

POSITION VACANCY ANNOUNCEMENT

**University of California Cooperative Extension
Division of Agriculture and Natural Resources**

**Mariposa County Director and
Rangeland and Livestock Advisor
Serving Mariposa, Merced and Madera Counties
AP #11-09**

Location Headquarters: Mariposa County, Mariposa, California

CLOSING DATE: To assure full consideration, application packets must be received by August 31, 2012 (open until filled)

BACKGROUND: The University of California Cooperative Extension (UCCE), a statewide program with local development and delivery, is seeking an academic for the position of Mariposa County Director and Rangeland, Livestock Advisor and to conduct a multi-county-based extension, education and applied research program to address livestock production and the management of rangeland ecosystems and watershed health.

ANR envisions a thriving California in 2025 where healthy people and communities, healthy food systems, and healthy environments are strengthened by a close partnership between the University of California and its research and extension programs and the people of the state. The University remains connected and committed to the people of California, who enjoy a high quality of life, a healthy environment, and economic success in a global economy.

[http://ucanr.org/About ANR/Strategic Vision/](http://ucanr.org/About%20ANR/Strategic%20Vision/).

Mariposa County, the headquarters for this position, is known for its amazing scenery, outdoor attractions, and historic towns. It is the home and gateway to Yosemite National Park. Nature lovers and thrill seekers can enjoy countless pursuits at Yosemite; hiking, rafting, biking, golfing, snow sports, rock climbing, horseback riding and fishing. (www.mariposachamber.org & <http://www.yosemitepark.com>). The proximity to UC Merced and the Sierra Nevada Research Institute offers unique opportunities to further enhance our UC collaborative research and

extension efforts.

Mariposa County also plays host to several hundred ghost towns, mining camps, stage stations and other settlements.

Please refer to the following websites for more information regarding UC Cooperative Extension in Mariposa, Merced and Madera Counties.

<http://cemariposa.ucanr.edu/>

<http://cemerced.ucanr.edu/>

<http://cemadera.ucanr.edu/>

<http://www.ucmerced.edu/>

<http://snri.ucmerced.edu/>

NATURE AND PURPOSE:

The County Director is responsible for the coordination and overall operation of Cooperative Extension programs in Mariposa County. Responsibilities includes oversight of effective educational and research programs, direction and leadership of academic and support staff assigned to county Extension programs; maintaining effective communication within the University and county government, securing adequate county Extension budgets, developing and maintaining good working relationship with public and private agencies and with Mariposa County. The County Director assignment may be transitional until Multi-County Partnership is formed in those counties.

Extension: The Rangeland and Livestock advisor will develop linkages with individuals, client groups, researchers, policy makers, agencies and organizations relevant to livestock and range management in the three counties. Many of the producers, owners, and managers would become collaborators on site based educational and research projects. Outreach methods will include individual consultations, field days, tours, meetings, web conferences, ANR publications, peer-reviewed journals, and an appropriate mix of contemporary and emerging electronic tools such as online learning, web content systems and repositories, social media, impact and evaluation tools, along with specialized and public media outlets. The academic in this position will be expected to interact with UC ANR Program Teams, Specialists, Advisors and others within the research/extension network to develop, strengthen and expand the local delivery of statewide programs.

Research: The advisor will develop livestock and range management practices and strategies that enhance rangeland and wildlife habitat, water quality and watershed function. Publication outlets may include agriculture journals and natural resource journals (such as *Rangeland Ecology and Management* and *California Agriculture*). Research will be synthesized and popularized in ANR publications, *Rangelands*, the internet, trade and professional publications, conference proceedings, workgroups, newsletters and other outlets.

MAJOR RESPONSIBILITIES:

Serving Mariposa, Merced and Madera Counties, the advisor will address important issues that interface pasture and rangeland livestock production systems and watershed health in the three counties. Water quality (sustainable natural ecosystems) is one of the high priority issues that this position will address. Other high priority issues addressed will be management of weeds including biological and cultural control of invasive species (endemic & invasive pests and diseases) and sustainability of natural resource management and land usage in the diverse area including annual grasslands, oak woodlands and forested landscapes.

The San Joaquin Experimental Range, located in Madera County, offers unique research and extension opportunities as a 4,500 acre research facility, led by UC ANR with agreements with the USFS and California State University, Fresno.

