

Job Title: Wildlife Biologist GS-0486-11 (TERM-ds)

Department: Department Of The Interior

Agency: Geological Survey

Job Announcement Number: ATL-2016-0074

SALARY RANGE:

\$62,850.00 to \$81,706.00 / Per Year

OPEN PERIOD:

Friday, October 30, 2015 to Monday, November 16, 2015

SERIES & GRADE:

GS-0486-11

POSITION INFORMATION:

Term - Full-Time

PROMOTION POTENTIAL:

11

DUTY LOCATIONS:

FEW vacancies - Fort Collins, CO [View Map](#)

WHO MAY APPLY:

United States Citizens

SECURITY CLEARANCE:

Q - Nonsensitive

SUPERVISORY STATUS:

No



JOB SUMMARY:

[About the Agency](#)

Are you a Wildlife Biologist looking for a position in the Federal workforce? Do you have a passion for conducting work on wild horse and burro ecosystem dynamics? *Do you want to be part of an important aspect of the Federal Government, helping with exciting research and groundbreaking methods and testing? If you answered "yes" to these questions, then this is the job for you! Come join the USGS and start doing the job you've always dreamed of!

Why Is It Great To Work For The USGS?

Embark on an exciting future! From the peaks of the highest mountains to the depths of the deepest seas, the U.S. Geological Survey has career opportunities that make a difference in both the lives of others and in the environment. Would you like to join the more than 10,000 scientists, technicians, and support staff of the USGS who are working in more than 400 locations throughout the United States? Apply today! As the Nation's largest water, earth, and biological science and civilian mapping agency, the U.S. Geological Survey (USGS) collects, monitors, analyzes, and provides scientific understanding about natural resource conditions, issues, and problems. The diversity of our scientific expertise enables us to carry out large-scale, multi-disciplinary investigations and provide impartial, timely, and relevant scientific information to resource managers, planners, and other customers related to: the health of our ecosystems and environment; natural hazards that threaten us; natural resources we rely on, and; the impact of climate and land-use changes. For more information about the USGS please visit <http://www.usgs.gov>.

What General Information Do I Need To Know About This Position?

This is a term appointment for which all qualified applicants with or without Federal status may apply and be considered. Appointment to this position, however, will not convey permanent status in the Federal service and will be for a period not to exceed 13 months with possible extensions up to a total of 4 years without further competition.

Salary: \$62850.00 (Step 01) to \$81706.00 (Step 10); **NOTE: First time hires to the Federal Government are typically hired at the Step 01.**

TRAVEL REQUIRED

- 50% or Greater
- Up to 14 days of travel may be required.

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- Applicants must be U.S. Citizens.
 - Suitable for Federal employment, as determined by background investigation.
 - Selectee may be subject to serving a one-year trial period.
 - More requirements are listed under Qualifications and Other Information.
 - Selectee must provide a valid drivers license and safe driving record.
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DUTIES:

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As a Wildlife Biologist within the Fort Collins Science Center, some of your specific duties will include:

- Conducting research on population estimation techniques and ecology of ungulates, especially wild horses and burros.
- Preparing reports and manuscripts for peer review on topics in wildlife biology, wild horse and burro ecology, range ecology, and population estimation techniques.
- Developing a statistical program for simultaneous double-count aerial surveys to generate population estimates.
- Developing procedures and resource management information for partner agencies and stakeholders.
- Training BLM wild horse and burro managers on aerial survey and other techniques to count ungulates.

USGS has determined that the duties of this position are suitable for telework and the selectee may be allowed to telework with supervisor approval. The official worksite for the selectee is the duty location identified in this vacancy announcement. The selectee will typically report to this location on a regular and recurring basis. For additional information on our internal telework policy, please reference the Department of the Interior Telework Handbook at: <http://www.usgs.gov/humancapital/pb/telework.html>.

QUALIFICATIONS REQUIRED:

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For information on basic qualifications, which includes information on whether you may substitute education for specialized experience, please click on the following: <http://www.usgs.gov/ohr/oars/quals/0486.html>.

If you are qualifying based on specialized experience, in addition to the basic education requirements, you must have 1-year of specialized experience equivalent to the next lower grade level in the Federal service.

