



CSW Faculty Affairs Workgroup Spring 2019 Faculty Events

The Gendered Divide in Service

Thursday, January 31, 1-2:00, ENR2 Room S215. [RSVP Required](#)

Research shows that women and faculty of color are disproportionately asked to perform service. Andrea Romero, Vice Provost for Faculty Affairs, will offer advice to help faculty determine which kinds of service are most valued or important as they seek tenure and promotion, how to characterize service opportunities as in line with research and teaching goals, and when and how to say “no” to service opportunities. While this workshop will be informed by the research on disparities in service loads, all faculty interested in learning more about service are welcome to attend.

Building Your Peer Mentoring Network: A Speed Networking Event

**Thursday, February 21, 4:00-5:00, Marshall Building room 341. [RSVP Required](#)
Followed by an optional happy hour at Gentle Ben’s.**

In peer mentoring, faculty members with equal stature (e.g., rank, position, experience) develop supportive networks in which they meet regularly to discuss issues and challenges, as well as share information and strategies to address challenges. Peer mentoring can also increase collegiality, normalize challenges, and reduce feelings of isolation. Research shows peer mentoring can be just as effective as traditional mentoring and can be effective for both junior and mid-career faculty. This event will be a fast-paced, fun opportunity to connect with faculty from across the University. After a brief overview of peer mentoring, we will split into groups based on rank, position, or identity status (e.g., parent, LGBTQ, person of color, etc.) selected by participants through the RSVP link and at the start of speed networking. You will meet with another participant for 4 minutes, getting to know each other and discussing your professional strengths and challenges, and then move on to meet the next person. Bring your business cards to exchange so that you can follow up later with those you feel would be a good fit. The event will allow you to quickly meet other faculty for the opportunity to create self-sustaining peer mentoring relationships. It will conclude with an optional happy hour.

**Want to expand your reach? Join the CSW Faculty Affairs Workgroup
for our spring networking events open to all UA faculty!**

Faculty Networking

Please join the CSW Faculty Affairs Workgroup for two spring networking events. These networking opportunities provide an excellent opportunity to meet colleagues from across campus and can create self-sustaining interdisciplinary peer networks that can lead to new friendship and collaborations. Please stop by within the time frame of the events as your schedule allows.

- **Faculty Happy Hour:** Thursday, February 21, 5:00-6:30 pm, Gentle Ben’s. Appetizers will be provided, but guests must purchase their own alcohol. [RSVP required.](#)
- **Faculty Breakfast:** Tuesday, March 19, 8:00-9:00 am, Student Union, Santa Cruz room. Breakfast will be provided (vegetarian and gluten-free options). [RSVP required.](#)