



**Vacancy Announcement**  
**Faculty Tenure-Track Position Starting August 2014**  
**Department of Forestry & Wildland Resources**  
**JOB# 7583**  
**REVISED**

**Please note that the Professional Qualifications and the Application Deadline for this position have been revised.**

*Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality reflecting the ethnic and cultural diversity of the state*

**DESCRIPTION:** Humboldt State University's Department of Forestry & Wildland Resources invites applications for Chair of the Department of Forestry & Wildland Resources. The successful candidate will have faculty status and will be expected to teach a minimum of one course per semester.

We seek an active scholar and experienced faculty member with demonstrated success in one or more of the following areas: administration of budgets, facilities, and personnel management; grantsmanship; experience with SAF reaccreditation standards; establishing partnerships and/or cooperative agreements with industry, government agencies, and/or Tribal nations; fiscal development and alumni relations; and experience with securing external funding.

**PROFESSIONAL QUALIFICATIONS:** An earned doctorate or equivalent in Forestry or closely related field from an accredited college or university is required at the time of appointment. Professional experience and a record concomitant with Associate or Full Professor rank leading to qualification for tenure and advanced rank is also required. Disciplinary specialization that complements curricular needs in the department is highly desirable. Successful leadership as a Department Chair or similar position with commensurate responsibilities is preferred.

The successful candidate should demonstrate the following:

- Effective teaching record that involves effective and innovative pedagogical approaches and active learning;
- Experience teaching in general forestry to majors and related disciplines that fosters and promotes a learning environment supportive of students from diverse backgrounds;
- Willingness to participate in the development of online learning experiences; and
- Collaborative leadership style.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. Evidence of degree(s) is required at time of hire.

**PROFESSIONAL DUTIES:** The successful candidate will lead the Department of Forestry & Wildland Resources as the Chair and report directly to the Dean of the College of Natural Resources & Sciences. The Chair is a member of the teaching and research faculty and will teach courses in general forestry consistent with the programmatic needs of the department. The successful candidate will be expected to develop a research program that includes graduate and/or

undergraduate student research opportunities and to participate in the graduate programs within the College of Natural Resources & Sciences. Administrative duties include: facilities management; budgetary, trust, and endowment management; industry, advisory committee, and alumni outreach and development; attendance and participation in local, regional, state, and national societies and organizations associated with the discipline areas of the department; and personnel management of staff and faculty under a collective bargaining environment. Participation and attendance at a variety of department, college, and university meetings is fully expected. Curriculum development, course scheduling, hiring of part-time temporary faculty, and observation/evaluation of faculty and staff are expected duties of the Department Chair in collaboration with department faculty.

The primary professional responsibilities of faculty are teaching, research, scholarship, and service to the University, profession, and community. These responsibilities include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions.

**RANK, SALARY AND BENEFITS:** Rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: [www.humboldt.edu/aps/docs/Salary-Schedule.xls](http://www.humboldt.edu/aps/docs/Salary-Schedule.xls).

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: [http://www.calstate.edu/Benefits/Summaries/2007\\_Faculty-Unit%203.pdf](http://www.calstate.edu/Benefits/Summaries/2007_Faculty-Unit%203.pdf).

**GENERAL INFORMATION:** The Forestry & Wildland Resources Department is one of the largest undergraduate forestry programs in the western United States with over 2,400 graduates and recently celebrated its 50th anniversary. Because of our location, classes are distinguished by field based labs and laboratory instruction. A neighboring city forest, a campus owned tree farm, and nearby private, state and federal forest land give students the resources to get valuable field experience. In addition, the department houses the only undergraduate degree in Range Resource Science in California (with an option in Wildland Soil Science) along with a M.S. degree in Natural Resources with an option in Forest, Watershed and Wildland Science. For more information, please visit: <http://www.humboldt.edu/fwr>.

**APPLICATION:** Qualified candidates should submit electronically the following materials:

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ An Application for Academic Employment:  
[http://humboldt.edu/aps/docs/forms/download.php?f=Academic\\_Employment\\_Application](http://humboldt.edu/aps/docs/forms/download.php?f=Academic_Employment_Application);
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Three letters of recommendation.

Signed letters of recommendation may be e-mailed or mailed separately from the other application materials. Remaining application materials should be sent as a **single PDF document**, in the order listed above to:

[ForestryChair7583@humboldt.edu](mailto:ForestryChair7583@humboldt.edu)

In letter of application, please refer to **Job #7583**.

Please direct any other questions pertaining to this position to:

**Dr. Susan Marshall, Search Committee Chair**  
**Department of Forestry and Wildland Resources**  
**Humboldt State University, One Harpst Street**  
**Arcata, California 95521-8299**  
**Phone (707) 826-4064**  
**Email: [Susan.Marshall@humboldt.edu](mailto:Susan.Marshall@humboldt.edu)**

**APPLICATION DEADLINE:** This position is open until filled. First consideration will be given to completed applications received no later than **January 17, 2014 @ 5:00 PM**. Early response is encouraged.

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*Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. Finalists for this position are required to be fingerprinted through the Humboldt State University Police Department or another California approved Live Scan agency. Results of the fingerprint process must be received by the university prior to the candidate's appointment. The cost of fingerprinting is borne by the university. All California State University (CSU) employees are "mandated reporters" of child abuse or neglect under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. The successful candidate will be required to sign a written acknowledgement of their legal reporting obligations within 4 weeks of the appointment date.*

*The University is an Equal Opportunity/Title IX/ADA employer with a strong commitment to diversity and encourages applications from women, members of all ethnic groups, veterans and people with disabilities. Humboldt State University employs only individuals authorized to work in the United States.*

**Job #7583**

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier, public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.