



The Division of Conservation Biology at the Institute of Ecology and Evolution, University of Bern, Switzerland, offers:

A postdoc position in conservation biology/restoration ecology 80-100% during 1 year

The candidate will work in an applied research program co-funded by the Swiss National Science Foundation, entitled:

Grassland management: designing tomorrow's farmland for biodiversity

The successful candidate will work in the lowland module of the research program that experimentally tests, at field scale, novel management regimes that can restore and/or improve biodiversity in extensively managed meadows declared under the Swiss agri-environment scheme (AES). The research program was launched in 2010 with the objective goal to deliver evidence-based grassland management policy guidelines (see e.g. Buri et al. 2013 *Agr. Ecosyst. Env.*).

The main task of the postdoc will be to analyse data collected in 2014 and 2015 (plants and field invertebrates) and prepare manuscripts.

The ideal candidate must have a PhD degree and is familiar with agro-ecological issues and can justify previous research experience in the field (assessed by publications). He/she must master modern analytical techniques and software. Strong writing skills in English is prerequisite. Starting date flexible, optimally between October 2015 and January 2016. Salary according to SNSF conditions (ca 6'300 – 6'800 CHF per month).

Send a letter of motivation, your CV including a list of publications, summary of PhD thesis, as well as the names, institutional addresses, emails and phone numbers of two references to jean-yves.humbert@iee.unibe.ch.

Application deadline is 1 August 2015. Interviews of selected candidates will take place in Bern in September 2015.

Prof. Raphaël Arlettaz and Dr Jean-Yves Humbert

12 May 2015