**2023 Impact Leader Nomination process details**

**Guiding principles for selection of Fellows:**

1. Ensure that each CALS academic unit has at least one student selected- Each CALS academic unit has been allotted 2 training slots. Additional training slots were allotted based on the employee needs of our industry sponsor and the number of students across all CALS affiliated graduate programs (see table). Hierarchy of decision-making process:
   1. Select one high quality applicant who completed the nomination form from each academic unit
   2. If we don’t receive enough quality applicants to fill these slots, we will gather input from the Unit Head and graduate program leadership.
   3. Fill remaining slots with high quality applicants (regardless of graduate program) who completed the nomination form
2. Students who demonstrate a willingness to grow and self-reflect will gain the most from this program
3. Students interested in developing a circle of mentors through the industry coach conversations and facilitator connections.
4. Students who have committed to all training dates. While we aim to be flexible and accommodating in special circumstances, it is very difficult to “catch up” and establish connections within the cohort.
5. All aspects of diversity will be considered in the selection of students. This diversity may include, but is not limited to: different graduate programs within an academic Unit (if applicable), degree program (PhD/MS/PSM/AMP), gender, race and ethnicity.

**Nomination timeline:**

1. Students submit self-nominations by November 4, 2022, at <https://career.cals.arizona.edu/channels/graduate-students/>
2. Final decisions and notification by November 22, 2022. Students will receive an individual email with their Unit Head and graduate program leadership copied.