

August 10, 2011

TO: CALS Faculty

FROM: Shane Burgess, Dean, CALS

SUBJECT: Leadership and Professional Development Opportunity for CALS Faculty

Since joining the CALS I have met many outstanding people and become acquainted with as many exciting projects. One such project is the Academic Leadership Institute (ALI) offered by the Provost's Office. The ALI program is dedicated to building leadership capacity among UA faculty and professionals.

The ALI program's success has motivated UA's Human Resources Division to develop a leadership program for mid-career faculty who would not be selected for the ALI's program but are interested in professional development. Our own Norton School Director and ALI Advisory Board member, Dr Soyeon Shim, is working closely with HR to offer this additional professional development program and she has included the most relevant business and development components of the ALI into this new initiative.

The new program will take place this fall and it will include the following components:

- 1) 360-degree individual assessment and feedback.
- 2) Five 90 minutes sessions on the following topics:
 - business communication
 - change management
 - coaching and conflict resolution
 - performance documentation
 - 911 management
- 3) Six online modules to be completed over a 3-month period
- 4) Myers-Briggs Type Indicator

Soyeon, and the HR Division, invite CALS faculty to participate in this new program. The program will be held on-site in Tucson and requires 20 faculty members.

For CALS to prosper, particularly during these challenging times, we need leadership skills and innovative thinking. I encourage all CALS faculty interested in professional development to apply and would be thrilled if a large number of these 20 people in the first cohort were from CALS.



If you have any questions please contact Angelika Reiss at Angelika@email.arizona.edu.

To apply please submit your application to Human Resources by **August 31, 2011**. The Application must include the following:

Name:

Title:

Department/School:

Campus Address:

Office Phone:

Alternate Phone:

Email address:

By applying, participants are agreeing to complete the program as indicated above.

EACH APPLICANT MUST PROVIDE:

1) A one-page response to the following questions:

- Why are you applying to participate in the Leadership Professional Development program?
- What specific experiences, strengths, and/or achievements make you a promising leader?
- How will your participation benefit your unit, the CALS and/or the University of Arizona community?

2) A short resume or CV (3 pages or less)

Submit your application by August 31, 2011 to:

Angelika Reiss: Angelika@email.arizona.edu // 520-621-2376

Program Manager, Human Resources

