



THE UNIVERSITY OF ARIZONA

College of Agriculture  
& Life Sciences

Career Center

# Career Competency Development Plan

<https://cals.arizona.edu/students/cals-career-center>

The entrepreneurial mindset encompasses the career competencies enabling you to identify and make the most of opportunities, overcome and learn from setbacks, and succeed in a variety of settings building a lifelong skillset.

ENTREPRENEURIAL MINDSET	TOP EMPLOYMENT SKILLS	BEGINNING OF ACADEMIC CAREER	MID ACADEMIC CAREER	END OF ACADEMIC CAREER
<b>STRATEGIC COMMUNICATION</b> Ability to convince others to support & invest in new & challenging ideas.	<b>PERSUASION</b> To move by argument, to a belief, position, or course of action.	<b>Learn to write</b> professional emails.  <b>Begin networking.</b>	<b>Create a resume</b> or CV & cover letter.  <b>Practice</b> mock interviews.	<b>Successfully complete</b> applications for full-time positions or graduate school applications.
<b>CRITICAL THINKING</b> Ability to determine & act on challenges & opportunities from multiple perspectives.	<b>ADAPTABILITY</b> Being able to adjust to new conditions.	<b>Utilize gen ed</b> course topics to learn about new perspectives.	<b>Develop a personal</b> reading habit as it increases critical thinking.	<b>Complete a capstone project</b> to illustrate cumulative knowledge and highlight transferable skills.
<b>DATA-INFORMED DECISION MAKING</b> Ability to identify multiple forms of data to make the best impactful decisions.	<b>DIGITAL LITERACY</b> Use information & communication tech to find, evaluate, create, & communicate information.	<b>Take an intro data</b> science or statistics course.	<b>Begin to observe</b> data utilized in the world around you.	<b>Successfully negotiate</b> a job or graduate school financial offer.
<b>INTERCULTURAL FLUENCY</b> Ability to understand impacts of decisions & strategies locally & globally.	<b>COLLABORATION</b> Successfully working with others to complete an objective.	<b>Utilize the diversity</b> emphasis course to learn about other cultures, identities, and beliefs.	<b>Complete a global experience</b> - study abroad or local opportunity with global influence.	<b>Participate in</b> and successfully complete a large collaborative project.
<b>LEADERSHIP</b> Ability to work collaboratively to create opportunities for self & others.	<b>EMOTIONAL INTELLIGENCE</b> Capacity to be aware of, control, express emotions & handle interpersonal relationships judiciously & empathetically.	<b>Take the lead</b> on a class project.	<b>Join a student</b> organization & lead a small project.	<b>Hold a leadership role</b> in a student organization, research lab, course (TA or preceptor), or job.
<b>AGENCY</b> Ability to recognize & pursue opportunities independently with confidence.	<b>CREATIVITY</b> Utilizing imagination to develop creative ideas.	<b>Establish new habits</b> that will set you up for academic and life success, including time management.	<b>Pursue a professional experience</b> - research assistantship, internship, job, or volunteer project.	<b>Graduate</b> with confidence in abilities & skills enabling you to develop & apply your ideas & solutions, in an existing organization, start-up, or community.



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Utilize this document to complete your own plan as you refine your academic and career goals.