The advisor will be a member of interdisciplinary teams of AES and CE researchers and educators addressing water quality, soil quality, wildlife habitat, forage production and other ecosystem services. The advisor will provide local leadership and collaborate with CE and AES researchers and educators to conduct research and education programs that address the ANR Strategic initiatives.

Collaborate with colleagues on projects focusing on grazing management, soil quality, water quality, invasive species and food safety. The stakeholders for this position may include landowners and managers, federal, state and local agencies, policy makers, NGO's, private businesses, industry organizations, livestock industry and the general public.

RELATIONSHIPS: The Advisor is administratively responsible to the Associate Director of Cooperative Extension.

AFFIRMATIVE ACTION:

- An understanding of and commitment to UC ANR's affirmative action goals and commitments is expected of all advisors.

EDUCATION AND EXPERIENCE: A minimum of a Master's Degree is required, though other advanced degrees are encouraged, in disciplines of range science, animal science or a closely related field. The applicant must attain a Certified Rangeland Manager certification within five years of employment; <http://casrm.rangelands.org/HTML/certified.html>. The successful applicant will demonstrate strong research, teaching and collaborative skills. Excellent written and oral communication skills are required. Extension experience is desirable.

SALARY: Beginning salary will be in the Cooperative Extension Advisor series and commensurate with applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California, ANR website: <http://www.ucop.edu/acadpersonnel/1112/table28.pdf>.

This is an academic career-track appointment. Prior to the completion of the initial appointment, the position and the incumbent's performance will be reviewed. If the review reflects a continuing need for the position and the incumbent's performance is judged to be of high quality, our intention is to offer a second definite term appointment, subject to renewal based on the same

criteria. After a maximum of three such consecutive definite term appointments, based on the above criteria, a decision will be made whether to offer an indefinite appointment.

If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position as a lateral transfer, retaining their current rank, step, salary, and definite or indefinite status.

A background investigation will be required for the successful candidate, including fingerprinting and a criminal history clearance by the Department of Justice and the Federal Bureau of Investigation.

BENEFITS: The University of California offers comprehensive benefits including two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. ANR is part of UC's Family-Friendly Policies. A variety of health and dental insurance plans are available, with employer contributions to the premiums. In addition, the University provides basic life and disability insurance, which may be supplemented at group rates. Workers' Compensation Insurance is provided. An excellent UC Retirement System is coordinated with social security, and optional annuity plans may supplement retirement. Automobile insurance is available. For more information, refer to the UC Benefits website at:

<http://atyourservice.ucop.edu>.

HOW TO APPLY: To be considered, applicants must submit the following four components of the Application Packet:

1. Cover Letter

2. ANR Academic Application Form— from the ANR website at:

<http://ucanr.org/academicapplication>

Please include a list of potential references. If you are selected for an interview, the search committee will contact the references you listed on the UC ANR application form (a minimum of four (4) and a maximum of six (6) names, current addresses, phone numbers and email addresses). Please do not send letters of reference.

3. Curriculum Vitae or Resume

4. College Level Transcripts: Original transcripts preferred, however, legible photocopies of original transcripts will be accepted.

Application and associated materials will not be returned to the applicant.

A search committee will review all applications, interview candidates, and recommend individuals most suitable for the position.

To submit your applicant packet or to request a UC ANR Academic Application form, contact:

***ANR Academic Personnel
Academic Recruiter
University of California, One Shields Avenue
DANR Building, Hopkins Road
Davis, CA 95616***

***Voice: (530) 754-8509; FAX: (530) 752-7785
E-mail Address: ANRacademicsearch@ucop.edu
Internet: <http://www.ucanr.org/jobs>***

PLEASE REFER TO POSITION NUMBER AP #11-09 IN ANY CORRESPONDENCE

The University of California prohibits discrimination or harassment of any person on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (including childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran (covered veterans are special disabled veterans, recently separated veterans, Vietnam era veterans, or any other veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized) in any of its programs or activities. University policy is intended to be consistent with the provisions of applicable State and Federal laws. Inquiries regarding the University's nondiscrimination policies may be directed to the Affirmative Action/Academic Personnel Executive Director, University of California, Agriculture and Natural Resources, One Shields Avenue, DANR Building, Hopkins Road, Davis, CA 95616