



United States
Department of
Agriculture

**Colorado Wildlife Services Program
Vacancy Announcement**

Marketing and
Regulatory
Programs

Position: Wildlife Biologist
1 Intermittent position

Animal and
Plant Health
Inspection
Service

Series/Grade: GS-0486-5/7
Location: Wildlife Services, Western Region
Lakewood, Colorado

Wildlife
Services

Salary: Grade-5 \$33,608 to \$43,687
Grade-7 \$41,631 to \$54,124

Colorado State
Office

**Opening Date: February 15, 2013
Closing Date: March 1, 2013**

12345 W. Alameda
Pkwy, Suite 204
Lakewood, CO
80228

(303) 236-5810
phone

(303) 236-5821
Fax

The Colorado Wildlife Services program is recruiting to fill one intermittent Wildlife Biologist position, to conduct a Wildlife Hazard Assessment at Eagle County Regional Airport. This is a cooperatively funded, 16-month term, intermittent appointment. The primary responsibility for this position will be to collect data for a Wildlife Hazard Assessment at Eagle County Regional Airport in Colorado and create a Wildlife Hazard Management Plan during this time period. This assignment will begin as soon as practical, on or about March 15, 2013. NO RELOCATION COSTS WILL BE PAID.

Major Duties:

The incumbent is responsible for collecting data for 12 months and preparing a Wildlife Hazard Assessment and Hazard Management Plan within four months of the completion of data collection. The incumbent conducts scientific wildlife surveys and data analysis on airports using current GIS technology and writes documents for the airport to assist in alleviating hazards identified. The incumbent, under direct supervision, will be required to implement a wildlife damage management program to efficiently and effectively reduce wildlife damage and hazards adversely impacting the property and aviation safety at general aviation airports. Incumbent gathers and compiles data on wildlife damage and/or hazards to promote safe aircraft operations. Modifies or adapts established wildlife damage management techniques as necessary to meet local conditions and address specific environmental, economic, or political considerations. Establishes and maintains cooperative relationships with other agencies, organizations, institutions, industry groups and individuals in meeting program needs and goals. The incumbent will communicate safe and effective wildlife damage management control techniques through extension and other channels to the general public, when necessary and after supervisory approval. Develops and maintains all documents required by the National Environmental Policy Act. Incumbent will recommend, based on findings of the study, areas of potential research or development. Incumbent will prepare scientific analysis and administrative program reports.

The incumbent must be able to function independently with minimal supervision. Considerable latitude in carrying out responsibilities will be determined by the direct supervisor of the project and the incumbent will exercise individual initiative and independent judgment in determining courses of action, work priorities, or operational needs.

Basic Requirements:



United States Department of Agriculture
Animal and Plant Health Inspection Service

Safeguarding American Agriculture

Applicants must possess a degree in biological science that includes: at least 9 semester hours in wildlife, at least 12 semester hours in zoology, and at least 9 semester hours in botany OR the combination of education and experience – equivalent to a major in biological science (i.e., at least 30 semester hours), plus appropriate experience or additional education.

Knowledge, Skills, and Abilities needed:

Incumbent must qualify in the use of firearms and will be required to carry and use firearms in the performance of the duties of this position.

Knowledge of wildlife biology principles, policies, procedures and techniques in order to analyze impacts related to environmental issues, especially as it applies to airport situations.

Practical knowledge and experience in wildlife damage control techniques and practices to perform a range of technical assistance and field operations to control wildlife hazards. Skilled in applying wildlife damage management tools and techniques to reduce damage caused by wildlife.

Ability to meet and deal with individuals from a variety of organizations and agencies to accomplish common goals and resolve issues. Ability to communicate verbally and in writing with individuals and groups, to document and share information relating to work activities.

Knowledge of and ability to use computer based data programs including GIS and Microsoft Programs to analyze and generate reports.

Knowledge of the appropriate local, State and Federal laws, regulations, and policies pertaining to the Wildlife Service program.

Ability to identify wildlife by sight, sound, tracks, and type of damage present and skill in locating, capturing, and handling wildlife.

Ability to work and cooperate with federal, state, local, and private entities.

Ability to communicate in writing to record observations, sightings, activities, and prepare routine reports for supervisor.

Working knowledge of vehicle operation and maintenance requirements, including emergency repair procedures in remote areas.

Ability to work alone and in remote areas; knowledge of and skill to apply first aid and survival techniques.

Conditions of Employment:

APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

CARRYING A FIREARM IS A CONDITION OF EMPLOYMENT. IN THE PASSING OF THE LAUTENBERG AMENDMENT, CONGRESS PASSED LEGISLATION WHICH PROHIBITS ANYONE WHO HAS BEEN CONVICTED OF A MISDEMEANOR CRIME OF DOMESTIC VIOLENCE FROM POSSESSING A FIREARM OR AMMUNITION. IF SELECTED, YOU WILL BE REQUIRED TO SIGN THE FORM "INQUIRY FOR POSITIONS REQUIRING POSSESSION OF FIREARMS" CERTIFYING THAT YOU MEET THESE CRITERIA.

Applicants will be required to sign an HRO-Form 127, Inquiry for Positions Requiring Possession of Firearms at time of appointment.

APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their career with APHIS. It is difficult to predict the frequency with which such emergency situations may occur and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty station location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employees to a minimum.

THE FOLLOWING PERSONNEL FORMS ARE REQUIRED FOR SUBMISSION PRIOR TO EMPLOYMENT: OF306 (Declaration for Federal Employment), I-9 (employment Eligibility Verification), SF-61 (Appointment Affidavit) and HRO 127, Firearm Certification Inquiry.

Closing Date of Application: March 1, 2013. To be considered for this job your application must be received by March 1, 2013. This assignment will begin as soon as practical, on or about March 15, 2013. To apply for this position, mail or fax an SF-171, OF612, or resume to:

USDA-APHIS-WS
Colorado State Office
12345 West Alameda Parkway, Suite 204
Lakewood, CO 80228
(FAX) 303 236-5821

If you have questions, call the State Office at 303 236-5810.

Michael A. Yeary
State Director
Colorado Wildlife Services