

# Design Your [Internship]

## About the position

Do you want to **make an impact** and **build professional skills** at the same time? Here's your chance. This is not your typical internship. In this position, you can make a real impact while working on real projects with campus and community partners.

So, do you have a willingness to learn and a passion for sharing your skills to make your campus better? We would love to have you on the team. Read on and take advantage of this opportunity to **grow alongside like-minded individuals from across campus**.

Apply in Handshake: [https://arizona.joinhandshake.com/jobs/2171349/share\\_preview](https://arizona.joinhandshake.com/jobs/2171349/share_preview)

Application deadline: Sunday, December 16<sup>th</sup>

## Participants will...

- Gain experience addressing complex problems using design thinking, lean startup, systems thinking and other creative problem solving strategies
- Receive leadership coaching based on personally identified goals
- Differentiate themselves in a hyper-competitive job market
- Build their network both on & off campus
- Work collaboratively in a multi-disciplinary team on real-world projects that make an impact on campus
- Co-design and facilitate learning and data collection experiences to engage other students
- Reflect at key milestones to integrate learning and improve project outcomes
- Collect and synthesize stories, qualitative data, and quantitative data
- Provide informed recommendations to project partners
- Create a portfolio of work to demonstrate ability to future employers

## Relevant Skills and Mindsets

- Learner agility: The ability to quickly adapt and apply feedback to new situations and tasks.
- Listening: The ability to listen and incorporate others' perspectives.
- Situational & self-awareness: The ability to successfully adjust one's behavior to meet team and situational needs.
- Motivation: The drive to take initiative to attempt to achieve a goal despite the risk of failure.
- Proactive: Always looks to add value, whether it is improving current processes or suggesting new ones.
- Communication & Collaboration: Comfortable navigating ambiguity (like this job description) and confident asking for help.

## Pop Quiz

Answer the following questions in your application, either with your cover letter or some other creative medium (a portfolio, a video, something we haven't even thought of...)

- ▶ We're looking to assemble a diverse, cross-disciplinary team. What expertise, technical skills, or real-world experience would you bring to the team? What kinds of projects are you most excited about? Why?

## Required Availability

In order to successfully work together, we are looking for folks who are available to meet and work in the Spring either **Tuesdays from 12-4pm** or **Fridays from 9am-1pm**. If you're not available then, there might still be opportunities to support the team, so we encourage you to reach out with your interest.

→ Please mark these orientation days on your calendar: **Friday January 18 from 9am-1pm, Saturday January 19 from 9am-1pm**

## On-boarding Timeline

If we see potential to work together in your application materials, you'll receive an email to set up an initial phone interview. During the phone interview we will determine if it's a good fit for you and for us. The final step: you'll get invited to a group interview on **Friday January 11 from 10:30 am-1pm**.

*\*Note: There may be opportunities to continue this internship beyond Spring 2019.*

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