Examples include: 1) participating in the planning and execution of wildlife biological studies on ungulates with limited number of variables; 2) performing established, standardized tests and analyses on a broad range of biological samples related to ungulates; 3) conducting wildlife biological studies on ungulates using established fact finding procedures.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g. Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). Volunteer work helps build critical competencies, knowledge, and skills and can provide

valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

If this position requires specific educational course work to qualify, or you are qualifying based in whole or part on education, you are required to provide all unofficial transcripts (undergraduate, graduate, etc.) or list of course work, which includes semester hours earned and grade received, by the closing date of this announcement or you will be disqualified from further consideration. This proof may be faxed, document uploaded, or hand delivered to the servicing Human Resources Office (see "Required Documents" and/or "Contact Information"). Please ensure that all documentation is legible. If you are currently employed by the Federal government in the same occupational series as the advertised position, you are not required to submit transcripts at this time.

Education completed in colleges or universities outside the United States may be used to meet the above requirements. You must provide acceptable documentation that the foreign education is comparable to that received in an accredited educational institution in the United States. For more information on how foreign education is evaluated, visit: <http://www.usgs.gov/ohr/oars/quals/foreign.html>.

Are There Any Special Requirements For This Position?

Because this position requires travel for official business, the selectee will be required to apply for a charge card within 30 calendar days of appointment. Individuals who have delinquent account balances from a previous Government charge card will be required to satisfy their existing obligation before a new card can be issued.

A background investigation will be required for this position. Continued employment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements will be grounds for termination.

You will be required to operate a government-owned or leased vehicle in the performance of your official duties. Applicants for this position must meet the following requirements: 1. Possession of a valid State driver's license, and 2. Possess a safe driving record. **If selected**, you will be required to provide proof of a valid State License and a copy of your driving record.

Throughout the recruitment and hiring process we will be communicating with you via email; therefore, it is imperative that the email address you provide when applying for this vacancy remains active. Should your email address change, please notify the point of contact identified in the vacancy announcement as soon as possible so that we can update our system.

HOW YOU WILL BE EVALUATED:

Vacancy Related Questions: As part of the online application process, you will need to respond to a series of questions designed to assess your possession of the following knowledge skills, abilities and/or competencies:

Compute/Analyze Data
Interpersonal Communication
Collect Scientific Data
Scientific Knowledge
Project Management
Written Communication
Disseminate Data

Basis of rating:Category rating will be used in the ranking and selection process for this position. The quality categories are Best Qualified, Well Qualified, and Qualified. You will be rated on the extent and quality of your

experience, education, and training relevant to the duties of the position. If you are eligible, your on-line responses to the application questions will determine your placement in the appropriate quality category described above. Your responses must be substantiated by your resume. If you do not respond to the application questions you may be rated ineligible. Veterans' preference rules for category rating will be applied.

NOTE: If it is determined that you have rated yourself higher than is supported in your description of experience and/or education as described in your resume/application, or that your resume or application is incomplete, you may be rated ineligible, not qualified, or your score may be lowered.

To preview questions please [click here](#).

BENEFITS:

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You can review our benefits at: <http://www.usgs.gov/humancapital/pb/index.html>

Working for the U.S. Geological Survey offers a comprehensive benefits package that includes [paid vacation, sick leave](#), and [holidays; health, life, dental, vision, and long term care insurance, flexible spending accounts](#), and participation in the [Federal Employees Retirement System](#).

A recruitment or relocation incentive MAY be authorized in filling this position.

OTHER INFORMATION:

Applicants who include vulgar, offensive, or inappropriate language or information in their application package will be ineligible for further consideration for this position.

Identification of promotion potential in this announcement does not constitute a commitment or an obligation on the part of management to promote the employee selected at some future date. Promotion will depend upon administrative approval and the continuing need for and performance of higher-level duties.

Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire non-citizens only in very limited circumstances where there are no qualified citizens available for the position. USGS employees are subject to Title 43, USC Section 31(a) and may not: (a) have any personal, private, direct or indirect interest in lands or mineral wealth of lands under survey; (b) have any substantial personal, private, direct or indirect interests in any private mining or mineral enterprise doing business with the United States; or (c) execute surveys or examinations for private parties or corporations.

The application contains information subject to the Privacy Act (P.L. 93-579, 5 USC 552a). The information is used to determine qualifications for employment, and is authorized under Title 5, USC, Section 3302 and 3361.

DOI uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit www.dhs.gov/E-Verify.

