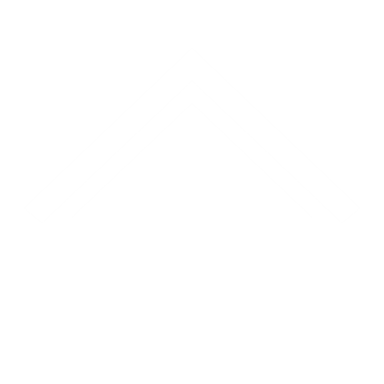
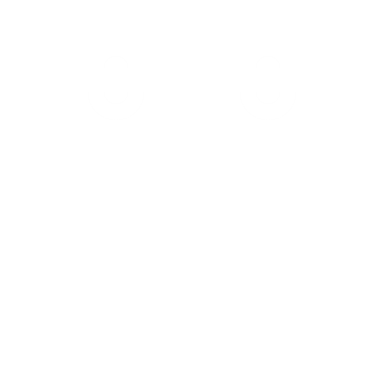
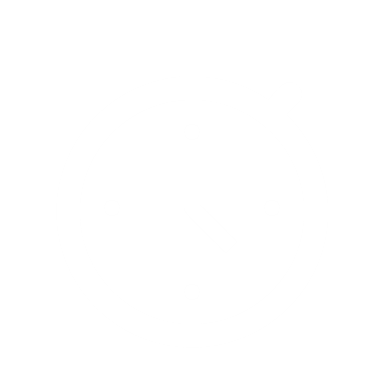
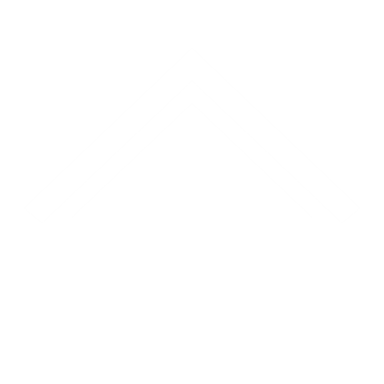
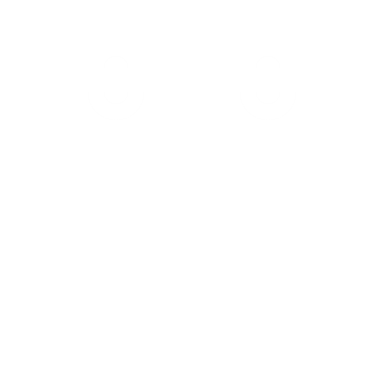
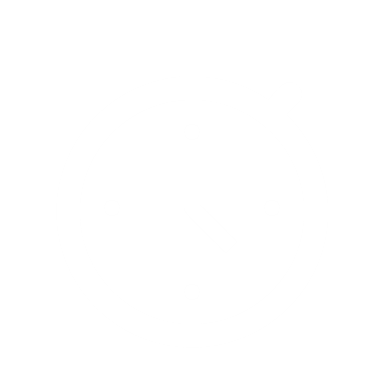
**SPLS Faculty Meeting: 1/20/23**

**Location**: MRB 102 in person and zoom on-line  
**Date**: 1/11/2023  
**Time**: 12:30 – 1:30 pm

**11:00-11:30** Early Lunch and social interactions

**11:30** Happy New Year, Welcome Back, and Introductions for our new faculty hires.

* Associate Directors: Updates and alerts.
  + PLS Infrastructure, Deferred Maintenance, and Infrastructure Planning (Marc).
  + Extension updates (Ursula).
  + Teaching updates (Samantha).
  + Advancements updates (Betsy).
* Requests to CALS for FY24 hires (David).
* Annual Reviews: Clarifications of New Procedures, Questions and Comments (Barry).

Annual Review Process.

* + Need to elect Annual Review Committee effective AY 23-24 – should have Faculty at all ranks & genders, or a faculty vote to approve an alternative selection process.
  + Committee ranking of: “Meets or Exceeds Expectations”, or “Does Not Meet Expectations”.
  + UH will meet 1 on 1 with all Asst Professors (required for all Asst Profs), and with Assoc and Full Professors (only required if Faculty member requests this, or if Does Not Meet Expectations in any category). UH evaluates on a 4-point scale: - Truly Exceptional - Meets or Exceeds Expectations - Needs Improvement - Unsatisfactory.
  + All must use UAVitae and have faculty update their CV annually (recommended in P&T format).
  + Relevant information: <https://facultyaffairs.arizona.edu/annual-performance-review>
* Undergraduate Program Updates (Samantha).
* Graduate Program Updates (Monica).
  + Overview of upcoming issues and deadlines.
  + Update on graduate student funding, as recently discussed at DRAC (Rebecca).
* Emerging Issue Alerts (David):
  + Graduate student security pre-screening.
  + COI information and pre-filed forms needed for all named persons on grant applications.
  + ChatGPT in education and research.
  + The importance of water issues in our desert scholarship.

* AOB.
* Next Faculty Meeting.