

CALS BUSINESS SERVICES

1140 E. So. Campus Drive
P.O. Box 210036
Tucson, AZ 85721-0036
Phone: 520-621-7195
Fax: 520-621-8558

cals.arizona.edu/cbs



THE UNIVERSITY OF ARIZONA

College of Agriculture
& Life Sciences

MEMORANDUM

Date: June 14, 2018
To: Karletta Chief, Associate Specialist
From: Jeffrey Ratje, Associate Dean for Finance and Administration
Re: FY 2018 –Salary Equity Adjustment

On behalf of CALS, congratulations on your promotion to Associate Specialist. Your contributions and service to our college and the University are significant and greatly appreciated. Your efforts make the UA an exceptional, innovative, and high caliber institution. I sincerely appreciate everything you do to make CALS the most sought-after place to be part of.

In recognition of your promotion, CALS will increase your faculty base salary by \$5,659, prorated by your FTE in the college.

This adjustment will be effective July 1, 2018 if you are on a fiscal appointment or if you have elected to participate in the 9/12 pay plan. If you are on an academic appointment and not in the 9/12 plan, the effective date is August 13, 2018.

Thank you again for your continued contribution in helping CALS deliver upon its land grant mission.

cc: Jon Chorover
Christie Mills
Shane Burgess
Parker Antin
Jeff Silvertooth
Mike Staten
Kina Barton
Heather Roberts-Wrenn