

## 2020 - 2021 Employee Furlough and Pay Reduction Programs

### Furlough Days for Fiscal Year Employees and Academic Employees\* Paid Over 12 Months

*Fiscal Year Employees must be Applied 5/11/20 - 6/30/21*  
*Academic Employees\* Paid Over 12 Months must be Applied 8/17/20 - 5/23/21*  
 Based on 2080 hrs (FY)

Gross Annualized Pay	Furlough Days
\$44,500 - \$44,999	14
\$45,000 - \$45,499	15
\$45,500 - \$45,999	16
\$46,000 - \$46,499	17
\$46,500 - \$46,999	18
\$47,000 - \$47,499	19
\$47,500 - \$47,999	20
\$48,000 - \$48,499	21
\$48,500 - \$48,999	22
\$49,000 - \$49,499	23
\$49,500 - \$49,999	24
\$50,000 - \$50,499	25
\$50,500 - \$75,000	26
\$75,001 - \$75,499	27
\$75,500 - \$75,999	28
\$76,000 - \$76,499	29
\$76,500 - \$76,999	30
\$77,000 - \$77,499	31
\$77,500 - \$77,999	32
\$78,000 - \$78,499	33
\$78,500 - \$78,999	34
\$79,000 - \$79,499	35
\$79,500 - \$79,999	36
\$80,000 - \$80,499	37
\$80,500 - \$80,999	38
\$81,000 - \$150,000	39

\*9-Month Academic Employees

### Pro-rated\*\* Furlough Days for Academic Employees\* Paid Over 9 Months

*Must be Applied 8/17/20 - 5/23/20*  
 Based on 1600 hrs (AY)

Gross Annualized Pay	Furlough Days
\$44,500 - \$44,999	11
\$45,000 - \$45,499	12
\$45,500 - \$45,999	12
\$46,000 - \$46,499	13
\$46,500 - \$46,999	14
\$47,000 - \$47,499	15
\$47,500 - \$47,999	15
\$48,000 - \$48,499	16
\$48,500 - \$48,999	17
\$49,000 - \$49,499	18
\$49,500 - \$49,999	18
\$50,000 - \$50,499	19
\$50,500 - \$75,000	20
\$75,001 - \$75,499	21
\$75,500 - \$75,999	22
\$76,000 - \$76,499	22
\$76,500 - \$76,999	23
\$77,000 - \$77,499	24
\$77,500 - \$77,999	25
\$78,000 - \$78,499	25
\$78,500 - \$78,999	26
\$79,000 - \$79,499	27
\$79,500 - \$79,999	28
\$80,000 - \$80,499	28
\$80,500 - \$80,999	29
\$81,000 - \$150,000	30

\*9-Month Academic Employees

\*\* While the number of days may differ between Fiscal and Academic employees of equivalent pay, the effect to the total pay of both types is equal. By May 8, employees will have access to an online tool in UAccess Employee that will allow them to see how many furlough days they are required to take or how much of a pay reduction will be forthcoming.

### Pay Reduction

*Effective Dates:*  
*Fiscal Employees: 5/11/20 - 5/9/21*  
*Academic Employees\* Paid Over 9 Months: 8/17/20 - 5/23/21*  
*Academic Employees\* Paid Over 12 Months: 7/1/20 - 6/30/21*

Gross Annualized Pay	% Pay Reduction
\$150,001 - \$150,499	15.4%
\$150,500 - \$150,999	15.8%
\$151,000 - \$151,499	16.2%
\$151,500 - \$151,999	16.5%
\$152,000 - \$152,499	16.9%
\$152,500 - \$199,999	17.0%
\$200,000 - \$200,499	17.3%
\$200,500 - \$200,999	17.7%
\$201,000 - \$201,499	18.1%
\$201,500 - \$201,999	18.5%
\$202,000 - \$202,499	18.8%
\$202,500 - \$202,999	19.2%
\$203,000 - \$203,499	19.6%
\$203,500+	20.0%

\*9-Month Academic Employees