

CALES ADMINISTRATION

Forbes Building, Room 306 1140 E. South Campus Dr. PO Box 210036 Tucson, AZ 85721-0036

Ofc: 520-621-7621 cales.arizona.edu

April 21, 2025

Dear Shane,

This is a simple note to let you know that we, the faculty and staff of CALES, appreciate the tremendous amount of work you did as Dean. The College is in a better place than it could have been due to your leadership over the last 14 years and your open communication style has helped make all of us aware of the challenges ahead. You've been a consistent force for meritocracy, fairness, and a positive culture through the ups and downs of University budget cycles and a worldwide pandemic. We appreciate your tenacity in fighting against more budget cuts in CALES. We wish you the best in your future career at UA and wherever else life might take you. Thank you.

Name and Unit



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