



## Vacancy Announcement

DATE OPENED: December 8, 2015

<b>POSITION:</b>	Rangeland Management-Rangeland Ecology (tenure-track position)
<b>DEPARTMENT:</b>	Applied Sciences
<b>SALARY:</b>	Rank and Salary commensurate with qualifications and in accordance with SCEA Agreement; excellent benefits package. <b>Work authorization and/or visa sponsorship is not available for this position.</b>
<b>DATES:</b>	Review of applications will begin immediately and will continue until the position is filled.
<b>STARTING DATE:</b>	<b>August 2016</b>
<b>QUALIFICATIONS:</b>	Required: <ul style="list-style-type: none"><li>• Master's degree in Rangeland Management or related field</li><li>• Successful background records check</li></ul> Preferred: <ul style="list-style-type: none"><li>• Doctorate or ABD status in Rangeland Management or related field (Earned doctorate is required for tenure)</li><li>• Experience teaching in higher education</li><li>• Ability to teach a variety of range courses for majors and courses in the Essential Studies Program, and willingness to participate in interdisciplinary course development</li></ul>
<b>RESPONSIBILITIES:</b>	<b>Teaching</b> <p>Teach undergraduate courses in rangeland management including: Introduction to Plant Science, Principles of Rangeland and Forage Management, Range Plant Identification and Lab, Grass Systematics, Habitat Inventory and Analysis and Lab, Vegetation Manipulation, Agriculture Seminar I, and Agriculture Seminar II. Active development of courses for our Essential Studies Program (ESP) program including First Year Inquiry (FYI) and Capstone courses, serve on departmental and college wide committees required. Participation in assessment at the department level and in ESP assessment required.</p> <p>Other responsibilities include participation in high impact practices, student research, supervising student groups/clubs, program marketing and promotion, networking with community and professional contacts, involvement with student groups and working with learning outcomes assessment. The successful candidate will have the ability to shape the on-going development of this program in response to new potential markets and improvements in program curriculum.</p> <p>Candidates are expected to maintain excellence in areas of teaching, service and scholarship.</p>

## Service and Scholarship

Active participation in CSC curriculum revisions, program development and assessment, development and instruction of on-line courses, pedagogies of engagement, campus and professional community service activities, student advising and recruitment, creative/scholarly activities in accordance with requirements established by the SCEA agreement, service on committees, collegiality, flexibility to the changes occurring within higher education, deep commitment to teaching, interest in the scholarship of teaching and learning, and other duties as assigned are expected.

### APPLICATION PROCEDURE:

Apply for this job online at <http://www.csc.edu/hr/jobs/>, click on Faculty, and then click on the green checkmark below "Apply for Vacancy" next to the position title. Required application materials include the Chadron State College Employment Application form, cover letter, resume, and transcripts. Applicants can attach and submit their cover letter, resume, and transcripts within the online CSC Employment Application form. Questions regarding the application process can be directed to [hr@csc.edu](mailto:hr@csc.edu) or 308-432-6224.

### ACADEMIC INFORMATION:

CSC's faculty members are a "community of learners" that value teaching and learning. CSC is committed to the orchestration of learning environments, teaching as a community endeavor, critical self-reflection, continuous improvement, and collegiality that encompasses responsibility. Recently, CSC initiated and began implementation of an innovative general studies program, known as the Essential Studies Program (ESP). The ESP is one of six Master Academic Plan (MAP) priorities 2014-18, the hub of the Chadron State 2020 plan.

### GENERAL INFORMATION:

Chadron State College is a small, rural four-year public college located in the scenic Pine Ridge of northwestern Nebraska and is a member of the Nebraska State College System. CSC offers undergraduate and graduate degrees to its approximately 3000 enrolled students and is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools. CSC is located within 90 miles of Rapid City, SD and 300 miles of Denver, CO.

### ADDITIONAL INFORMATION:

This position is covered by the SCEA negotiated agreement. Please refer to our website ([www.csc.edu/hr](http://www.csc.edu/hr)) for more information about Chadron State College.

### **This position supports Veteran's Preference.**

**Applicants who need a reasonable accommodation during the selection process may contact HR at (308) 432-6224 for assistance.**

### ***Successful Background Records Check required as part of employment process.***

Chadron State College is an equal opportunity institution. CSC does not discriminate against any student, employee or applicant on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, religion, or age in employment and education opportunities, including but not limited to admissions decisions. The College has designated an individual to coordinate the College's non-discrimination efforts to comply with regulations implementing Title VI, VII, IX, and Section 504. Inquiries regarding non-discrimination

Policies may be directed to:

Sherri Simons, Interim Title VI, VII, IX Compliance Coordinator  
Chadron State College, 1000 Main Street  
Chadron, NE 69337  
Phone 308.432.6479  
Email: [titleixcoordinator@csc.edu](mailto:titleixcoordinator@csc.edu)