

For Up-To-Date University of Arizona Human Resources COVID information, please go to: <u>https://hr.arizona.edu/coronavirus-information</u>

For All Employees and Students:

- Face Coverings are Required: Employees, students, and visitors must use face coverings in all UArizona locations, both indoors and outdoors, in accordance with <u>UArizona's</u> <u>Administrative Directive</u>. Face coverings are not a substitute for physical distancing, which should remain the primary means of preventing transmission.
 - a. For more information and requirements: <u>https://covid19.arizona.edu/reentry-plan/return-workspaces/face-coverings</u>
- 2. Wildcat Wellness Check -Required-: Wildcat WellCheck screens employees and students before they are on campus or in class.
 - a. You will need to sign-up for this program, there are no apps or log-ins. You will set-up a time with the application and you will receive a text to complete a Wellness Check each morning.
 - b. To sign-up: Text JOIN to 1-833-339-0504
 - c. For more information: https://wellcheck.arizona.edu/
- 3. Free and voluntary COVID-19 antigen testing: The COVID-19 antigen test that UArizona is using is a diagnostic test that checks to see if you are infected with the coronavirus. The test itself is quick and uses a self-administered nasal swab to collect a sample from just inside your nostril. Results from the test are available to you in two hours or less.
 - a. Initial testing for employees will take place from August 24 to September 4, with testing locations open at both the <u>McKale Memorial Center</u> and the <u>North</u> <u>Recreation Center at Honors Village</u> for convenience. <u>All employees are</u> <u>encouraged to get tested</u> during the reentry phase.
 - b. To sign up: <u>http://testing.wellcheck.arizona.edu/</u>
 - i. You will need to log-in through WebAuth
 - c. For more information on COVID-19 testing: <u>https://covid19.arizona.edu/covid19-testing</u>

- 4. **COVID Watch Arizona App**: This is an app to Download on your phone. This will then send you an alert if you were potentially exposed to anyone who reports a Positive test for COVID.
 - a. Instead of tracking your location or storing personal information, COVID Watch Arizona uses random and anonymous numbers that are exchanged over secure Bluetooth signals to determine the proximity and contact duration of smartphones that have COVID Watch Arizona installed.
 - b. How long and how close in proximity app users are when they come into contact will determine their potential exposure levels. COVID Watch Arizona users can access their risk level in their app dashboard, and receive guidance on what to do next, at any time.
 - c. For more information and to download: <u>https://covid19.arizona.edu/covidwatch</u>
 - d. COVID Watch FAQ's: <u>https://covid19.arizona.edu/covidwatch-faq</u>

Supervisors:

- 1) **Positive Case Protocol**: Required processes if one of your employees or Designated Campus Colleagues (DCCs) who is physically working onsite experiences a positive case of COVID-19.
 - a. These protocols must be initiated immediately on learning of a positive case.
 - b. There are three Protocols depending on the situation:
 - i. Positive Test
 - ii. Experiencing Symptoms
 - iii. Close contact with someone who tests Positive
 - c. For all protocols go to: <u>https://hr.arizona.edu/content/covid-19-positive-case-notification-protocol</u>
 - i. For additional assistance, HR COVID Response group: <u>HR-COVID19-</u> <u>Questions@email.arizona.edu</u>
- 2) **Physical Return to Work**: Requirements in order to return to work if your employee is exposed, positive test, or symptoms of COVID:
 - a. If an employee is exposed to someone who tests positive, but experiences no symptoms: Employees may return to a physical worksite after 14 days of feverand symptom-free quarantine.
 - b. If an employee tests positive, but experiences no symptoms: Employees may return to a physical worksite after 10 days of fever- and symptom-free isolation.
 - c. If an employee experiences symptoms, regardless of test results: Employees may return to a physical worksite when all of the following are true-

- i. They are fever-free for 24 hours (1 full day) without fever-reducing medication.
- ii. All other symptoms are no longer present.
- iii. At least 10 days have passed since symptoms first appeared.
- 3) **Supervisor Guidance help**: resources for managing your team through COVID, Furlough, etc.
 - a. Re-Prioritize, Re-Assess, Re-Launch: <u>https://hr.arizona.edu/FY-2020-2021-Furlough-</u> <u>Program/Supervisors-Guidance</u>
 - b. On-Demand Webinar Recordings: <u>https://hr.arizona.edu/content/supervisors-demand-guidance-hub</u>

Additional Resources:

- Return to Workplace for Employees: <u>https://covid19.arizona.edu/reentry-plan/return-workspaces</u>
- Return to Workplace for Supervisors: <u>https://hr.arizona.edu/content/return-workspaces-employees</u>
- University of Arizona Central COVID page: <u>https://covid19.arizona.edu/</u>
- COVID-19 updates: <u>https://covid19.arizona.edu/updates</u>
- CDC COVID information: <u>https://www.cdc.gov/coronavirus/2019-nCoV/index.html</u>
- Face covering Compliance: <u>https://hr.arizona.edu/content/employee-expectations-compliance-processes-use-face-coverings</u>
- Families First Coronavirus Response Act (FFCRA): <u>https://hr.arizona.edu/content/families-first-coronavirus-response-act-ffcra</u>
- Support for Parents: <u>https://lifework.arizona.edu/for-parents</u>
- Remote Work Guidelines: <u>https://hr.arizona.edu/content/Remote-Flexible-Work-Guidelines</u>