Seward County Community College is a two-year institution offering 45 programs of study, including Adult Basic Education, certificate programs and Associate of Arts, Science, General Studies and Applied Sciences degrees. Ranked in the top 5% of more than 1,100 accredited community colleges in the U.S. by the Aspen Institute, SCCC serves a student body of 2,500+ students ranging in age from 15 to 85, in a county with the highest foreign-born percentage population in the U.S., and a rural service area of about 50,997 in seven Southwest Kansas counties as well as neighboring counties in southeastern Colorado, the Oklahoma and Texas Panhandles.

## Responsibilities

The successful candidate will develop a strong agronomy program and teach current and future students to meet these demands. The instructor will engage in a variety of learning support and instructional practices and mentoring of students in agronomy and horticulture. The instructional focus is crop and food production as well as coaching the crops judging and soils judging teams. The candidate will be tasked with student advising, course development, and instructing students (in the classroom, laboratory, and small group settings) on the basic study of Agronomy, including crop production science and soil science, to meet the requirements of an Associate of Science and/or transfer program. Duties to also include operating on campus greenhouses, growing tunnels, and outdoor growing areas, precision Agriculture, development and establishment of plant growth activities, practicum/ internship courses. Some travel is required. Faculty is expected to demonstrate and maintain competence throughout their employment at the college.

#### Qualifications

Master's degree required. Previous teaching instruction in community college or secondary education preferred.

### Salary/Benefits

Competitive salary. Participation in college Flexible Benefits program which includes options for single and family health and dental coverage, optional insurances, and reimbursement accounts. Other benefits include: income protection insurance; matching annuity; SCCC tuition reimbursement for employee and dependents; annual and sick leave allowances and participation in social security (FICA) and state retirement programs (KPERS).

**Salary Range:** Salary commensurate with education and experience.

**Position Status:** Full-time

Application Deadline: Open until filled, priority deadline May 3rd

**Start Date:** August 2023

- We regret that the College is unable to sponsor employment Visas or consider individuals on timelimited Visa status.
- Successful applicant will be required to pass a criminal background check prior to employment.
- Separate application required for additional or future openings.

Applications may be emailed to jobs@sccc.edu, faxed to 620-417-1124 or mailed. Direct inquiries to Human Resources at 620-417-1123.

# **How to Apply**

To be considered, all of the following materials must be submitted to the address below:

- 1. Completed and signed Seward County Community College application. Please click the link Seward County Community College application.
- 2. Cover letter, which states how the candidate specifically meets the qualifications.
- 3. Job-related resume including contact information for three professional references.
- 4. Transcripts from all post-secondary institutions (copies are acceptable) and copies of any relevant certifications, if applicable. If employed, it is the responsibility of the candidate to provide official transcripts within 30 days. (Foreign transcripts must be translated and evaluated to determine equivalency to U.S. standards. Any fee for such services is paid by the applicant.)

If any of the required materials are not submitted with your application packet, your application will be deemed incomplete and will not be forwarded to the committee for screening. Please notify Human Resources if you require any special accommodation(s) in meeting these requirements.

# **Mailing Address:**

Human Resources Office Agriculture (Agronomy) Instructor Seward County Community College PO Box 1137 Liberal KS 67901-1137

More information about Seward County Community College can be found at www.sccc.edu

### **Selection Process**

The search committee will conduct all minimum qualification appraisals as set forth on the position announcement and job description and reserve the right to limit the number of interviews granted. Meeting the minimum qualifications for a position does not assure the applicant an interview. Applicants selected for an interview will be notified of the time and place of the interview. Interviews are usually conducted on campus by the search committee. Additional interviews and/or teaching demonstrations may be required.

All qualified applicants are encouraged to apply.

**EOE/Drug Free Campus** 

### Other information

- Clery Act Campus Safety and Security Report
- FMLA English
- FMLA Spanish