



# United States Department of Agriculture Natural Resources Conservation Service

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## ***Summer Student Employment Recruitment Bulletin***

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Open Date: March 5, 2012  
Closing Date: March 30, 2012

Recruitment Bulletin #: NRCS-AZ-12-01T

### Available Positions:

- 1 Rangeland Management Spec Trainee (Chandler)
- 3 Soil Conservationist Trainee (1 each in Flagstaff, Fredonia, Willcox)

**APPLY TO:**  
USDA/NRCS  
230 N. 1<sup>st</sup> Ave., Suite 509  
Human Resources  
Phoenix, AZ 85003  
ATTN: Patti Morgan  
602-280-8817

Locations: Various locations throughout Arizona as indicated above – Request location(s) of preference on your application materials.

### Background:

The Natural Resources Conservation Service Summer Student Temporary Employment Program is designed to provide students with career enhancing work experience. Students are employed in working field and soil survey offices, serving the conservation needs of local land users. Professional agency staff will provide orientation, training, and a comprehensive overview of careers in the Natural Resources Conservation Service. Students will be involved with productive, hands-on job assignments involved with the inventory, conservation and enhancement of Arizona's natural resources. Students are paid by the NRCS and work a full-time schedule during the summer break.

Students selected to participate in this program will work full-time from approximately mid-May through mid-September.

### Eligibility:

#### Student Temporary Employment Program (STEP)

**What it provides:** STEP allows temporary appointment of students. Positions will be filled in the areas of **Agriculture, Agronomy, Biology, Botany, Civil Engineering, Forestry, Natural Resources, Plant Science, Rangeland Management, Soil Conservation, Social Science.**

**Who is eligible:** Eligibility requirements for STEP include:

Enrolled or accepted for enrollment as a degree-seeking student in an accredited high school or technical or vocational school, 2-year or 4-year college or university, or graduate or professional school.

Taking at least a half-time course load as determined by the academic institution.

Be at least 16 years old.

You must be a U.S. citizen

Suitable for Federal Employment, determined by Background Investigation

Males born after 12-31-59 must be registered with Selective Service

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**The USDA, Natural Resources Conservation Service (formerly the Soil Conservation Service) is an Equal Opportunity Employer. Applicants will be considered without discrimination for any non-merit reason such as race, color, religion, sex, national origin, age, marital status, or physical or mental handicap.**

Must have a valid Motor Vehicle Operators License

**Application Instructions:**

- Apply to contact address listed at the top of the announcement, prior to the application deadline. Include the announcement number on the application.
- Apply using a personal resume or OF-612, Optional Application for Federal Employment and complete the OF-306, Declaration of Federal Employment. Both forms can be found at [www.opm.gov/forms](http://www.opm.gov/forms)
- Indicate the specific work location(s) and position(s) for which you wish to be considered
- Include a copy of all college transcripts (unofficial copy is permitted)
- Include all relevant work experience and outside activities

**Pay and Qualification Requirements:**

GS-3 - \$11.95 per hour (Phoenix \$12.22) - Completion of one year of study

GS-4 - \$13.41 per hour (Phoenix \$13.72) - Completion of two years of study

GS-5 - \$15.00 per hour (Phoenix \$15.35) - Completion of 4 years of study

For more information please contact: Patricia Morgan at 602-280-8817, or email at: [pat.morgan@az.usda.gov](mailto:pat.morgan@az.usda.gov)

**Stipend:** May be available depending on location.