

Job Title: Cattle Ranch Manager

Deep Springs College seeks an experienced person to manage the college's cattle ranching operation, beginning January 1st, 2012. Located in high desert between Bishop, California and the Nevada border, Deep Springs grazes approximately 300 cattle on a mixture of private and Federal lands throughout the year. The college is a small, two year liberal arts school with a high degree of student involvement in all aspects of college and ranch operations. The ranch is an integral part of the educational mission and the Ranch Manager is expected to prioritize student involvement along with productivity. In addition to an academic course load, all students work at least twenty hours per week in positions throughout the college, ranch and farm.

The Ranch Manager is responsible for the health and grazing management of the herd. He or she should be capable of caring for cattle from birth to sale and managing irrigated and dry land grazing as well as all equipment related to it (fences, wells, and water systems). Duties include calving, branding, breeding and marketing cattle and managing, monitoring, and utilizing the college's grazing allotments in an environmentally sound manner. The Ranch Manager chairs an integrated Holistic Resource Management Team that includes representatives from state and federal agencies and environmental groups. The Ranch Manager is responsible for training and care of the ranch's horses, including shoeing and tack repair, and should be able to teach students riding skills.

Business management of the ranch entails working with the staff and students of the college and Federal agencies to optimize both ranch production and sales while balancing student involvement in the operation. This management also includes annual budgeting, ranch planning, financial tracking and analysis of cattle operations. As an educational institution, the college seeks people interested in being a part of the educational mission and small, isolated community of the school. He or she will work with the Farm Manager to most profitably utilize the college's hay crop and with elected student leaders to make student labor productive and educational. During the summer, supervisory duties will include three paid student cowboys that manage the cattle on their summer ranges. In coordination with the staff of the college, the Ranch Manager should prioritize safety in all operations.

Deep Springs College is a not-for-profit educational corporation, originating in 1917. Salary compensation for the Ranch Manager position will be commensurate with demonstrated experience. Additional compensation includes housing, full board, health insurance and retirement benefits. Deep Springs is an equal opportunity employer and does not discriminate on the basis of race, gender, disability, sexuality, religion or political affiliation.

For additional information, please contact vice-president David Welle, 760-872-2000 x27 or send a resume to ranchmanagersearch@deepsprings.edu. You may also find information at our website www.deepsprings.edu. First round review of applications will begin September 26. Finalist candidates will be required to visit the college in late October or early November for interviews.