


TO: University of Arizona Community

FROM: Jacqueline Lee Mok 
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SUBJECT: Increasing institutional leadership capacity:
Academic Leadership Institute for 2012-13

DATE: February 1, 2012

Since its launch during the 2010-11 academic year, the University of Arizona's Academic Leadership Institute has proven to be an outstanding program. Embedding a culture of innovation in our operations requires us to grow and invest in current and emerging leaders, and this leadership institute has been remarkably effective in increasing our leadership capacity.

I am pleased to announce a call for applications for the third cohort of the University of Arizona's Academic Leadership Institute. The program is open to faculty leaders, academic and administrative department heads, associate and assistant deans, and others who aspire to formal or informal leadership roles.

Applications are due **Friday, March 9, 2012** and must include a letter of support from a dean or vice president. For more information, visit http://provost.arizona.edu/awards.htm#Leadership_Institute.

The Institute runs from August to April and includes a series of day-long and morning programs. Applicants must commit to attending each session. I encourage you and your colleagues to apply.

FULL-DAY PROGRAMS

August 9-10, 2012: Building Your Personal Leadership Profile: What does it take to be a leader? What kind of leaders does the University need? What kind of leader are you? In this retreat you will discuss traits of effective leadership, analyze the University's leadership needs, and learn research-based approaches to critical leadership competencies. (Includes follow-up coaching)



October 5, 2012: Achieving Agreements: How do individuals' approaches to conflict help them move organizations forward? How does your leadership style influence your ability to build coalitions and launch new initiatives? In this retreat you will explore your approaches to conflict and learn tools to create a more productive organization.

November 16, 2012: Cultivating Allies and Expanding Influence: To exercise influence, you need to understand others' motivations, be able to build networks, and work through resistance. In this retreat you will assess the ways you exercise influence and learn strategies to build commitment and coalitions.

January 25, 2013: Leading Change in Innovation: Innovation requires involving others in making creative use of changing situations. In this session, you will gain insights into how to foster creativity and learn how to create an organizational culture that fosters innovation.

April 19, 2013: Practical Applications of Leadership: Using a case study approach, you will work on applying leadership skills to some of the challenges facing higher education today. This session will focus on strategies to recognize opportunities, overcome challenges in your unit, and identify possibilities for results-oriented collaborations with other units.

COMMUNITY CONVERSATIONS

(September 7, October 19, February 15, March 1, March 29)

These five breakfast meetings will provide opportunities to confer and collaborate with business, community, and campus leaders. Topics will range from governmental and media relations to economic development.

