



**UNITED STATES DEPARTMENT OF AGRICULTURE**  
**Animal Plant Health Inspection Service**  
**Wildlife Services**  
(An Equal Opportunity Employer)  
**VACANCY ANNOUNCEMENT**

**Biological Science Technician (Wildlife), GS-0404-5**  
**Baltimore-Washington International Thurgood Marshall Airport**

The Maryland/Delaware/District of Columbia Wildlife Services program is in the process of recruiting a Biological Science Technician (Wildlife) for the Baltimore-Washington International Thurgood Marshall Airport in Linthicum, MD.

The incumbent serves as a wildlife specialist at the airport primarily conducting an ecological study of birds and mammals living at the airport and airport environment. The incumbent would be expected to implement necessary wildlife control measures to reduce risks to aviation from wildlife - aircraft strikes. Incumbent conducts ecological studies documenting wildlife presence before and after implementation of wildlife damage management programs, provides technical information to wildlife hazard working group, and will conduct operational control programs of selected wildlife species that will include lethal and nonlethal control techniques. The incumbent will report directly to the District Supervisor in Annapolis, MD. The incumbent will spend much of his/her time working in conjunction with a wildlife biologist and airport operations staff on the airport. On an irregular basis, the incumbent will assist or work on other wildlife damage projects in Maryland, Delaware, and the District of Columbia.

Work requires considerable physical exertion when in the "field" environment such as walking over uneven, unstable, marshy, wet, or thickly vegetated terrain for extended periods. Work requires a considerable amount of bending, crouching, stooping and stretching, as well as the ability to carry equipment sufficient to perform duties. Agility and dexterity are required. Sufficient strength to use equipment such as cage traps, firearms, and propane exploders is required. Sufficient strength and mobility to operate kayaks in shallow water environments is required. Incumbent must be willing and able to travel, and to work alone or with others in remote and isolated areas under various weather conditions as directed by the District Supervisor. There will be exposure to extremes of weather and temperature, biting insects, and contact with wild and domestic animals. Considerable amount of travel time using a government owned vehicle may be required.

Work requires knowledge of common wildlife species of Maryland by sight, sound, tracks, scat, type of depredation or damage present, examine other appropriate evidence and correctly identify such damage situations and relate them to the depredating species. Work requires a knowledge of commonly used wildlife damage management techniques, methods, equipment, and materials including the use of harassment devices, such as pyrotechnics, propane exploders (cannons), lasers and effigies to disperse birds, traps (such as leghold, conibear, snare, bal-chatri, cage, walk-in, funnel, etc.) to remove nuisance and damage causing wildlife, and firearms (rifles and shotguns).

The position will be a Temporary 13-month appointment with an annual salary starting at \$34,075. Benefits will be offered. Starting date is negotiable, but prefer to start as soon as



possible. The position will require a tour of duty that includes Saturdays and a daily schedule that may include evening hours (i.e. 10 am – 7:00 pm).

### **HOW TO APPLY:**

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required)  
Website: <https://sss.gov>
- DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference
- Application forms OF-612 and OF-306 may be obtained from address listed, or downloaded from <http://www.opm.gov/forms/html/of.asp>
- Must submit to a drug test prior to starting employment with WS as well as submit to random drug testing during employment
- Must have a valid State Motor Vehicle Operator's or Commercial License, as appropriate. Operation of Government-owned or leased vehicles is required.
- May be required to hold a MD Certified Pesticide Applicators license as required by WS policy regarding the use or recommendation of restricted use pesticides
- If you are currently a Federal employee, include a copy of the most recent performance appraisal or a statement that the rating is at least Fully Successful and the date of the rating.

Interested individuals should send a completed OF-612 (Application for Federal Employment), a resume, OF-306 form, transcripts, list of three references, and most recent performance appraisal (if applicable) to:

Scott Healey  
District Supervisor  
1568 Whitehall Road  
Annapolis, MD 21409  
410-349-8055

Applicants who do not submit the required items may not be considered. Applications with all supporting documents must be submitted to the above contact and must be **POSTMARKED** by **Tuesday, December 31, 2013**.

***Carrying a firearm is a condition of Employment*** – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, "Inquiry for Positions Requiring Possession of Firearms," certifying that you meet this criteria.

NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG

TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

**SPECIALIZED EXPERIENCE AT THE GS-5 GRADE LEVEL:**

Applicants must have 1 year of specialized experience equivalent in level of difficulty and responsibility to the next lower level in the federal service. This experience may have been obtained in the private or public (local, county, state, federal) sectors.

**Examples of qualifying experience include, but are not limited to:**

- Use damage control techniques such as bird and other animal control toxicants, techniques, traps, snares and formulating scents and baits
- Prepare reports regarding activities, observations, events, and other relevant data collected
- Train others on the control methods, procedures, technical aspects, and objectives used for wildlife damage management
- Inspect and survey areas with the ability to recognize various wildlife species
- Meet and communicate with individuals or groups
- Recognize habits, characteristics, and habitats occupied by a variety of avian and mammalian wildlife species

**OR**

**EDUCATION SUBSTITUTION AT THE GS-5 GRADE LEVEL:**

Successful completion of a full 4-year course of study leading to a bachelor's degree with major study, or at least 24 semester hours, in any combination of scientific or technical courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics, with at least 6 semester hours in wildlife.

**OR**

**COMBINATION OF EDUCATION AND EXPERIENCE AT THE GS-5 GRADE LEVEL:**

Equivalent combinations of successful completed education and experience may be used to meet the total qualification requirements. The total percentage must equal at least 100 percent to qualify.

*Candidates will be considered without discrimination for any non-merit reasons such as race, religion, sex, national origin, marital status, politics, disability, age, or membership or non-membership in an employee organization.*