



We're hiring!

About Us: We are a small retail and ecommerce business (well, we're opening around the 1<sup>st</sup> of September) that sells indoor gardening supplies in Tucson, AZ. We also do research and development into building new products for the indoor gardening industry, and we seek to educate those who are interested—and those who don't yet know they are interested—in indoor gardening. We are currently a team of three with varied experience and knowledge in the fields of start-ups, ecommerce, retail, programming, digital design, manufacturing, hydroponics, and other sciences.

Position: "Plant and Systems Expert"

Description of Duties:

- Consult customers about their systems and plant needs
- Assist customers and potential customers with their orders
- Set-up and maintain display hydroponics systems
- Brainstorm, develop, and test new products for the indoor gardening market with our team
- Be a versatile person in a start-up environment, which includes answering phones, assisting in the warehouse, and other projects/tasks that arise—everyone does a little bit of everything here

Requirements:

- Friendly with a good attitude
- At least two years of experience building and maintaining hydroponics systems
- Extensive knowledge of plant biology and plant pathology
- Computer proficiency, including MS Word and Excel
- Proficiency in written and verbal communication in English

Compensation: The base salary is \$30,000 per year plus bonuses based on personal and company performance. This base salary will grow as the business does. You can also gain ownership of the business through our unique employee-ownership program.

Please send all resumes (cover letter optional) and questions to Nate:

[nate@growershouse.com](mailto:nate@growershouse.com). The position will start approximately September 1<sup>st</sup>, 2011.