



COLLEGE OF AGRICULTURE  
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## MEMORANDUM

**DATE:** May 7, 2013

**TO:** CALS Tenure Track and Continuing Track Faculty

**FROM:** Shane Burgess, Vice Provost and Dean 

**SUBJECT:** Standard salary increases associated with CALS' tenure and continuing track faculty promotions

As you are all aware inflation erodes our buying power. The last time the standard salary increases associated with CALS' tenure and continuing track faculty promotion were increased to take account of inflation was in 2006. At that time the standard promotion-related salary increases were set to \$4,500 and \$6,000 for Assistant to Associate and Associate to Full rank, respectively.

The U.S. Bureau of Labor Statistics Consumer Price Index (CPI) shows that since 2006, inflation has been 16.503%.

As part of our continuing commitment to reinvest our scarce resources in our existing people, who have been asked to shoulder increasingly heavy loads, I have authorized the standard promotion salary increases for CALS' tenure and continuing track faculty to be increased, commensurate with inflation, to \$5,243 and \$6,990 for Assistant to Associate and Associate to Full rank, respectively.

Furthermore, the standard salary increases associated with CALS' tenure and continuing track faculty promotion will be indexed to the CPI and will continue to increase commensurate with inflation.

cc: Andrew Comrie  
Allison Vaillancourt