

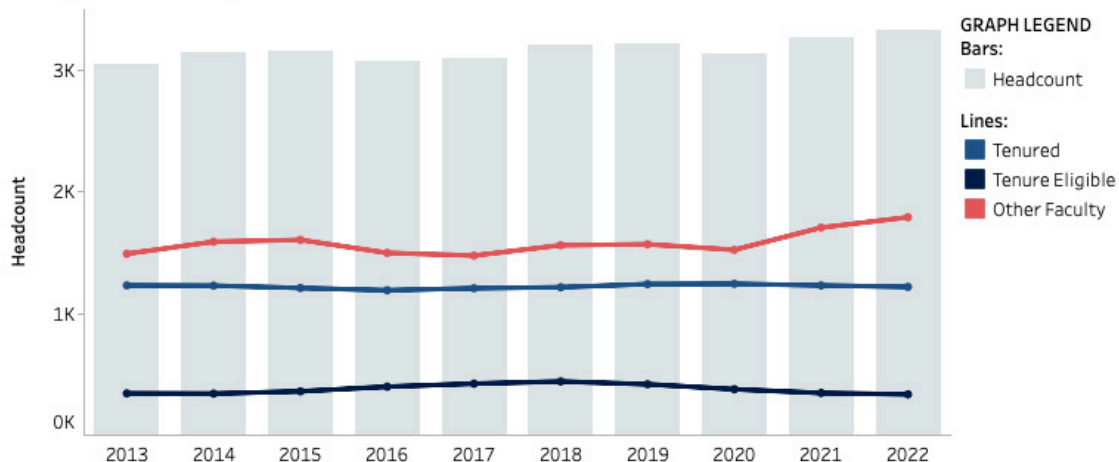
UArizona Faculty Hiring Trends

Year	Percent of Tenure-Track Faculty Hires
2016	17.7%
2017	24.0%
2018	18.1%
2019	15.1%
2020	14.5%
2021	11.2%
2022	10.0%

The total faculty count increased from 3,048 in 2013 to 3,328 in 2022, reflecting a 280-count increase. With the rise in student enrollments, the tenure faculty to student ratio decreased by 22%.

UArizona is compromising its integrity as an R1 university by failing to sufficiently invest in personnel who conduct research and drive innovation.

Faculty Headcount by Tenure Track



Faculty Headcount by Tenure Track

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Tenured	1,225	1,223	1,204	1,185	1,202	1,210	1,236	1,238	1,225	1,213
Tenure Eligible	338	336	355	393	418	436	413	372	341	330
Other Faculty	1,485	1,584	1,599	1,492	1,470	1,555	1,563	1,517	1,700	1,785
Grand Total	3,048	3,143	3,158	3,070	3,090	3,201	3,212	3,127	3,266	3,328

GFFRC Recommendation

UArizona should implement a 3-5-year plan to recalibrate to 1) increase the number and percentage of tenure-track faculty, 2) reduce the percentage of part-time faculty, and 3) increase the percentage of career track faculty on multi-year contracts. GFFRC also recommends that Deans, in collaboration with their faculty councils and department heads, develop a 3-5-year plan for their college and identify obstacles to implementing the plan, such as the funding levels, taxes, and timing of AIB allocations. To the extent that they see AIB exacerbating the relative disinvestment in tenure track faculty, AIB needs to be recalibrated.

IT'S
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TO
RECALIBRATE