



Returning to Campus 2021: Guidance

Transitioning Back to Campus for All Employees and DCC's:

1. The University goal is to resume most/all our regular **in-person** operations by the start of the 2021-22 academic year, **August 23rd**.
2. Employees may discuss with their supervisor temporary modified work conditions. Final decision is up to the supervisor to meet the needs of the lab/facility.
 - a. Flexible Work Guidelines: <https://hr.arizona.edu/content/Flexible-Work-Guidelines>
 - b. Workplace decisions guidance for Supervisors: <https://hr.arizona.edu/content/workplace-decisions-guidance-supervisors#Preparing>
 - c. If, after discussing temporary modified work conditions, the employee has concerns based on their own disability or medical condition, they may connect with the DRC for options: workplaceaccess@email.arizona.edu or 520-621-3268
 - i. DRC may ask for medical documentation to assess reasonable accommodation. Medical information will be kept confidential.
 - d. If, after discussing temporary modified work conditions, the employee has concerns based on other risk-factors or related issues (e.g., age-related or caregiver concerns) they may connect with Human Resources for support: HR-COVID19-Questions@email.arizona.edu or 520-621-3660.

COVID related items for all Employees, Students and DCC's:

1. **COVID-19 PCR testing**: is **no longer mandatory** for any students/employees/DCC. University will continue to offer voluntary, free COVID-19 testing on main campus.
 - a. Testing website: <https://covid19.arizona.edu/covid19-testing>
2. **Vaccine**: University is **not requiring** students, faculty, staff or DCC's to get vaccinated. As expressed by President Robbins, your vaccination status should **not** affect your work location or existing remote work agreements.
 - a. Vaccine FAQ's: <https://hr.arizona.edu/coronavirus-information/employee-vaccine-FAQ>

- b. Already vaccinated, upload your vaccine document, and be put in a drawing for prizes! Incentives and Star Rewards information:
<https://covid19.arizona.edu/vaccine#incentive>
 - i. Yes, if you have already uploaded you are still automatically entered for a chance at the incentive 😊, though not Star Rewards for students.
3. **Face Masks:** are **not required** only strongly encouraged at all campuses and locations in Arizona. Face Masks are REQUIRED for the following locations, regardless of vaccination status:
 - a. Any building/facility that is operated by or affiliated with the University where patients or human research subjects participating in clinical research are seen in person. Examples: UA Health Sciences or UA Campus Health.
 - b. In locations where personal protective equipment (including masks) has always been required to maintain safety protocols for situations with high hazards, such as areas where regulated chemicals are used or stored and other laboratory settings.
 - c. Inside a Cat Tran shuttle or any other public transportation provided by the University.
4. **Wildcat Wellness Check -No longer Required-**: As of 6/8/2021
5. **Please note** that, in accordance with Section 15-1650.05 of the Arizona Revised Statutes, the University may require students and/or employees to comply with mandatory COVID-19 testing in the event of a significant outbreak, as determined by the Arizona Department of Health Services.

Resources:

- UA-Human Resources COVID-19 Guidance for Employees: <https://hr.arizona.edu/coronavirus-information>
- Face Coverings guidance: <https://covid19.arizona.edu/face-coverings>
- Latest UA COVID-19 Updates: <https://covid19.arizona.edu/updates>
- Vaccine locations-
 - Pima County: <https://webcms.pima.gov/cms/One.aspx?portalId=169&pageId=669257>
 - Campus Health: <https://health.arizona.edu/covidvaccine>
 - VaccineFinder: <https://www.vaccines.gov/search/>
- How to upload your Vaccine document for UA: <https://health.arizona.edu/covid-19-vaccine-document-upload>
- CDC guidance on face masks: <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/diy-cloth-face-coverings.html>
- COVID Data Dashboard: <https://covid19.arizona.edu/dashboard>
- OVID Ambassador Team Hotline: 520-848-4045, covidhelp@arizona.edu
- Email Human Resources: hrsolutions@email.arizona.edu

Updated: 08/04/2021