

2020 Q&A from Heads/Directors Promotion Workshop

Q: If we are not back in the classroom in fall 20 due to COVID-19, can the dept p&t committee forego the teaching evaluation and just evaluate their online and printed materials??

A: There was a recent communication to campus regarding the teaching observation for candidates done by the promotion review committee for Spring 2020. I can send this to you. The evaluation of teaching and teaching portfolio has transitioned to section 11 only. Please see the 20-21 dossier template in section 11 for more information.

Q: Can a DH be going up for promotion as well?

A: Yes, a head can go up for promotion. It is important that balance in the promotion process is maintained. Deans appoint an ad hoc committee of faculty outside of the department at the appropriate rank to conduct the review.

Q: What happens if the candidate is a member of the college FAPT committee? Can they be blocked from seeing other committee members' comments/recommendations etc?

A: The short answer is yes. Asya can say more it to that for RPT.
More: Yes, so I just posted in the chat the answer, and yes, we can recuse specific members from a case. Especially if it is their own case, then they should definitely be recused, but we have the capability of being able to do that per case.

Q: Do you have recommendations for the length of committee and head letters, and extent to which external reviewers are quoted or summarized?

A: An average department head letters or maybe two to three pages with a summary of external reviewers is common if they have particular quotes that really stand out. But you don't need to pull quotes from all the external reviewers, usually an overall summary of their recommendation.

And their identification of strengths and weaknesses is sufficient. And sometimes as department heads have more information about the candidate or their trajectory and their experience that is useful for you to put in there so that the committees down the line can have a better understanding of how to read their case.

Q: Did I hear you correctly that UA is not collecting SCS this semester?

A: Yes, that's correct. We've, we've decided not to Lisa offering NOAA, we'll have more information on that. But because of the very rapid mid semester shift to remote learning. We decided to just wasn't fair.