

The Office of Diversity and Inclusive Excellence (ODIEX) and the Office of Faculty Affairs invite faculty to participate in either or both of our career discussion series: **Diverse Faculty Career Discussions** and **Women in STEM Career Discussions**. While these discussions are designed to address common challenges faced by particular groups, we welcome faculty from any background to attend.

## Diverse Faculty Career Discussions

**Semester Kickoff Networking Happy Hour, Thurs, Sept 8, 4:30–6:30, [RSVP required](#)**

On Thurs, Sept 8, from 4:30–6:30, we will have an informal happy hour networking opportunity at the upstairs patio at Gentle Ben's. Appetizers will be provided. Attendees can drop by as time allows.

**Moving into Leadership Positions, Mon, Sept 26, 12–1:00, Harvill 204, [RSVP required](#)**

A panel of UA leaders will offer advice on attaining leadership positions, with ample time for questions.

### Leadership Panelists:

- Lisa Ordóñez, Eller College Vice Dean, McClelland Professor of Management and Organizations, McClelland Professor of Marketing
- Javier Duran, Director of Confluentcenter for Creative Inquiry, Professor of Spanish and Border Studies
- John Ehiri, Department Chair and Professor, Department of Health Promotion Sciences

**Being a Target of Bias and Micro-aggression in the Classroom, Wed, Oct 5, 12–1:30, [RSVP required](#)**

We will discuss tips on how to deal with being a target of students' racism, sexism, homophobia, etc. Attendees will have the opportunity to discuss their experiences and strategies, and Caitlan Hendrickson, Ombuds Program Director, will answer questions and advise on strategies to address these issues.

**Negotiating Effectively for Resources, Tue, Nov 8, 12–1:30, Old Main Silver & Sage Room, [RSVP required](#)**

We will explore the dos and don'ts of negotiation. What can you ask for? How should you ask for it? Facilitators will include Chris Segrin, Department Head and Professor of Communication and Co-Chair of the Ombuds Program Committee, and Caitlan Hendrickson, Ombuds Program Director.

## Women in STEM Faculty Career Discussion

**Don't Go It Alone: Peer Mentoring and Supporting Women in STEM, Sept 9, 12–1:30, Old Main Silver & Sage Room, [RSVP required](#)**

This event will introduce you to faculty in STEM from across campus to foster interdisciplinary collaborations and peer mentoring. You will also have a chance to brainstorm on shared concerns and consider how to communicate them to administrators to improve support for women in STEM. These lunches will provide us with a chance to learn from each other on what issues need addressed, what can be done to increase the recruitment and retention of women in STEM at the UA, and how we can better support faculty in general. We will start with candid table discussions and then report out to the larger group. The feedback gathered at this lunch will dictate the programming and resources offered for the remainder of the academic year. Lunch will be provided. Attendees will receive copies of [Every Other Thursday: Stories and Strategies from Successful Women Scientists](#), a highly rated book discussing how high-achieving scientists have successfully used bi-monthly meeting groups to advance their individual successes. Attendees will have a chance to form such groups by rank and discipline. Tricia Serio, Department Head of Molecular and Cellular Biology, will briefly discuss how such a group provided her with vital support for her work, life and career.

Contact Laura Hunter at [lahunter@email.arizona.edu](mailto:lahunter@email.arizona.edu) with any questions.