct, and supervise natural resource surveys.
- Interact with clients, develop business relationships, cultivate clients, and manage projects.
- Plan, conduct, and supervise focused technical projects and assignments.
- Manage field and office projects
- Provide cost estimation and task management to meet deadlines and budgets
- Prepare NEPA documents, grazing plans, reclamation plans, technical reports, and analyze data.
- Coordinate with federal and state agencies, tribal governments, non-profits, and private landowners for project success.
- Supervise, train, manage, and motivate technical staff in the field and office.
- Participate in development and implementation of project logistics.
- Serve as Project Manager to complete projects through interdisciplinary, efficient planning efforts.
- Properly interpret and use agency and other manuals, technical references, and internal documents.
- Use maps, GPS, aerial photos, and other tools and equipment.
- Follow all company safety and communication protocols.
- Operate 4WD trucks and UTVs. Able to tow trailers.
- Perform field work with occasionally long hours, often away from the Bozeman office.

Qualifications:

- B.S. (with minimum 10 years experience), M.S. (with 5 years experience), or Ph.D. (with 3 years experience) in Range Management or similar field.
- Outstanding listening, verbal, and written communication skills.
- Demonstrated professional experience writing scientific papers, preparing technical reports, and performing data analysis.
- Strong project development and management skills.
- Willingness to travel, be flexible, and adapt. Ability to work independently or as part of a small team. Ability to evaluate risks and opportunities through strong, analytical problem-solving skills.

Compensation:

Synergy offers competitive compensation with health insurance, retirement, vacation, overtime, an end-of-season bonus, and other benefits. We find benefit in offering employee support in training and professional development. Synergy prides itself in providing opportunities for working on state-of-the-art projects and making a difference on western rangelands. Synergy also offers the opportunity to live and work in beautiful places while maintaining a small team atmosphere. We count grass and a whole lot more, plus we have cool jackets.

Contact:

Please send a cover letter and resume to jack@countgrass.com. Please include your contact information in the body of your email. All responses will be kept confidential.