


*Supposed to be coming electronically*

*So you can  
Model  
with it*

 <b>Pay Structure Implementation Plan</b> <b>Bring to Minimum Salary Adjustment per Year</b>					
College/Division	January 27, 2020	July 1, 2021	July 1, 2022	July 1, 2023	July 1, 2024
Academic Affairs Division	\$12,476	\$8,953	\$16,189	\$22,388	\$24,776
Academic Inits & Stdnt Success	\$61,689	\$18,614	\$27,771	\$39,849	\$58,032
Alumni Relations Division	\$66,394	\$22,541	\$26,730	\$32,316	\$38,670
Arizona Public Media	\$21,880	\$18,452	\$29,564	\$41,722	\$60,544
Arts Presenting & Engagement	\$3,075	\$3,531	\$7,509	\$21,897	\$30,843
AZ Health Sci Ctrs & Divisions	\$170,625	\$65,768	\$86,904	\$121,762	\$157,002
Az Health Sciences Division	\$96,589	\$39,630	\$50,292	\$60,994	\$74,978
Business Affairs Division	\$15,447	\$13,642	\$23,893	\$36,567	\$60,572
CALS Cooperative Ext	\$96,278	\$50,714	\$85,529	\$136,765	\$179,510
Campus Health and Wellness	\$48,466	\$17,215	\$26,982	\$40,200	\$62,146
Campus Recreation	\$17,644	\$11,598	\$19,103	\$23,703	\$27,787
Col Arch Plan & Landscape Arch	\$19,724	\$13,317	\$17,747	\$23,999	\$30,461
College of Agric and Life Sci	\$311,975	\$150,895	\$211,154	\$274,992	\$352,464
College of Education	\$53,910	\$18,985	\$24,330	\$31,118	\$39,971
College of Engineering	\$130,448	\$39,914	\$52,012	\$64,931	\$82,364
College of Fine Arts	\$11,755	\$6,039	\$8,787	\$17,923	\$27,492
College of Humanities	\$16,023	\$15,030	\$21,204	\$29,091	\$52,097
College of Medicine - Phoenix	\$307,968	\$96,828	\$118,046	\$147,654	\$173,718
College of Medicine - Tucson	\$245,757	\$150,461	\$256,407	\$342,403	\$434,530
College of Nursing	\$11,237	\$8,962	\$17,437	\$29,428	\$37,368
College of Pharmacy	\$29,389	\$18,676	\$28,591	\$35,285	\$45,322
College of Public Health	\$17,444	\$17,099	\$21,174	\$29,692	\$44,327
College of Science	\$794,330	\$239,785	\$316,315	\$411,340	\$536,083
College of Social & Behav Sci	\$46,390	\$43,551	\$72,538	\$108,503	\$146,263
College of Veterinary Medicine	\$0	\$0	\$0	\$61	\$3,847
Dean of Students	\$55,000	\$17,585	\$25,335	\$35,074	\$40,104
Development Office Division	\$45,144	\$20,420	\$24,602	\$34,397	\$46,261
Disability Resource Center	\$12,504	\$8,972	\$13,352	\$17,051	\$22,764
Div Equity, Incl, Title IX	\$0	\$0	\$658	\$10,928	\$28,827
Div of Secretary of the Univ	\$0	\$0	\$78	\$4,183	\$6,423
Division of Budget & Planning	\$0	\$0	\$0	\$0	\$0
Eller College of Management	\$111,175	\$59,705	\$77,155	\$105,476	\$141,588
Enrollment Services	\$269,876	\$103,145	\$123,719	\$155,594	\$177,746
Exec Ofc of the President Div	\$0	\$497	\$1,610	\$1,728	\$2,963
Facilities Management	\$331,472	\$128,713	\$193,541	\$263,121	\$302,008
Financial Services	\$55,186	\$41,285	\$58,825	\$102,039	\$141,672
General Counsel Division	\$0	\$0	\$0	\$0	\$0
Graduate College	\$61,399	\$20,979	\$23,593	\$30,731	\$36,540
Honors College	\$1,268	\$1,739	\$2,425	\$7,506	\$10,636
Housing & Residential Life	\$74,050	\$45,821	\$64,269	\$83,408	\$116,628
Human Resources Division	\$16,204	\$14,911	\$26,302	\$30,144	\$38,741
Intercollegiate Athletics Div	\$281,281	\$59,023	\$74,538	\$92,738	\$110,249
James C Wyant Coll Optical Sci	\$56,118	\$23,863	\$28,344	\$35,602	\$42,990
James E Rogers College of Law	\$162,316	\$54,275	\$70,095	\$80,479	\$94,352
Libraries	\$34,126	\$15,143	\$28,311	\$40,871	\$66,077
Marketing Communications Div	\$26,293	\$12,458	\$16,400	\$18,174	\$21,157
Ofc of Global Initiatives Div	\$20,252	\$10,440	\$16,144	\$23,013	\$30,001
Parking and Transportation	\$58,954	\$30,412	\$38,118	\$43,340	\$51,452
Phx Biomed Campus Facility Div	\$7,589	\$4,863	\$5,043	\$5,229	\$6,701
Planning Design & Construction	\$1,148	\$4,026	\$6,710	\$9,699	\$13,895
RDI Centers & Institutes	\$178,389	\$69,610	\$95,325	\$132,098	\$160,733
RDI Museums Division	\$41,559	\$13,236	\$17,117	\$20,770	\$27,534
RDI Research Infrastructure	\$148,246	\$59,882	\$79,317	\$118,887	\$151,532
Risk Management and Safety Div	\$4,095	\$3,548	\$10,767	\$13,651	\$14,155
Stud Success Retention Innov	\$33,936	\$21,896	\$28,613	\$51,601	\$85,937
Student Affrs & Enrl Mgmt	\$13,075	\$4,236	\$11,009	\$16,675	\$18,282
Student Unions	\$279,727	\$98,668	\$112,082	\$129,297	\$142,637
Tech Launch Arizona	\$12,446	\$10,470	\$11,446	\$14,410	\$19,245
Tech Parks Division	\$0	\$0	\$0	\$1,370	\$1,939
UA Assoc Students Bookstore	\$58,125	\$22,840	\$29,997	\$38,451	\$44,917
Univ Info Tech Services Div	\$207,086	\$120,641	\$173,133	\$239,889	\$319,922
University of Arizona South	\$53,020	\$19,912	\$30,664	\$38,651	\$47,360
Vice Provost Acad Affrs Div	\$10,493	\$12,781	\$14,545	\$20,796	\$26,193
<b>Total</b>	<b>\$5,328,463</b>	<b>\$2,226,197</b>	<b>\$3,099,391</b>	<b>\$4,191,649</b>	<b>\$5,391,329</b>

*Total  
\$548,796*

*\$1,301,480*