THE FEDERAL GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER.

HOW TO APPLY:

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Applications (resume and application questions) for this vacancy must be received on-line via USAJOBS BEFORE midnight Eastern Time (Washington, D.C. time) on the closing date of this announcement. If you fail to submit a complete online resume, you will not be considered for this position. Requests for extensions will not be granted. Most libraries, employment offices, and all USGS personnel offices can provide access to the Internet. If applying online poses a hardship for you, you must speak to someone in the Servicing Human Resources Office listed on this announcement PRIOR TO THE CLOSING DATE for assistance.

Instructions for Applying Online for this Vacancy Announcement: 1)Click the blue "Apply Online" button. 2)If you are not a registered USAJOBS user, please create a [new account](#) and follow the instructions to complete your application process. If you are a registered user, login to access your existing USAJOBS profile. 3)As a registered user, select a stored resume and select one or more of your stored documents to attach to your application. 4)Check the "Certification" box and click the "Apply for this position now!" button located at the bottom of the screen. 5)Address the eligibility questions as well as the questionnaire containing questions and/or task statements that address the knowledge, skills, abilities and/or competencies for this vacancy. 6)Submit required documents using one of the available methods listed below. 7) If you experience technical difficulties during the online application process, please contact the [USAJOBS helpdesk](#).

REQUIRED DOCUMENTS:

If you are claiming veterans' preference you must provide a legible copy of your DD-214, Certificate of Release or Discharge from Active Duty, member 4 copy or any official documentation or statement from the Armed Forces that confirms your dates of service and that your separation, discharge, or release from active duty was under honorable conditions (i.e., Honorable or General Discharge). Note: If you have more than one DD-214 for multiple periods of active duty, submit a copy for each period of service.

If you are currently on active military duty, you must provide documentation (e.g., campaign document, award citation, etc.), that verifies entitlement to veterans' preference and that your character of military service is honorable.

If you are claiming 10-point veterans' preference, in addition to the documents specified above, you must also submit documentation that supports your claim, e.g., an official statement from the Department of Veterans Affairs (dated 1991 or later) or from a branch of the Armed Forces certifying the existence of a service-connected disability, or the award of the Purple Heart, etc. The overall rating must be identified on your certification letter or separation orders.

Documentation must be received by the closing date shown in this vacancy announcement. If you fail to submit any of the required documentation, you will not be granted veterans' preference. Additional information on veterans' preference can be found in the [VetGuide](#).

If you are claiming CTAP/ICTAP eligibility, the Servicing Human Resources Office must receive proof by the closing date of this announcement that you meet the requirements of 5 CFR 330 Subpart F for CTAP and 5 CFR 330 Subpart G for ICTAP or you will not receive priority consideration. This includes a copy of the agency notice, your most recent Performance Rating, and your most recent SF-50 noting current position, grade level, and duty location. Required documents may be faxed, uploaded, or hand delivered to the servicing Human Resources Office (see "Contact Information"). If you are a CTAP or ICTAP eligible, you will be considered well qualified if you earn a minimum score of 85 (prior to the assignment of veteran's preference points). For more information on CTAP/ICTAP please click [here](#).

If you are applying for this position based on eligibility under a special appointing authority, the Servicing Human Resources Office must receive proof of eligibility by the closing date of this announcement. For additional information on special appointing authorities, visit: http://www.usgs.gov/ohr/oars/non_competitive.html.

Required documents may be: 1)faxed to the Agency Contact (see "Contact Information") 2)uploaded directly from your desktop 3)uploaded directly from your USAJOBS stored attachments 4)hand delivered to the servicing Human Resources Office (see 'Contact Information').

[Auto-Requested Fax](#): allows you to submit required documentation that will be electronically displayed along with your resume.

AGENCY CONTACT INFO:

Mary Dunlap

Phone: 303-236-9563

Fax: 303-236-5973

Email: mmdunlap@usgs.gov

Agency Information:

INTERIOR, Geological Survey

DFC, Bldg. 810, P.O. Box 25046

Mail Stop 612

Lakewood, CO

80225

US

Fax: 303-236-5973

WHAT TO EXPECT NEXT:

If you are rated as one of the most highly qualified candidates, you will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30-45 days of the closing date of this announcement. You will be notified via email of the outcome. You can also go to "My Account" within USAJOBS to review your Application Status.