



Vacancy Announcement

DATE OPENED: June 6, 2013

POSITION:

Rangeland Management-Rangeland Ecology Faculty (Tenure-Track)
(Work authorization and/or visa sponsorship is not available for this position.)

DEPARTMENT:

Applied Sciences

SALARY:

Rank & Salary commensurate with qualifications and in accordance with SCEA Agreement; excellent benefits package

DATES:

Review of applications will begin immediately and will continue until the position is filled.

STARTING DATE:

August 2013

QUALIFICATIONS:

Required:

- Master's degree in Rangeland Management or related field, preferably in the area of Rangeland Ecology
- Doctorate required for tenure
- Successful background records check

Preferred:

- Doctorate or ABD status in Rangeland Management or related field
- Experience teaching in higher education
- Willingness to learn about Open Education Resources (OER) and seek to incorporate them into courses
- Knowledge in the use of technology for teaching including multimedia enhancements in support of hybrid and online delivery
- Willingness to learn about hybrid learning format

RESPONSIBILITIES:

Teaching

Teach undergraduate courses in a range of areas including rangeland: principles, plant identification, soils, fire ecology, vegetation manipulation, grazing ecology, grasses and land planning.

Other responsibilities include participation in program marketing and promotion, networking with community and professional contacts, involvement with student groups and working with learning outcomes assessment. The successful candidate will have the ability to shape the on-going development of this program in response to new potential markets and improvements in program curriculum.

Candidates are expected to maintain excellence in areas of teaching, service and scholarship.

Service and Scholarship

Active participation in CSC curriculum revisions, program development and assessment, development and instruction of on-line and interactive distance learning courses, pedagogies of engagement, campus and professional community service activities, student advising and recruitment, creative and/or scholarly activities in accordance with requirements established by the SCEA agreement, service on committees, collegiality, flexibility to the changes occurring within higher education, deep commitment to teaching, interest in the scholarship of teaching and learning, and other duties as assigned are expected.

**APPLICATION
PROCEDURE:**

Apply for this job online at <http://www.csc.edu/hr/jobs/>, click on Faculty, and then click on the green checkmark  below "Apply for Vacancy" next to the position title. Required application materials include the Chadron State College Employment Application form, cover letter, resume, and transcripts. Applicants can attach and submit their cover letter, resume, and transcripts within the online CSC Employment Application form. Questions regarding the application process can be directed to hr@csc.edu or 308-432-6224. Work authorization and/or visa sponsorship is not available for this position.

**ACADEMIC
INFORMATION:**

The range program at CSC is the second largest program in majors in the United States. It is a highly regarded program that is growing and vibrant. The college is currently in the first of three phases of development of a rangeland center. CSC's faculty members are a "community of learners" that value teaching and learning. CSC is committed to the orchestration of learning environments, teaching as a community endeavor, critical self-reflection, continuous improvement, and collegiality that encompasses responsibility. Recently, CSC was among the first eight institutions to complete its tenure within the Higher Learning Commission's Academy for the Assessment of Student Learning, focusing on the institution's General Studies program. Currently, CSC is in the midst of a strategic plan to re-imagine higher education.

**GENERAL
INFORMATION:**

Chadron State College is a small, rural four-year public college located in the scenic Pine Ridge of northwestern Nebraska and is a member of the Nebraska State College System. CSC offers undergraduate and graduate degrees to its approximately 3000 enrolled students and is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools. CSC is located within 90 miles of Rapid City, SD and 300 miles of Denver, CO. US News and World Report recently rated CSC in the top 10 public colleges of its Midwest Regional Colleges report.

**ADDITIONAL
INFORMATION:**

This position is covered by the SCEA negotiated agreement (www.csc.edu/hr/policies.csc). Please refer to our website (www.csc.edu/hr) for more information about this agreement, our campus, and the excellent benefit package we offer.

**Applicants who need a reasonable accommodation during the selection process may contact HR at (308) 432-6224 for assistance.
*Successful Background Records Check required as part of employment process.***

Chadron State College is an equal opportunity institution. CSC does not discriminate against any student, employee or applicant on the basis of race, color, national origin, sex, disability, religion, or age in employment and education opportunities, including but not limited to admissions decisions. The College has designated an individual to coordinate the College's non-discrimination efforts to comply with regulations implementing Title VI, VII, IX, and Section 504. Inquiries regarding non-discrimination policies and practices may be directed to:
Kara Vogt, Title VI, VII, IX Compliance Coordinator
Chadron State College, 1000 Main Street
Chadron, NE 69337
Phone 308.432.6224